



# Workforce Issuance

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☐ Policy ☒ Information

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**To:** Chief Elected Officials  
MassHire Workforce Board Chairs  
MassHire Workforce Board Directors  
Title I Administrators  
MassHire Career Center Directors  
Title I Fiscal Officers  
MDCS Operations Managers

**cc:** WIOA State Partners

**From:** Alice Sweeney, Director  
MassHire Department of Career Services

**Date:** October 9, 2019

**Subject:** **Work Based Learning Resources Available through WorkforceGPS**

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**Purpose:** To notify MassHire Workforce Boards, MassHire Career Center Operators and other workforce partners of Work Based Learning (WBL) resources available through US DOL/ETA WorkforceGPS.

**Background:** [WorkforceGPS](#) is a free, online technical assistance website created to help build the capacity of America's public workforce investment system. Sponsored by the Employment and Training Administration of the U.S. Department of Labor, it was developed specifically for workforce professionals, educators, and business leaders.

This month focus is on work-based learning (WBL) strategies and the myriad of approaches that it can take. The "premiere" version of WBL is apprenticeships that include a rigorous program of academic instruction and paid work experience but can also include internships, on-the-job training and mentorships.

There is no one size fits all, and it all depends on the interests and abilities of the individual as well as the needs and commitment of the employer, coupled with the access to good educational resources.

WorkforceGPS is full of reports, successful practices, tools and webinars that highlight the various WBL strategies. These resources are in one convenient location, taken from a number of communities including [Apprenticeship](#), [Career Pathways](#), [Innovation and Opportunity Network](#), [Youth Connections](#), and others. Additional resources are constantly being added as this strategy to learning becomes more and more recognized as a win-win for the individual and the employer.

**Relevant WorkforceGPS Communities:**

- [Apprenticeship](#)
- [Career Pathways](#)
- [Innovation and Opportunity Network](#)
- [Youthbuild](#)
- [Youth Connections](#)

**Resources:**

- [Competency Models Clearinghouse](#)
- [Career Pathways Toolkit: An Enhanced Guide and Workbook for System Development](#)
- [Disability and Apprenticeship](#)
- [Enough is Known for Action: Implementing Effective Work Experience Models for Youth](#)
- [GetMyFuture](#)
- [How to Start an Internship Program Tip Sheet](#)
- [Internship Toolkit](#)
- [Internship Programs and the Fair Labor Standards Act Fact Sheet](#)
- [Introduction to Apprenticeship](#)
- [Our Journey Together: Work Experience Activities Brief](#)
- [Paid and Unpaid Work Experience](#)
- [Voices of Experience: Video on Advancing Apprenticeship as a Workforce Solution](#)
- [Work-Based Learning Toolkit](#)
- [Youth Apprenticeship](#)

**Organizations:**

- [AmeriCorps](#)
- [Apprenticeship.GOV](#)
- [Job Corps](#)
- [Peace Corps](#)
- [Workforce Recruitment Program](#)

**Action**

**Requested:** Please share with management, staff and partners as appropriate.

**Effective:** Immediately