



Workforce Issuance

100 DCS 15.136

☐ Policy ☒ Information

To: MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MassHire DCS Operations Managers

From: Diane Hurley, Acting Director
MassHire Department of Career Services

Date: June 25, 2024

Subject: Request for Information on Black Veterans and Good Jobs

Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators and local workforce partners that The Department of Labor's (DOL) Veterans' Employment and Training Service (VETS) published, on June 21, 2024, a [Request for Information \(RFI\)](#) regarding evidence on Black Veterans' experience transitioning from military to civilian employment and Veterans' access to good jobs and meaningful careers.

Background: DOLVETS is publishing this RFI to gather information to continue its efforts in building a strong knowledge base on the employment outcomes and experiences of Black transitioning service members (TSMs) and Veterans to inform and improve Veteran policies and programs.

Comments must be received by August 20, 2024.

The RFI contains four major sections, each with multiple explanatory footnotes:

- Background
- Black Veterans Research Project Description

An equal opportunity employer/program.

Auxiliary aids and services are available upon request to individuals with disabilities.

TDD/TTY 1-800-439-2370 - Voice 1-800-439-0183

- Request for Information
- Questions

Questions from the RFI include:

1. How does identity intersectionality contribute to the employment outcomes that Black Veterans experience and how can services improve and be better marketed to ensure that individuals of all identities and localities have access to opportunity?
2. What can VETS programs do to improve employment and wage outcomes for Black Veterans and other intersectional, underserved communities, including job opportunities with the features of Good Jobs described in the Good Jobs Principles? Specifically, what do VETS programs need to do and where should the programs be?
3. What are the primary challenges experienced by Black service members that greatly influence their post-military employment prospects?
4. What key moments during the transition from military to civilian life have a significant impact on employment outcomes for Black Veterans?
5. What are the most immediate employment needs of Black Veterans?
6. How have Veterans' benefits programs and other government services affected the successful or unsuccessful obtainment of a good job as described by the Good Jobs Principles?
7. What are the most effective intervention strategies to improve employment outcomes for Black Veterans and other intersectional, underserved communities?
8. How can VETS programs most effectively contribute to improved employment outcomes for Black Veterans and other intersectional, underserved communities?
9. Where is the best place to engage with Black Veterans and other intersectional, underserved communities and meet their needs?

Information:

Respondents are encouraged to submit their comments through one of the methods identified below. Email is the preferred method of submission.

- Email: ORPVETS@dol.gov
- Postal Mail: Address written submissions to U.S. Department of Labor, Veterans' Employment and Training Service, Office of Research and Policy, Room S-1325, 200 Constitution Ave. NW, Washington, DC 20210.

Submissions by postal mail must be received by the deadline and should allow sufficient time for security processing.

Action

Required: Please share with managers, staff, and partners as appropriate.

Effective: Immediately.

Inquires: For inquiries, contact Yolanda Peacock, Research Analyst, Veterans' Employment and Training Service, ORPVETS@dol.gov, 202-693-0590.

Reference: Link to the Request for Information on Blacks Veterans and Good Jobs found [here](#).