



# Workforce Issuance

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**100 DCS 14.576**

☐ Policy ☒ Information

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**To:** MassHire Workforce Board Chairs  
MassHire Workforce Board Directors  
MassHire Career Center Directors  
MassHire Fiscal Officers  
MassHire DCS Operations Managers

**cc:** WIOA State Partners

**From:** Diane Hurley, Acting Director  
MassHire Department of Career Services

**Date:** July 9, 2024

**Subject:** **Review of TEN 23-23 on Quality Pre-Apprenticeships – WorkforceGPS Webinar**

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**Purpose:** To notify MassHire Workforce Boards, MassHire Career Center Operators, and other workforce partners of an upcoming WorkforceGPS webinar:  
Review of TEN 23-23 on Quality Pre-Apprenticeships,  
Wednesday, July 10<sup>th</sup>, 2:00 – 3:00.

**Background:** This webinar will provide a brief overview of the scope and characteristics of quality pre-apprenticeship programs as explained in Training and Employment Notice (TEN) 23-23. The webinar will also feature presentations from well-regarded practitioners who will share their experiences and recommendations for strengthening linkages between pre-apprenticeship and Registered Apprenticeship.

TEN 23-23, Quality Pre-apprenticeship Programs was released in March of 2024 and replaces previous guidance on pre-apprenticeship programs released by the Department in 2012. While not regulated by the Office of Apprenticeship (OA), the Department recognizes the value and efficacy of the pre-apprenticeship

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model and therefor welcomes the opportunity to share guidance and recommendations in support and promotion of pre-apprenticeship programming and subsequent linkages to Registered Apprenticeship. TEN 23-23 highlights strategies for how pre-apprenticeship programs can increase access to Registered Apprenticeship Programs for all Americans, including those historically underrepresented and underserved in registered apprenticeship programs. OA is delighted to highlight both the valuable information found in the TEN and the impactful work currently taking place in the pre-apprenticeship space.

WorkforceGPS is an online technical assistance website created to help build the capacity of America's public workforce investment system. Sponsored by the Employment and Training Administration of the U.S. Department of Labor, WorkforceGPS was developed specifically for workforce professionals, educators, and business leaders. WorkforceGPS is free but does require account registration.

**Action**

**Required:** Please share with all managers, staff and partners as appropriate.

**Effective:** Immediately.