



DEPARTMENT OF
CAREER SERVICES

Workforce Issuance

100 DCS 05.154

☐ Policy ☒ Information

To: Chief Elected Officials
MassHire Workforce Board Chairs
MassHire Workforce Board Directors
Title I Administrators
MassHire Career Center Directors
Title I Fiscal Officers
MDCS Operations Managers

cc: WIOA State Partners

From: Alice Sweeney, Director
MassHire Department of Career Services

Date: May 29, 2019

Subject: **National Labor Relations Act (NLRA) Rights Poster Updated**

Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators and other local workforce partners of technical updates to the Executive Order 13496 NLRA Rights Poster.

Background: The U.S. Department of Labor has made technical changes to the National Labor Relations Act (NLRA) rights poster that federal contractors and subcontractors are required to display under Executive Order 13496, "Notification of Employee Rights Under Federal Labor Law."

The Department updated the poster to reflect a new telephone number for the National Labor Relations Board (NLRB), the agency responsible for enforcing the NLRA, as well as contact information for individuals who are deaf or hard of hearing. No other changes or updates were made at this time.

Federal contractors and subcontractors can obtain the updated poster at no cost by downloading it from the Department's Office of Labor-Management Standards (OLMS) website at:

<https://www.dol.gov/olms/regs/compliance/EO13496.htm>.

Questions, or for a hard copy of the notice, contact OLMS at olms-public@dol.gov or 202-693-0123.

Action

Requested: Please share with managers, staff and partners as appropriate.

Effective: Immediately