

Attachment A
Signal Success Career Readiness Curriculum and WIOA Youth Program Elements Crosswalk

How does the Signal Success Career Readiness Curriculum Connect with the 14 WIOA Youth and Young Adult Program Elements?

WIOA Youth and Young Adult Program Elements	Type of Connection	Additional Information and Recommendations
1. Tutoring, study skills training, instruction and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma, recognized equivalent, or recognized post-secondary credential	Signal Success workshops help staff and participants learn/gather relevant information.	Signal Success workshops can be used to support youth and young adults enrolled in this program element. Topics like learning strength, growth mindset, goal setting, career and education planning, and time-management can provide relevant and supporting context. Instructors and case managers may better support participants by sharing information with tutors and academic support staff.
2. Alternative secondary school services, or dropout recovery services	Signal Success workshops provide structured content that can support this element.	Signal Success workshops can enhance the service offerings related to meeting this program element. Workforce development boards that partner with schools and agencies to offer alternative secondary school services and dropout recovery services may connect these organizations with CommCorp staff, training and resources to strategically utilize complementary components of Signal Success. Several alternative programs have successfully embedded Signal Success coursework.
3. Paid and unpaid work experiences that have academic and occupational education as a component of the work experience	Signal Success workshops provide structured content that can support this element.	Signal Success workshops can enhance a paid or unpaid work experience for youth and young adults participating in this program element. Signal Success workshops help participants prepare to be successful in work experiences and can contribute to increased self-reflection and workplace skill gains.
4. Occupational skill training, which includes priority consideration for training programs that lead to recognized post-secondary credentials that align with in-demand industry sectors or occupations in the local area	Signal Success workshops provide structured content that can support this element.	Signal Success workshops can enhance training offerings related to meeting this program element. Workforce development boards that partner with schools and training providers to offer occupational training may connect these organizations with CommCorp staff, training, and resources to strategically utilize complementary components of Signal Success.

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5. Education offered concurrently with and in the same context at workforce preparation activities and training for a specific occupation or occupational cluster	Signal Success workshops provide structured content that can support this element.	Signal Success workshops can enhance program offerings related to meeting this program element. Workforce development boards that partner with organizations to offer education concurrent with workforce preparation may connect these organizations with CommCorp staff, training and resources to strategically utilize complementary components of Signal Success.
6. Leadership development opportunities, including community services and peer-centered activities encouraging responsibility and other positive social and civic behaviors	Signal Success workshops provide direct instruction on this element.	Signal Success workshops includes over 12 hours of direct content on leadership development and support topics like effective communication, teamwork, time management, and perseverance. These workshops may count directly toward the leadership development element either as a standalone leadership skill course or in preparation for a service learning experience. Additionally, some sites have utilized youth and young adult participants to lead or support facilitation of Signal Success workshops, and in this model, the delivery of content to peers could also be a component of the leadership development element.
7. Supportive Services	Signal Success workshops help staff and participants learn/gather relevant information.	Signal Success workshops can be used to support youth and young adults receiving supportive services. Topics like dependability, financial literacy, career planning, and job search all tend to reveal information that may be relevant to barrier removal. Instructors and case managers may better support participants by sharing relevant information.
8. Adult mentoring for a duration of at least 12 months that may occur both during and after program participation	Signal Success workshops provide structured content that can support this element.	Signal Success activities can enhance mentoring activities related to this program element. Workforce development boards may offer key activities on topics like self-knowledge, career interests, goal setting, and motivation to mentors as tools for building a strong, productive and future-oriented mentoring relationship.
9. Follow-up services for not less than 12 month after the completion of participation	Signal Success workshops help staff and participants learn/gather relevant information.	Signal Success workshops can support youth and young adults receiving follow up service related to this program element. Topics like financial literacy, career planning, goal setting, and job search all tend to reveal information that may be relevant to effective follow-up services. Instructors and case managers may better support participants by sharing relevant information.

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10. Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling, as well as referrals to counseling, as appropriate to the needs of the individual youth	Signal Success workshops are not related to this element.	Signal Success workshops can support youth and young adults receiving services related to this program element. If however, during the course of a workshop, a facilitator becomes aware of relevant information, they should connect with the individual's case manager.
11. Financial Literacy Education	Signal Success workshops provide direct instruction on this element.	Signal Success workshops includes over 6 hours of direct content on financial literacy and support topics like evaluating the financial component of career plans. These workshops may count directly toward the financial literacy element either as a standalone financial literacy course or in coordination with related financial literacy services.
12. Entrepreneurial Skills Training	Signal Success workshops provide direct instruction on this element.	Signal Success workshops includes over 6 hours of direct content on exploring entrepreneurship and related topics like leadership development, teamwork, time management, and perseverance. These workshops may count directly toward the entrepreneurial skills training element, but they would be most meaningful alongside additional project-based entrepreneurial skills training.
13. Services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services	Signal Success workshops provide direct instruction on this element.	Signal Success workshops includes over 14 hours of direct content on career exploration and labor market and employment information. These workshops may count directly toward the labor market and employment information element either as a standalone career exploration and planning course or in coordination with related services.
14. Activities that help youth prepare for and transition to post-secondary education and training	Signal Success workshops provide direct instruction on this element.	Signal Success workshops includes over 6 hours of direct content that provides preparation and support for transition to post-secondary education and training, including crafting education plans, goal-setting, and intentional connections with career plans. These workshops may count directly toward preparing youth for transition to post-secondary education and training, but they would be most meaningful alongside transition support services and opportunities.