



# Workforce Issuance

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☐ Policy ☒ Information

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**To:** Chief Elected Officials  
MassHire Workforce Board Chairs  
MassHire Workforce Board Directors  
MassHire Career Center Directors  
MassHire Fiscal Officers  
MassHire DCS Operations Managers

**cc:** WIOA State Partners

**From:** Diane Hurley, Acting Director  
MassHire Department of Career Services

**Date:** May 19, 2023

**Subject:** **Job Accommodations for Individuals in Recovery – WorkforceGPS Webinar**

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**Purpose:** To notify MassHire Workforce Boards, MassHire Career Center Operators, and other workforce partners of an upcoming WorkforceGPS webinar: [Job Accommodations for Individuals in Recovery](#) on Tuesday, May 23 from 2:00 – 3:30 pm.

**Background:** This webinar is presented by Job Accommodation Network (JAN) on reasonable accommodations in the workplace for individuals with addiction and substance use disorders. JAN is a service of the U.S. Department of Labor's Office of Disability Employment Policy/ODEP.

JAN provides free one-on-one practical guidance and technical assistance on: Job accommodation solutions and Title I of the Americans with Disabilities Act (ADA) and related legislation. This webinar will include a walk through on how to use JAN services and a breakdown of ADA concepts including – what is an

An equal opportunity employer/program.

Auxiliary aids and services are available upon request to individuals with disabilities.

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accommodation, how individuals meet the definition of disability under the ADA, and how individuals may disclose and ask for modifications in the workplace. There will also be many real examples from JAN customers to illustrate the interactive process.

WorkforceGPS is an online technical assistance website created to help build the capacity of America's public workforce investment system. Sponsored by the Employment and Training Administration of the U.S. Department of Labor, WorkforceGPS was developed specifically for workforce professionals, educators, and business leaders. WorkforceGPS is free but does require account registration.

**Action**

**Requested:** Please share with all managers, staff and partners as appropriate.

**Effective:** Immediately.