



# Workforce Issuance

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**100 DCS 25.175**

☐ Policy ☒ Information

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**To:** Chief Elected Officials  
MassHire Workforce Board Chairs  
MassHire Workforce Board Directors  
Title I Administrators  
MassHire Career Center Directors  
Title I Fiscal Officers  
MDCS Operations Managers

**cc:** WIOA State Partners

**From:** Alice Sweeney, Director  
MassHire Department of Career Services

**Date:** June 13, 2019

**Subject:** **Support Women in Apprenticeship & Nontraditional Occupations – Funding Opportunity**

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**Purpose:** To notify MassHire Workforce Boards, MassHire Career Center Operators and other local workforce partners of a funding opportunity announced June 6, 2019 through [Grants.gov](https://www.grants.gov).

**Background:** The DOL/ETA Women's Bureau announced the availability of \$1.5 million in grant funding available to recruit, mentor, train, and retain more women in quality apprenticeship programs and to help women pursue careers in manufacturing, infrastructure, cybersecurity, and health care, and other industries.

Apprenticeships provide a pathway to family-sustaining jobs. Support for the expansion of apprenticeship has now spanned two administrations and the Women's Bureau is committed to advancing women's access to these opportunities.

The Women in Apprenticeship and Nontraditional Occupations (WANTO) grant program will award \$1.5 million to community-based organizations to encourage women's employment in apprenticeship and nontraditional occupations. Grants will be awarded to up to six community-based organizations.

This program is intended to provide technical assistance (TA) to employers and labor unions to encourage employment of women in apprenticeable occupations and nontraditional occupations (A/NTO), specifically by:

- Developing (establishing, expanding, and/or enhancing) pre-apprenticeship, apprenticeship, or other nontraditional skills training programs designed to prepare women for careers in A/NTO;
- Providing ongoing orientations or other resources for employers, unions, and workers on creating a successful environment for women in A/NTO; and/or
- Setting up support groups, facilitating networks, and/or providing supportive services for women in A/NTO to improve their retention.

<b>Funding Opportunity Number:</b>	FOA-WB-19-01
<b>Application Deadline:</b>	July 8, 2019 by 4:00 PM Eastern Time
<b>Expected Number of Awards:</b>	Up to 6
<b>Total Funding:</b>	\$1.5 Million
<b>Award Ceiling:</b>	\$500,000
<b>Eligible Applicants:</b>	Community-Based Organizations (CBOs) [or a consortium of CBOs] as defined in Section III.C.1 and current/former grantees are eligible to apply for these grants

The list of 2018 grant recipients is available on the Women’s Bureau [WANTO page](#).

**Action**  
**Requested:** Please share with managers, staff and partners as appropriate.