



# Workforce Issuance

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☐ Policy ☒ Information

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**To:** MassHire Workforce Board Chairs  
MassHire Workforce Board Directors  
MassHire Career Center Directors  
MassHire Fiscal Officers  
MDCS Operations Managers

**cc:** WIOA State Partners

**From:** Diane Hurley, Acting Director  
MassHire Department of Career Services

**Date:** April 22, 2024

**Subject:** **Funding Opportunity – National Farmworker Jobs Program Grants for Career Services and Training**

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**Purpose:** To notify MassHire Workforce Boards, MassHire Career Center Operators and other workforce partners of a funding opportunity announced by the Department of Labor (DOL) Employment and Training Administration (ETA) for the National Farmworker Jobs Program (NFJP).

**Background:** Under this Funding Opportunity Announcement, DOL will competitively award approximately 50-75 Career Services and Training grants to organizations that will provide workforce related activities to support migrant and seasonal farmworkers and their dependents in developing skills to pursue a career of their choice in the agriculture sector and non-agriculture sectors.

The NFJP model seeks to prepare adult and youth participants for good quality jobs in a variety of careers, in several sectors. Accordingly, NFJP Career Services and Training applicants must select at least two of the Department's eight [Good](#)

[Jobs Principles](#), which are principles that comprise a good quality job, and describe in their application how they will help participants attain jobs with these qualities. Additionally, applicants must identify one to three sector(s) (industry or cluster of occupations) and incorporate worker-centered, sector-based training as a part of their proposed project design. Given that the agricultural industry faces complex workforce challenges, which include adapting to environmental changes, under this FOA, DOL encourages applicants to submit a proposed project design that either focuses only on the agriculture sector or includes the agriculture sector as a part of the one to three sectors for their proposed project design.

Applicants must describe how they will work with their partners to facilitate the delivery of workforce solutions that are responsive to the needs of workers and employers of one to three sector(s) (industry or cluster of occupations), prepare workers for good jobs targeted by a sector strategy in the regional economy, and take a worker-centered approach that incorporates diverse workers’ voices from underserved communities to ensure that training and other activities are relevant to the experiences and perspectives of participants. Please see the FOA for complete details.

<b>Funding Opportunity Number:</b>	FOA-ETA-24-15
<b>Application Deadline:</b>	May 3, 2024
<b>Estimated Total Funding:</b>	\$90,000,000
<b>Estimated Awards Granted:</b>	50-75
<b>Award Ceiling:</b>	\$8,000,000
<b>Award Floor:</b>	\$70,000
<b>Period of Performance:</b>	51 months

**Eligible Applicants:** Per section 167(b) of WIOA and 20 CFR 685.200, to be eligible to receive an NFJP grant, an entity must have: 1) an understanding of the problems of eligible migrant and seasonal farmworkers, including their dependents; 2) a familiarity with the agricultural industries and the labor market needs of the proposed service area; and 3) the ability to demonstrate a capacity to administer and deliver effectively a diversified program of workforce investment activities, including youth workforce investment activities, and related assistance for eligible migrant and seasonal farmworkers. See FOA for complete details.

**Action Required:** Please share this issuance with all appropriate managers, staff, and partners as appropriate.

**Attachment:** FOA-ETA-24-15 / National Farmworker Jobs Program Grants for Career Services and Training