



# Workforce Issuance

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**100 DCS 14.504**

☐ Policy ☒ Information

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**To:** Chief Elected Officials  
MassHire Workforce Board Chairs  
MassHire Workforce Board Directors  
MassHire Career Center Directors  
MassHire Fiscal Officers  
MDCS Operations Managers

**cc:** WIOA State Partners

**From:** Diane Hurley, Acting Director  
MassHire Department of Career Services

**Date:** March 3, 2023

**Subject:** Federal Bond Program Information Session

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**Purpose:** To inform MassHire Workforce Boards, MassHire Career Center Operators, and other workforce partners of the Federal Bond Program information session on **March 8, 2023, from 1:00pm – 2:00pm.**

**Background:** MassHire Department of Career Services was awarded a Fidelity Bonding Demonstration Grant from the Department of Labor. MDCS has used the grant funds to implement a Federal Bond Program (FBP). The purpose of the FBP is to incentivize businesses to develop inclusive labor forces, and to hire jobseekers with specific barriers to employment. Through the FBP, employers are issued a Federal Bond (like an insurance policy) when they hire a jobseeker with a criminal record.

Federal Bonds are currently available to be issued!

### **Federal Bond Program Information Session**

The purpose of this information session is to:

- Provide information on the goals of the FBP
- Share information on marketing the use of Federal Bonds to jobseekers with a criminal record and employers
- Understand the process to obtain a Federal Bond

**Date:** Wednesday, March 8, 2023

**Time:** 1:00 pm – 2:00 pm

**Meeting Link:** [Click here](#)

More information about the Federal Bond Program can be found here:

[MassHire Federal Bonding Policy Issuances](#)

**Action**

**Requested:** Please share with managers, staff, and partners as appropriate.

**Effective:** Immediately

**Inquiries:** Please email Jack Rhatigan at [john.rhatigan@mass.gov](mailto:john.rhatigan@mass.gov) with any inquiries.