



DEPARTMENT OF
CAREER SERVICES

Workforce Issuance

100 DCS 06.106

☐ Policy ☒ Information

To: Chief Elected Officials
MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MassHire DCS Operations Managers

cc: WIOA State Partners

From: Alice Sweeney, Director
MassHire Department of Career Services

Date: June 21, 2022

Subject: **Updated National Dislocated Worker Grant Program Guidance - TEGL 16-12**

Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators, and other workforce partners of updates to policies and priorities that govern the award and use of National Dislocated Worker Grant (DWG) funds, pursuant to the Workforce Innovation and Opportunity Act (WIOA), Title I, Section 170.

Updates to the National Dislocated Worker Grant (NDWG) Program guidance were released in Training and Employment Guidance Letter (TEGL) 16-12 on June 16, 2022 [TRAINING AND EMPLOYMENT GUIDANCE LETTER No. 16-21, Employment & Training Administration \(ETA\) - U.S. Department of Labor \(doleta.gov\)](#). This guidance rescinds and replaces TEGL 12-19, National Dislocated Worker Grant Program Guidance, dated March 18, 2020, and its Change 1, dated November 2, 2020. Grantees should thoroughly read this guidance

An equal opportunity employer/program.

Auxiliary aids and services are available upon request to individuals with disabilities.

TDD/TTY 1-800-439-2370 - Voice 1-800-439-0183

Background: DWGs are discretionary grants awarded by the Secretary of Labor under Section 170 of WIOA to provide employment-related services for dislocated workers.

Grantees should thoroughly read this guidance. Updates include but are not limited to:

- Emphasizing importance of quickly beginning services to support post-disaster employment and economic recovery, in Disaster Recovery DWGs, and noting the role of DWGs in disaster relief workforce development;
- Clarifying the definition of long-term unemployed individuals for purposes of Disaster Recovery DWGs is developed by the applicant;
- Clarifying self-attestation as acceptable use of eligibility determination, and expectation for subsequent efforts at obtaining appropriate documentation;
- Providing additional information on allowable clean-up and recovery activities under disaster-relief employment;
- Clarifying supportive services for disaster-relief employment, in addition to its use for employment and training activities;
- Defining Project Operator, sub-recipient, disaster-relief employer, and clarifying definitions for worksite selection, health and safety standards, and requirements for unemployment insurance coverage;
- Establishing a requirement that certain disaster-relief employment pay wages of at least \$15 per hour to grant participants;
- Specifying when disaster-relief employment can begin before full application approval;
- Requiring a community needs assessment, in order to ease approval of disaster-relief employment types;
- Clarifying qualifying events for Employment Recovery DWGs;
- Clarifying eligible applicants for Employment Recovery DWGs;
- Specifying factors considered in awards; Noting DWGs for serving dislocated service members as a qualifying event for type of Economic Recovery DWG rather than a separate program;
- Explaining how ETA makes determinations for funding, additional increments, and additional funding (formerly known as “supplemental funding”);
- Clarifying grant start dates, which in certain cases may be prior to the date of grant award, allowing recipients to more quickly allocate existing

resources to address a dislocation event, and removed prohibition on pre-award costs;

- Removed references to cost-per participant, noting that proposed costs should be reasonable based on the justification provided by the applicant; and
- Explaining participant enrollment targets and importance of fulfilling such targets.

MassHire Workforce Issuance policy guidance will be forthcoming. Areas are to comply with TEGL 16-12.

Action

Requested: Please share with managers, staff and partners as appropriate.

Effective: Immediately.