



Workforce Issuance

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Policy Information

To: MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MDCS Operations Managers

cc: WIOA State Partners

From: Beth Goguen, Director
MassHire Department of Career Services

Date: June 1, 2026

Subject: **Early Childhood Education Career Opportunities – Training Video Available**

Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators, and other local workforce partners of the available recording of the Early Childhood Education Career Opportunities training video.

Background: There is an increasing demand for Early Childhood Education (ECE) teachers; at this time, there are over 5,000 open positions. The Department of Early Education and Care (EEC) is working to effectively support MassHire jobseekers in accessing these career pathways.

Ongoing staffing shortages of early childhood education teachers have created meaningful opportunities across the industry, including childcare centers, nursery and preschool programs, Head Start, and Early Head Start programs. While Massachusetts continues to see strong employer demand in early childhood education, the consistent hiring trends underscore the importance of workforce pipelines, credentialing pathways, and supportive training models.

The Department of Early Education and Care (EEC), in conjunction with MassHire Department of Career Services (MDCS), held and videotaped three (same content) training sessions in March-April 2026 to review and educate Career

Center staff regarding the need to expand statewide capacity for the ECE workforce that included:

- High demand for skilled educators
- Multiple career pathways
- Opportunities for advancement
- Meaningful, community-centered work
- Funding for higher education- certificate to graduate degree options

The training video is available at: <https://youtu.be/NObsXv0bxB4>

This initiative strengthens partnerships between community colleges, MassHire Career Centers, and employers to support recruitment, retention, and advancement in the early education workforce.

Action

Required: Please share this Issuance with managers, staff and anyone who may be interested in learning more about the ECE opportunities by viewing the video.

Effective: Immediately

Inquiries: Please direct questions to the MDCS Training team at mdcstraining@mass.gov.

Attachment: MassHire and Early Childhood Education Pathways PDF