

## ATTACHMENT V

### Local Information Required: Local Agricultural Labor Market

**Background:** In accordance with 20 CFR 653.501, local workforce areas must provide:

**1. Local Industry Overview: Please, provide the source of the data used to base the answers.**

Provide a general overview of the agricultural industry in your local workforce area, both current and forecasted.

Which three to five crops are most commonly grown in your region?

What is the outlook for agriculture in your area?

What are the main constraints/problems for agriculture industry in your area?

How is the agricultural industry represented on your local workforce Board?

**2. Employment Trends: Please, provide the source of the data used to base the answers.**

Please describe recent employment trends of hired farmworkers, e.g., seasonal employment fluctuations, changes in industry demand, etc.

What are the anticipated changes in the agricultural labor market over the next five years (you may want to consider technological advancements)?

**3. Recruitment and Retention:**

Provide an overview of your local process to recruit local workers for agricultural jobs.

What have been the standard results of these efforts over the last few years?

How does your local area maintain communication with employers regarding the availability and expectations of local labor resources?

What types of jobs are most in demand in the agricultural sector?

Are there training programs to help workers develop skills and advance in agricultural careers?

What strategies do employers use to recruit and retain migrant seasonal farmworkers?

**4. Strategic Foresight:**

How do or could your local area provide opportunities for apprenticeship programs for farm laborers?

How can agricultural leaders and policymakers anticipate future labor challenges and opportunities for migrant farmworkers while ensuring sustainable workforce practices?