

**FISCAL YEAR 2021
WIOA PERFORMANCE MEASURES**

REPORT PERIOD COHORTS

Reporting Item	All Programs
Employment Rate Q2 Median Earnings Q2	Exit Cohort Q1: 10/01/2018 – 09/30/2019 Q2: 01/01/2019 – 12/31/2019 Q3: 04/01/2019 – 03/31/2020 Annual (Q4): 07/01/2019 – 06/30/2020
Employment Rate Q4 Credential Attainment Effectiveness in Serving Employers – Retention with Same Employer	Exit Cohort Q1: 04/01/2018 – 03/31/2019 Q2: 07/01/2018 – 06/30/2019 Q3: 10/01/2018 – 09/30/2019 Annual (Q4): 01/01/2019 – 12/31/2019
Measureable Skill Gains	Participant Cohort Q1: 10/01/2019 – 09/30/2020 Q2: 01/01/2020 – 12/31/2020 Q3: 04/01/2020 – 03/31/2021 Annual (Q4): 07/01/2020 – 06/30/2021