



Workforce Issuance

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Policy Information

To: Chief Elected Officials
MassHire Workforce Board Chairs
MassHire Workforce Board Directors
Title I Administrators
MassHire Career Center Directors
Title I Fiscal Officers
MDCS Operations Managers

cc: WIOA State Partners

From: Alice Sweeney, Director
MassHire Department of Career Services

Date: April 8, 2019

Subject: Department of Family and Medical Leave – Workplace Poster

Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators and other workforce partners of a new workplace poster to be posted within offices.

Background: The Department of Family and Medical Leave (DFML), EOLWDs newest agency, has issued a [workplace poster](#) that explains the rights and benefits under M.G.L. c. 175M. According to the law, the poster must be displayed in conspicuous places on employers' premises. Please print this poster and display in areas with other employment notices and posters, at each worksite.

If 5 or more employees at one of your worksites have a primary language other than English, and the DFML has made a poster available in that language, you should display one in the additional language(s). If posters are needed in alternative languages, please check the DFML website below.

Displaying the poster may generate questions about the law and its impact to employees. The Commonwealth recognizes a bargaining obligation regarding the employee contribution and will be meeting with unions on this issue. For additional information regarding the benefits under DFML, visit the Department of Family and Medical Leave's website at <https://www.mass.gov/dfml>.

Action

Required: Please share with management and staff as appropriate and post as directed.

Effective: Immediately.