

**FISCAL YEAR 2020
WIOA PERFORMANCE MEASURES**

REPORT PERIOD COHORTS

Reporting Item	All Programs
Employment Rate Q2 Median Earnings Q2	<p style="text-align: center;">Exit Cohort</p> Q1: 10/01/2017 – 09/30/2018 Q2: 01/01/2018 – 12/31/2018 Q3: 04/01/2018 – 03/31/2019 Annual (Q4): 07/01/2018 – 06/30/2019
Employment Rate Q4 Credential Attainment Effectiveness in Serving Employers – Retention with Same Employer	<p style="text-align: center;">Exit Cohort</p> Q1: 04/01/2017 – 03/31/2018 Q2: 07/01/2017 – 06/30/2018 Q3: 10/01/2017 – 09/30/2018 Annual (Q4): 01/01/2018– 12/31/2018
Measureable Skill Gains	<p style="text-align: center;">Participant Cohort</p> Q1: 10/01/2018 – 09/30/2019 Q2: 01/01/2019 – 12/31/2019 Q3: 04/01/2019 – 03/31/2020 Annual (Q4): 07/01/2019 – 06/30/2020