

**ATTACHMENT M: INSTRUCTIONS FOR UPDATING LOCAL PERFORMANCE GOALS FOR FISCAL
YEAR 2026**

NOTICE TO MASSHIRE WORKFORCE BOARDS

Workforce boards do not have to submit FY 2026 performance goals at this time.

MDCS is in the process of generating the new annual performance goals based on a Statistical Adjustment Model (SAM) for each of the workforce areas.

MDCS will be providing the SAM generated goals to each area for review and negotiation in September.

MDCS will be provide a session on the use of the SAM model for developing annual performance goals in September prior to release of the workforce goals.

MassHire Department of Career Services (MDCS)

Updated: July 2025