



Workforce Issuance

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☐ Policy ☒ Information

To: Chief Elected Officials
MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MDCS Operations Managers

cc: WIOA State Partners

From: Alice Sweeney, Director
MassHire Department of Career Services

Date: June 13, 2022

Subject: **CALL for PARTICIPATION: MassHire Diversity, Equity, and Inclusion Pulse Survey**

Purpose: To invite MassHire Workforce Boards, MassHire Career Centers, and MassHire Department of Career Services staff to complete the MassHire Diversity, Equity, and Inclusion (DEI) Pulse Survey.

Background: MassHire embraces an overarching goal to create a common culture within MassHire that integrates (DEI) attitudes, policies, and practices for the purpose of cultivating an environment for staff, customers and partners that is supportive, welcoming, and inclusive for all.

To take steps towards this goal, The Impact Seat, consultants for the **MassHire DEI Project will conduct a system-wide [online survey](#) to gather staff perceptions and ideas related to DEI within MassHire.** The survey will ask:

- Do you feel you and all your colleagues in the MassHire system have the knowledge to build a diverse, equitable, and inclusive workforce system?
- Do you feel you're able to carry out the principles of diversity, equity, and inclusion as part of your work in the MassHire system?
- What else do we need to know to make things better?

The survey is open to all staff of MassHire Career Centers, MassHire Workforce Boards, and MassHire Department of Career Services Staff.

The survey will take approximately 8 minutes to complete and is anonymous (no identifying information will be collected.) All data will be retained by The Impact Seat. Results will only be shared with MassHire in an aggregated form that protects individual anonymity.

The Survey findings, when analyzed, will aid in the development of the MassHire DEI Strategy Playbook. The Strategy Playbook will include a set of strategic objectives recommended for implementation to provide direction on building and sustaining a diverse, equitable, and inclusive MassHire system.

All MassHire Career Centers and Workforce Boards, and MassHire Department of Career Services staff are welcomed and encouraged to take the survey.

The survey is open from Monday, June 13th to Friday, June 24th.

Use the link to take the survey: [MassHire DEI Pulse Survey](#)

Action

Requested: Please help us achieve a maximum response rate to the MassHire DEI Pulse Survey by taking the survey, and sharing this information with MassHire staff and colleagues.

Effective: Immediately

Inquiries: Please contact Sacha.Stadhard@detma.org with questions.