



# Workforce Issuance

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☐ Policy ☒ Information

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**To:** Chief Elected Officials  
MassHire Workforce Board Chairs  
MassHire Workforce Board Directors  
Title I Administrators  
MassHire Career Center Directors  
Title I Fiscal Officers  
MDCS Operations Managers

**cc:** WIOA State Partners

**From:** Alice Sweeney, Director  
MassHire Department of Career Services

**Date:** March 27, 2019

**Subject:** **Work Without Limits Training Opportunities**

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**Purpose:** To notify MassHire Workforce Boards, MassHire Career Center Operators and other workforce partners of training opportunities offered through the University of Massachusetts Medical School, Work Without Limits.

**Background:** Work Without Limits is a network of employers, educational institutions, employment service providers, state and federal agencies, individuals with disabilities and their family members. Through collaboration and partnership, their goal is to increase the employment of people with disabilities until it is equal to those without disabilities. Work Without Limits programs and services are geared to meet the needs of businesses that actively recruit people with disabilities, individuals with disabilities who are seeking jobs, and the employment providers that serve them.

**Work Without Limits is offering the following training Spring/Summer 2019:**

***Understanding Corporate Disability Inclusion Practices: A Service Provider Training*** – This two-part training will be held April 9 (Part 1) and April 29 (Part 2).

Please note it is required that individuals attend both sessions. This interactive workshop prepares attendees to increase their comfort level and expertise with disability in addition to effectively engaging with and educating job seekers with disabilities around corporate disability inclusion practices, characteristics of disability inclusive employers and navigating self-identification and disclosure during the interview process. This training will be held at the University of Massachusetts Medical School, South Street Campus in Shrewsbury.

***Supporting the Career Development of College Student with Mental Health Conditions*** – This 2 hour workshop, scheduled for May 7, will provide employment service providers and college staff an overview of how mental health conditions can impact the educational and employment skill development of college students as well as key strategies for providers to help students achieve their main goals. Reasonable accommodations, wellness management and supervisory strategies will be discussed. This training will be held at the University of Massachusetts Medical School, South Street Campus in Shrewsbury.

Please refer to the attached flyers for additional training information, cost and registration.

**Action**

**Requested:** Please share with staff and partners as appropriate.

**Effective:** Immediately.

**Attachments:** A. Understanding Corporate Disability Inclusion Practices: A Service Provider Training  
B. Supporting the Career Development of College Students with Mental Health Conditions