



Workforce Issuance

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☒ **Policy** ☐ **Information**

To: Chief Elected Officials
MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MDCS Operations Managers

cc: WIOA State Partners

From: Alice Sweeney, Director
Department of Career Services

Date: April 9, 2021

Subject: **Training Expenditure Requirement under WIOA – TEMPORARY WAIVER**

Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators and other local workforce partners that due to customer service challenges related to the COVID-19 Pandemic, EOLWD/MDCS is revising this policy to implement a temporary waiver of the Massachusetts 30% training expenditure requirement for FY2020, FY2021 and FY2022. Please be advised that the requirement will resume for FY2023.

Background: Massachusetts implements a minimum training expenditure policy with a goal of increasing high-quality job placements for individuals. Local areas are required to ensure that at least thirty percent of formula-allocated program expenditures in a fiscal year are made on allowable training costs for the WIOA Adult and Dislocated Worker programs, combined.

During the COVID-19 Pandemic, local areas have experienced customer service challenges including a decrease in the number of customers seeking training

services. This has resulted in the need to temporarily waive the Massachusetts 30% training expenditure requirement.

Policy: The Massachusetts 30% training expenditure requirement is waived for FY2020, FY2021 and FY2022 due to customer service challenges related to the COVID-19 Pandemic. The requirement will resume for FY2023.

Beginning in FY2023 Local Workforce Areas must adhere to the training expenditure requirements outlined in Appendix A – Training Expenditure Requirements Under WIOA.

Local areas will be notified of any revisions or adjustments to the training expenditure guidelines in advance of FY2023.

Action

Required: Please share with directors, managers and staff as appropriate.

Effective: Immediately

Inquiries: Please email all questions to PolicyQA@detma.org. Also, indicate Issuance number and description.

Attachment: Appendix - Training Expenditure Implementation Guidance