

Attachment H

Federal Contractor Statutes and Complaint Contact Information

Generally, Federal Contractor(s) job information and listings of jobs is available to job seekers through the One-Stop Career Center System. Staff designated to assist customers should be familiar with the procedures to address any complaint generated as a result of referrals to any of the job opportunities advertised.

Recipients of government contracts, grants or financial aid are subject to wage, hour, benefits, and safety and health standards under a variety of federal statutes:

- **The Davis-Bacon Act** - Requires payment of prevailing wages and benefits to employees of contractors engaged in federal government construction projects;
- **The McNamara-O'Hara Service Contract Act** - Sets wage rates and other labor standards for employees of contractors furnishing services to the federal government;
- **The Walsh-Healey Public Contracts Act** - Requires payment of minimum wages and other labor standards by contractors providing materials and supplies to the federal government;
- **Contract Work Hours and Safety Standards Act (CWHSSA)** – Requires contractors and subcontractors with covered contracts to pay laborers and mechanics employed in the performance of the contracts one and one-half times their basic rate of pay for all hours worked over 40 in a workweek;
- **The Copeland "Anti-Kickback" Act** - Precludes a contractor or subcontractor from in any way inducing an employee to give up any part of the compensation to which he or she is entitled under his or her contract of employment.

Enforcement Agencies

For complaints specific to wages, hours and/or benefits contact the U.S. Department of Labor Wage and Hour Division (WHD):

U.S Dept. of Labor
Wage and Hour Division
Boston District Office
John F. Kennedy Federal Building, Room 526
Boston, MA 02203

Phone: 617-624-6700
1-866-4-USWAGE (1-866-487-9243)

For health and safety issues related to **McNamara-O'Hara Service Contract Act (SCA)** contact the U.S. Dept. of Labor Occupational Safety & Health Administration (OSHA):

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Complaint Filing Options

You have these options to file your safety and health complaint:

1. Online - Go to the Online [Complaint Form](#) - Written complaints that are signed by workers or their representative and submitted to an OSHA Area or Regional Office are more likely to result in onsite OSHA inspections. Complaints received on line from workers in OSHA-approved state plan states will be forwarded to the appropriate state plan for response.
2. Download and Fax/Mail - Download the OSHA [complaint form](#) (or request a copy from your local [OSHA Regional or Area Office](#)), complete it and then fax or mail it back to your local OSHA Regional or Area Office. Written complaints that are signed by a worker or representative and submitted to the closest OSHA Area Office are more likely to result in onsite OSHA inspections. Please include your name, address and telephone number so we can contact you to follow up. This information is confidential.
3. Telephone - Call your local OSHA Regional or Area Office. OSHA staff can discuss your complaint and respond to any questions you have. If there is an emergency or the hazard is immediately life-threatening, call your local OSHA Regional or Area Office or 1-800-321-OSHA.