



Workforce Issuance

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☐ Policy ☒ Information

To: MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MassHire DCS Operations Managers

cc: WIOA State Partners

From: Diane Hurley, Acting Director
MassHire Department of Career Services

Date: January 16, 2025

Subject: **Partnering with Employers for Inclusive Hiring and Retention Services – WorkforceGPS Webinar**

Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators, and other workforce partners of an upcoming WorkforceGPS webinar:
[Section 188 Webinar Series: Pt. 2 - Partnering with Employers for Inclusive Hiring and Retention](#), Wednesday, February 12th, 3:00 – 4:30.

Background: The U.S. Department of Labor Employment and Training Administration, Civil Rights Center, and the Office of Disability Employment Policy updated the **“Promising Practices In Achieving Nondiscrimination and Equal Opportunity: A Section 188 Disability Reference Guide.”** This guide provides the workforce system with additional practices and resources to support the nondiscrimination and equal opportunity requirements for individuals in Sec 188 of the Workforce Innovation and Opportunity Act (WIOA).

This webinar is the second of a three-part series that will highlight the new language in the guide. The webinar will emphasize the vital role of AJCs

An equal opportunity employer/program.

Auxiliary aids and services are available upon request to individuals with disabilities.

TDD/TTY 1-800-439-2370 - Voice 1-800-439-0183

(MassHire Career Centers) and workforce partners in engaging with businesses to incorporate inclusion. Key focus areas in this session include:

- Collaboration with employers to develop strategies for the recruitment, hiring, onboarding, and retention of workers from underserved populations, including workers with disabilities.
- Effective resources to support the workforce system and partners working with employers.
- Inclusive practices that can promote a positive work environment to attract a diverse range of candidates, including people with disabilities.

WorkforceGPS is an online technical assistance website created to help build the capacity of America's public workforce investment system. Sponsored by the Employment and Training Administration of the U.S. Department of Labor, WorkforceGPS was developed specifically for workforce professionals, educators, and business leaders. WorkforceGPS is free but does require account registration.

Action

Required: Please share with all managers, staff and partners as appropriate.

Effective: Immediately.