



DEPARTMENT OF
CAREER SERVICES

Workforce Issuance

100 DCS 29.106

☐ Policy ☒ Information

To: Chief Elected Officials
MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MassHire DCS Operations Managers

cc: WIOA State Partners

From: Diane Hurley, Acting Director
MassHire Department of Career Services

Date: October 12, 2022

Subject: **October is National Disability Employment Awareness Month**

Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators, and other workforce partners that October is National Disability Employment Awareness month.

Background: Observed annually in October, National Disability Employment Awareness Month (NDEAM) celebrates the contributions of America's workers with disabilities past and present and showcases supportive, inclusive employment policies and practices. In recognition of the important role people with disabilities play in a diverse and inclusive American workforce, the theme for the Department of Labor's NDEAM 2022 is "[Disability: Part of the Equity Equation.](#)"

The Executive Office of Labor and Workforce Development (EOLWD) is excited to shine a light on the plethora of contributions employees with disabilities make daily in the delivery of EOLWD programs and services to the citizens of

An equal opportunity employer/program.

Auxiliary aids and services are available upon request to individuals with disabilities.

TDD/TTY 1-800-439-2370 - Voice 1-800-439-0183

Massachusetts.

EOLWD encourages individuals to self-identify as a person with disability, if desired. However, this is NOT mandatory.

Please see the attached electronic self-identification form, along with a poster, “We are Shaping an Inclusive Workforce” and Frequently Asked Questions (FAQ’s).

Action

Requested: Please share with managers, staff and partners as appropriate.

Effective: Immediately

Inquiries: Please contact dennis.johnson@detma.org, or Karen Haynes-Clifton, Deputy Director of Diversity, at karen.haynes-clifton@mass.gov, with any additional questions.

Attachment: Self-identification form (Document includes poster, FAQ’s and the Commonwealth of Massachusetts Human Resources Division – Affirmative Action Data Record /Self-identification Form