



Workforce Issuance

100 DCS 29.110

☐ Policy ☒ Information

To: MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MassHire DCS Operations Managers

cc: WIOA State Partners

From: Beth Goguen, Director
MassHire Department of Career Services

Date: October 1, 2025

Subject: **National Disability Employment Awareness Month Kick Off & Resources**

Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators and other local workforce partners of National Disability Employment Awareness Month (NDEAM) sponsored by the U.S. Department of Labor (DOL), Office of Disability Employment Policy (ODEP).

Background: Kick off National Disability Employment Awareness Month by visiting ODEP's updated [NDEAM](#) page to find the revamped "[31 Days of NDEAM](#)" section—easy activities for employers to show support for NDEAM each day of the month—and a new "[Key Messages](#)" section with a bounty of graphics, posters, stickers, and sample language for social media, press releases, and articles. Also, watch and share the new "[Celebrating Value and Talent](#)" video, which brings the 2025 NDEAM theme to life.

Action

Required: Please participate in and share the message about NDEAM with all managers, staff, partners and employers!

Effective: Immediately

An equal opportunity employer/program.

Auxiliary aids and services are available upon request to individuals with disabilities.

TDD/TTY 1-800-439-2370 - Voice 1-800-439-0183