

**FISCAL YEAR 2019
WIOA PERFORMANCE MEASURES**

REPORT PERIOD COHORTS

Reporting Item	All Programs
Employment Rate Q2	<p align="center">Exit Cohort</p> <p align="center">Q1: 07/01/2016 – 06/30/2017 Q2: 10/01/2016 – 09/30/2017 Q3: 01/01/2017 – 12/31/2017 Annual (Q4): 04/01/2017 – 03/31/2018</p>
Employment Rate Q4	<p align="center">Exit Cohort</p> <p align="center">Q1: 07/01/2016 – 12/31/2016 Q2: 07/01/2016 – 03/31/2017 Q3: 07/01/2016 – 06/30/2017 Annual (Q4): 10/01/2016 – 09/30/2017</p>
Median Earnings	<p align="center">Exit Cohort</p> <p align="center">Q1: 07/01/2016 – 06/30/2017 Q2: 10/01/2016 – 09/30/2017 Q3: 01/01/2017 – 12/31/2017 Annual (Q4): 04/01/2017 – 03/31/2018</p>
Credential Attainment	<p align="center">Exit Cohort</p> <p align="center">Q1: 07/01/2016 – 12/31/2016 Q2: 07/01/2016 – 03/31/2017 Q3: 07/01/2016 – 06/30/2017 Annual (Q4): 10/01/2016 – 09/30/2017</p>
Measureable Skill Gains	<p align="center">Participant Cohort</p> <p align="center">Q1: 10/01/2017 – 09/30/2018 Q2: 01/01/2018 – 12/31/2018 Q3: 04/01/2018 – 03/31/2019 Annual (Q4): 07/01/2018 – 06/30/2019</p>
Effectiveness in Serving Employers	<p align="center">Exit Cohort</p> <p align="center">Q1: 07/01/2016 – 06/30/2017 Q2: 10/01/2016 – 09/30/2017 Q3: 01/01/2017 – 12/31/2017 Annual (Q4): 04/01/2017 – 03/31/2018</p>