

Understanding Corporate Disability Inclusion Practices: A Service Provider Training

DATE & TIME

April 9, 2019 (Part 1)

9:30am - 12:00pm

April 29, 2019 (Part 2)

9:30am-12:00pm

Please note: It is required that individuals attend both sessions.

LOCATION

University of Massachusetts
Medical School
South Street Campus
333 South Street
Shrewsbury, MA 01545

COST

\$150.00 per person

Training Description:

This interactive workshop, delivered over two 2.5 hour sessions, prepares attendees to increase their comfort level and expertise with disability in addition to effectively engaging with and educating job seekers with disabilities around corporate disability inclusion practices, characteristics of disability inclusive employers and navigating self-identification and disclosure during the interview process.

Audience:

Staff of universities and community colleges, one stop career centers, state agencies, and community based organization that provide job search support and placement assistance services to job and intern seeking students and adults with disabilities.

Learning Objectives:

After completing this course, participants will be able to:

- Challenge personal and public stereotypes, myths, and misconceptions that surround persons with disabilities and employment
- Articulate the importance of 'person-first' language and demonstrate related language do's and don'ts
- Describe basic norms for interacting with individuals with specific types of disabilities including apparent disabilities such as vision, hearing and mobility impairments as well as mental health, learning and other non-apparent disabilities
- Explain why disability is important to business and identify at least three benefits to including persons with disabilities in the workplace
- Differentiate between self-identification and disclosure and counsel job seekers on if, when, and how to share this information with an employer
- Coach job seekers on successful interviewing techniques to increase focus on their ability, not their disability
- Identify at least 3 characteristics of a disability inclusive employer

[Click here to register!](#)

Contact Michelle Nowers at Michelle.Nowers@umassmed.edu with any questions.