



# Workforce Issuance

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☐ Policy ☒ Information

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**To:** MassHire Workforce Board Chairs  
MassHire Workforce Board Directors  
MassHire Career Center Directors  
MassHire Fiscal Officers  
MDCS Operations Managers

**cc:** WIOA State Partners

**From:** Beth Goguen, Director  
MassHire Department of Career Services

**Date:** August 6, 2025

**Subject:** **State Wage Interchange System (SWIS) Employment Flag Agreement**

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**Purpose:** To notify Local MassHire Workforce Boards of the requirement to sign the attached SWIS Employment Flag Agreement and submit it to MassHire Department of Career Services (MDCS) by COB Friday, **August 29, 2025**.

MDCS is required to adhere to the SWIS agreement between the states for usage regarding the Employment Flag.

**Background:** Each quarter, MDCS generates the federal PIRL (Participant Individual Record Layout) report which relies on UI (Unemployment Insurance) wage data for performance outcomes. MDCS receives Massachusetts UI wage data from DUA (Department of Unemployment Assistance) for participants working in Massachusetts and receives UI wage data for participants working in other states from the State Wage Interchange System (SWIS).

The agreement allows the use of the Employment Flag (Yes/No) generated by the wage data for each exiter from our system. The *Employment Flag* is a Yes/No indicator of whether an exiter was employed in any of the four quarters after their exit from the system. The *Employment Flag* will be displayed in the *Performance Review Tool Report*, an ad hoc Crystal report that allows staff to review quarterly performance outcomes. To ensure access to this report, the agreement must be signed by each Local Workforce Board and submitted to MDCS by COB Friday **August 29, 2025**.

The *Performance Review Tool Report* will be available in the Crystal Reports page at <https://www.mass.gov/info-details/wioa>.

In addition, MDCS is updating the MOSES data integrity and confidentiality agreement that each MOSES user signs, to include the acknowledgment of the Employment Flag agreement.

**Action**

**Required:** Complete the highlighted sections in the attachment and submit the attached SWIS Employment Flag Agreement with signature to MDCS by COB Friday **August 29, 2025**. Submit to Lisa Caissie ([lisa.j.caissie@mass.gov](mailto:lisa.j.caissie@mass.gov)).

**Effective:** Immediately

**Inquiries:** Please direct all inquiries to Lisa Caissie ([lisa.j.caissie@mass.gov](mailto:lisa.j.caissie@mass.gov)).

**Attachment:** SWIS Employment Flag Agreement