

**FISCAL YEAR 2021  
WIOA PERFORMANCE MEASURES**

**REPORT PERIOD COHORTS**

Reporting Item	All Programs
Employment Rate Q2 Median Earnings Q2	<b>Exit Cohort</b> Q1: 10/01/2018 – 09/30/2019 Q2: 01/01/2019 – 12/31/2019 Q3: 04/01/2019 – 03/31/2020 <b>Annual (Q4): 07/01/2019 – 06/30/2020</b>
Employment Rate Q4 Credential Attainment Effectiveness in Serving Employers – Retention with Same Employer	<b>Exit Cohort</b> Q1: 04/01/2018 – 03/31/2019 Q2: 07/01/2018 – 06/30/2019 Q3: 10/01/2018 – 09/30/2019 <b>Annual (Q4): 01/01/2019 – 12/31/2019</b>
Measureable Skill Gains	<b>Participant Cohort</b> Q1: 10/01/2019 – 09/30/2020 Q2: 01/01/2020 – 12/31/2020 Q3: 04/01/2020 – 03/31/2021 <b>Annual (Q4): 07/01/2020 – 06/30/2021</b>