



Workforce Issuance

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☐ Policy ☒ Information

To: Chief Elected Officials
MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MDCS Operations Managers

cc: WIOA State Partners

From: Diane Hurley, Acting Director
MassHire Department of Career Services

Date: September 22, 2022

Subject: **Register Today! MassHire Diversity, Equity, and Inclusion Climate Assessment Report Out Webinar**

Purpose: To invite MassHire Workforce Boards, MassHire Career Centers, and MassHire Department of Career Services staff to **join Secretary Rosalin Acosta at the MassHire Diversity, Equity, and Inclusion (DEI) Climate Assessment Report Out Webinar on Friday, September 30, 2022, from 1:00 p.m. – 2:30 p.m.**

Background: MassHire Department of Career Services has contracted with The Impact Seat to assist the MassHire Workforce System in developing a strategic plan to achieve its' goal of cultivating an environment for staff, customers, and partners that is supportive, welcoming, and inclusive for all.

As part of their scope of work, The Impact Seat conducted a DEI Climate Assessment of the MassHire Workforce System. The DEI Climate Assessment

involved all levels of MassHire staff and consisted of one-on-one interviews, focus groups, and a DEI assessment pulse survey.

Following opening remarks by Secretary Rosalin Acosta, The Impact Seat will report out aggregate results of the information gathered during the DEI Climate Assessment and will share themes and trends on staff perception of DEI within the MassHire Workforce System.

The DEI Climate Assessment findings will aid in the development of the MassHire DEI Strategy Playbook. The Strategy Playbook will include a set of strategic objectives recommended for implementation to provide direction on building and sustaining a diverse, equitable, and inclusive MassHire system.

All MassHire staff are encouraged to attend.

**What: MassHire Diversity, Equity and Inclusion (DEI) Climate Assessment
Report Out Webinar**

Date: Friday, September 30, 2022

Time: 1:00 p.m. – 2:30 p.m.

Register: Use [this link](#) to register for the webinar

Action

Requested: Please [register](#) for and share information about the MassHire Diversity, Equity, and Inclusion Assessment Report Out Webinar with MassHire staff and colleagues.

Effective: Immediately

Inquiries: Please contact Sacha.Stadhard@detma.org with questions.