

MASSACHUSETTS WORKFORCE DEVELOPMENT SYSTEM

# Mass Workforce Issuance

---

100 DCS 14.209

☐ Policy

☒ Information

---

**To:** Chief Elected Officials  
Workforce Development Board Chairs  
Workforce Development Board Directors  
Title I Administrators  
Career Center Directors  
Title I Fiscal Officers  
DCS Operations Managers

**cc:** WIOA State Partners

**From:** Alice Sweeney, Director  
Department of Career Services

**Date:** January 19, 2018

**Subject:** **Protecting Farmworkers from Sexual Harassment & Human Trafficking – State Level Activities - Webinar**

---

**Purpose:** To notify Local Workforce Development Boards, One-Stop Career Center Operators and other local workforce partners of the WorkforceGPS webinar: [Protecting Farmworkers from Sexual Harassment & Human Trafficking – State Level Activities](#) on Thursday, January 25<sup>th</sup> from 2:00pm – 3.30pm.

**Background:** Sexual harassment and human trafficking are pervasive problems that impact people of all genders, races, ethnicities, and ages in the United States and worldwide. Surveys find that one in four women report workplace harassment in the United States and it is estimated that there are 20.9 million victims of human trafficking globally. These issues are often hidden and underreported because victims fear reprisal.

As a particularly vulnerable and economically disadvantaged group, migrant and seasonal farmworkers are especially likely to face sexual harassment and human trafficking. As part of the Workforce Innovation and Opportunity Act (WIOA), the Monitor Advocate System and the National Farmworker Jobs Program (NFJP) are committed to protecting farmworkers from sexual harassment and human trafficking.

This webinar will showcase how a State Monitor Advocate from Maine formed coalitions within the state and provided training on issues related to sexual harassment and human trafficking. He will share his experiences on:

- The prevalence of sexual harassment and human trafficking within the farmworker community in the state;
- WIOA regulation on sexual harassment and human trafficking training;
- Leveraging resources and support from state administration and partners (including coalition groups at the state level and non-profit organizations);
- Developing a sexual harassment and human trafficking training plan that outlines audience, needs, objectives, strategy, and key training contents.

An account is required to register for a WorkforceGPS event. Click [here](#) to create a free account.

**Action**

**Requested:** Please share with staff and partners as appropriate.