



# Workforce Issuance

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☐ Policy ☒ Information

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**To:** MassHire Workforce Board Chairs  
MassHire Workforce Board Directors  
MassHire Career Center Directors  
MassHire Fiscal Officers  
MDCS Operations Managers

**cc:** WIOA State Partners

**From:** Diane Hurley, Acting Director  
MassHire Department of Career Services

**Date:** August 29, 2024

**Subject:** **FY2025 Performance Goal Negotiation: The Statistical Adjustment Model**

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**Purpose:** To notify MassHire Workforce Boards, MassHire Career Center Operators, and other local workforce partners of a virtual meeting on **Wednesday, September 18, 2024, at 10:00am** to discuss the use of a statistical adjustment model for negotiation of FY2025 local performance goals.

The meeting on September 18<sup>th</sup> will discuss the use of the model and describe how local workforce boards are to use the model to negotiate and submit their performance goals for FY2025.

**Background:** Section 116(b)(3)(A)(3)(viii) of WIOA, requires States to use the statistical adjustment model when negotiating levels of performance with local boards. WIOA requires States to use the statistical adjustment model to adjust local levels of performance to reflect the actual economic conditions experienced and the characteristics of the participants served.

TEGL 11-19 Change 1 requires states to develop a model that satisfies their needs at the local level, both in the *performance negotiations* and year-end *adjustment of local levels of performance*.

It is essential that attendees include the following:

- MassHire Workforce Board Directors and staff selected by the Directors
- Executive Director MassHire State Workforce Board, or designee
- MassHire Career Center Directors and staff selected by the Directors
- Executive Director, Massachusetts Workforce Association, or designee

**Action**

**Required:** Use this link, Meeting ID, and Passcode to join the meeting on Wednesday, September 18<sup>th</sup> at 10:00am:

[Join the meeting now](#)

Meeting ID: 244 666 620 063

Passcode: bJGX6i

**Effective:** Immediately

**Reference:** [TEGL 11-19 Change 1](#)

**Inquiries:** Please direct all inquiries to Marilyn Boyle ([marilyn.boyle@mass.gov](mailto:marilyn.boyle@mass.gov)). Please reference this Issuance number with your inquiry.