



# Workforce Issuance

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**100 DCS 08.127**

☐ Policy ☒ Information

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**To:** Chief Elected Officials  
MassHire Workforce Board Chairs  
MassHire Workforce Board Directors  
MassHire Career Center Directors  
MassHire Fiscal Officers  
MassHire DCS Operations Managers

**cc:** WIOA State Partners

**From:** Diane Hurley, Acting Director  
MassHire Department of Career Services

**Date:** October 28, 2022

**Subject:** **Resource Leveraging and Service Coordination to Increase Competitive Integrated Employment for Individuals with Disabilities – TEN 07-22**

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**Purpose:** To notify MassHire Workforce Boards, MassHire Career Center Operators, and other workforce partners of the Department of Labor (DOL), Employment and Training Administration (ETA), Training and Employment Notice (TEN) No. 07-22: Joint Communication on Resource Leveraging & Service Coordination to Increase Competitive Integrated Employment for Individuals with Disabilities released 10/18/22.

**Background:** The joint communication provides an overview of blending, braiding, and sequencing strategies across federal systems and encourages State and local partners to proactively leverage and coordinate their resources. In summary:

- “Blending” occurs when grantees combine dollars from multiple funding streams to create a single source of dollars that is then used to fund specific services that support an individual with a disability in pursuing, obtaining, or maintaining CIE.
- “Braiding” occurs when grantees use multiple funding streams separately and simultaneously to provide specific services.
- “Sequencing” involves using multiple funding streams separately and sequentially providing services in support of CIE.

The joint communication highlights examples of leveraging resources to maximize employment, inclusion, and economic advancement outcomes for people with disabilities. It includes a set of frequently asked questions that provides agency-specific examples of blending, braiding, and sequencing among various federal programs and services.

**Action**

**Requested:** ETA encourages state and local partners to implement blending, braiding, and sequencing strategies across systems to maximize resources and increase Competitive Integrated Employment (CIE) for youth and adults with disabilities.

**Effective:** Immediately