



# Workforce Issuance

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☐ Policy ☒ Information

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**To:** Chief Elected Officials  
MassHire Workforce Board Chairs  
MassHire Workforce Board Directors  
MassHire Career Center Directors  
MassHire Fiscal Officers  
MDCS Operations Managers

**cc:** WIOA State Partners

**From:** Diane Hurley, Acting Director  
MassHire Department of Career Services

**Date:** September 22, 2022

**Subject:** **Register Today! MassHire Diversity, Equity, and Inclusion Climate Assessment Report Out Webinar**

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**Purpose:** To invite MassHire Workforce Boards, MassHire Career Centers, and MassHire Department of Career Services staff to **join Secretary Rosalin Acosta at the MassHire Diversity, Equity, and Inclusion (DEI) Climate Assessment Report Out Webinar on Friday, September 30, 2022, from 1:00 p.m. – 2:30 p.m.**

**Background:** MassHire Department of Career Services has contracted with The Impact Seat to assist the MassHire Workforce System in developing a strategic plan to achieve its' goal of cultivating an environment for staff, customers, and partners that is supportive, welcoming, and inclusive for all.

As part of their scope of work, The Impact Seat conducted a DEI Climate Assessment of the MassHire Workforce System. The DEI Climate Assessment

involved all levels of MassHire staff and consisted of one-on-one interviews, focus groups, and a DEI assessment pulse survey.

Following opening remarks by Secretary Rosalin Acosta, The Impact Seat will report out aggregate results of the information gathered during the DEI Climate Assessment and will share themes and trends on staff perception of DEI within the MassHire Workforce System.

The DEI Climate Assessment findings will aid in the development of the MassHire DEI Strategy Playbook. The Strategy Playbook will include a set of strategic objectives recommended for implementation to provide direction on building and sustaining a diverse, equitable, and inclusive MassHire system.

All MassHire staff are encouraged to attend.

**What: MassHire Diversity, Equity and Inclusion (DEI) Climate Assessment  
Report Out Webinar**

Date: Friday, September 30, 2022

Time: 1:00 p.m. – 2:30 p.m.

Register: Use [this link](#) to register for the webinar

**Action**

**Requested:** Please [register](#) for and share information about the MassHire Diversity, Equity, and Inclusion Assessment Report Out Webinar with MassHire staff and colleagues.

**Effective:** Immediately

**Inquiries:** Please contact [Sacha.Stadhard@detma.org](mailto:Sacha.Stadhard@detma.org) with questions.