



Workforce Issuance

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☐ Policy ☒ Information

To: Chief Elected Officials
MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MassHire DCS Operations Managers

cc: WIOA State Partners

From: Diane Hurley, Acting Director
MassHire Department of Career Services

Date: April 25, 2023

Subject: **Positions Available! DCR Pool and Waterfront Safety**

Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators, and other local workforce partners of the availability of the Department of Conservation and Recreation (DCR) pool and waterfront safety positions for the 2023 season.

Background: Every summer season, DCR hires approximately 800 seasonal positions. Currently there are positions for lifeguards open across the state. While many applicants do not already have lifeguarding certification, if they can pass a swimming skills assessment, they are able to be sent to one of DCR's training partners to earn their certification in Lifeguarding, First Aid and CPR. All lifeguard applicants must be at least 16 years of age at the time of hire in order to comply with the Department of Public Health requirements for lifeguards in Massachusetts.

Pool Manager/Assistant Pool Manager/Waterfront Supervisor positions are open as well. These too are seasonal positions. Because the summer is so short, DCR generally looks for applicants who have prior lifeguarding experience to fill these supervisory positions. Pool Managers/Assistant Pool Managers need to complete a certification course in swimming pool operations if they are not already certified. DCR will be hosting that two-day course on June 6th and 8th.

DCR offers highly competitive salaries. Most positions are short-term seasonal positions with a 40-hour work week, including weekends and holidays. Part-time lifeguard and instructor positions (up to 20 hours per week) may be available.

Bonuses and incentives are also being offered for Summer 2023!

To learn more about these positions, please visit:
[Join Our Lifeguard Team for the 2023 Season | Mass.gov](#)

- Effective:** Immediately
- Action Requested:** Please share this information, including the attached flyer, with managers, staff, partners, and customers.
- Inquiries:** Inquiries can be directed to James Esposito, Manager of Pool & Waterfront Safety, James.Esposito@mass.gov, 857-214-0400.
- Attachment:** Department of Conservation and Recreation Flyer – 2023 PWS Hiring