

Commonwealth of Massachusetts  
MassHire Department of Career Services  
Veteran Employment & Training Services

# 2019

## PERFORMANCE INCENTIVE AWARD NOMINATIONS

**Deadline: August 30, 2019**

### General Information

The MassHire Department of Career Services encourages your participation in the FFY 2019 Veterans Employment and Training Services (VETS) *“Performance Incentive Awards”*.

The award recognizes the entire staff of a MassHire Career Center, not just a Veterans’ Services Unit or Veterans’ staff, that demonstrate excellence and dedication in the provision of quality employment, training and placement services to U.S. Veterans and other eligible persons.

The Performance Incentive Award recognizes a MassHire Career Center Team that has made a substantial contribution or effort to:

- a. Improve and modernize employment and placement services, as well as training opportunities for Veterans and other eligible persons;
- b. Reward and celebrate excellence in the provision of “Priority of Service” and integration of services to Veterans and other eligible persons at the MassHire Career Center;
- c. Improve performance outcomes for Veterans and other eligible persons;
- d. Establish strong working partnerships with other Veteran organizations and/or the local community at large to improve services to SBE Veterans and other eligible persons and;
- e. Design and develop innovations, approaches, and supportive services etc., in short best practices, that demonstrate the Career Centers commitment to excellence in provision of quality employment and training services to Veterans and other eligible persons.

### CRITERIA FOR NOMINATION

To be considered eligible for a *“Performance Incentive Award”* nomination a MassHire Career Center must:

- a. Provide employment, training and placement services to Veterans under the Jobs for Veterans State Grant (JVSG).
- b. NOT be the recipient of the JVSG “Gold Incentive Award” for the previous FFY.

**NOTE:** Nominees may include a MassHire Career Center that does not have a Veteran Employment Representative on site. The MassHire Workforce Development Area may submit a nomination that includes all of the Career Centers operated in the area.

## **NOMINATION PROCESS**

Nominations must be submitted by close of business Friday, August 30, 2019, via email to: [Brian.J.Ottlinger@detma.org](mailto:Brian.J.Ottlinger@detma.org) The nomination process consists of the following:

- a. The Nomination package must be submitted electronically no later than close of business Friday, August 30, 2019.
- b. The Nomination activity should cover the period October 1, 2018 – September 30, 2019
- c. The Nomination narrative is limited to three (3) pages, double-spaced (11 font), that should include Nominee Information as well as Nominator information.
- d. Supporting documentation is limited to five (5) pages.

## **AWARDS**

Up to four awards will be made in order of ranking:

<b>GOLD:</b>	\$11,000
<b>SILVER:</b>	\$ 8,500
<b>BRONZE:</b>	\$ 6,500
<b>RISEING STAR:</b>	\$ 4,719

## **SELECTION CRITERIA**

Completed nominations will be reviewed and ranked by Veterans Employment and Training Central Programs Units. Monetary Incentive Awards will be made to the four highest scoring MassHire Career Centers. Awards will be announced on Friday September 20, 2019.

**Use of funds:** Funds will be awarded to the fiscal agent for distribution to the recognized Career Center(s) within the Workforce Development Area for specific Career Center needs such as, but not limited to, computer hardware/software; resource room or library materials; transfer to training accounts; or other office-wide uses to promote priority of services to Veterans. **Please note no portion of the award monies may be used for administrative costs.**

Contracts must be issued no later than September 30, 2019. All funds must be expended by December 31, 2019.