

# Required Posters for display at MassHire Career Centers and Sub-Grantee Offices

## Group 1: **Employment Law Posters for Customers**

A1	<a href="#"><u>Complaint System Poster - US DOL approved</u></a> – MUST BE 11 X 17
A2	<a href="#"><u>Know your Rights - English</u></a>
A2a	<a href="#"><u>Know your Rights - Spanish</u></a>
A3	<a href="#"><u>Fair Labor Standards Act (Federal Minimum Wage) – English</u></a>
A3a	<a href="#"><u>Fair Labor Standards Act (Federal Minimum Wage) – Spanish</u></a>
A4	<a href="#"><u>Migrant and Seasonal Agricultural Worker Protection Act Notice</u></a>
A5	<a href="#"><u>Safety and Health Protection on the Job (OSHA) – English</u></a>
A5a	<a href="#"><u>Safety and Health Protection on the Job (OSHA) – Spanish</u></a>
A6	<a href="#"><u>Massachusetts Wage and Hours Law (State Minimum Wage)</u></a>
A7	<a href="#"><u>Unemployment Insurance (UI)</u></a>
A8	<a href="#"><u>Notice to Workers with Disabilities/Special Minimum Wage – English</u></a>
A8a	<a href="#"><u>Notice to Workers with Disabilities/Special Minimum Wage – Spanish</u></a>
A9	<a href="#"><u>Uniformed Services Employment Reemployment Rights act (USERRA)</u></a>
A10	<a href="#"><u>Massachusetts Child Labor Poster - English</u></a>
A10a	<a href="#"><u>Massachusetts Child Labor Poster - Spanish</u></a>
A11	<a href="#"><u>If you have the right to work – English</u></a>
A11a	<a href="#"><u>If you have the right to work – Spanish</u></a>
A12	<a href="#"><u>EO is the law – English</u></a>
A12a	<a href="#"><u>EO is the Law - Spanish</u></a>

## Group 2: Required MassHire Department of Career Services posters - customers

B1	Veterans (retractable) - Reception Area Banner **
B2	Trade Assistance Program **
B3	<a href="#">Services for Migrant and Seasonal Farmworkers poster</a> 8.5 x 14
B4	<a href="#">Your Right to an Interpreter poster</a>

\*\* Must be obtained directly from MDCS

## Group 3: Special interest labor law posters

C1	<a href="#">Employee rights under the Davis Bacon Act</a>
C2	<a href="#">Employee Polygraph Protection Act - English</a>
C2a	<a href="#">Employee Polygraph Protection Act - Spanish</a>
C3	<a href="#">Worker Rights under Executive Order 13658 (Federal Min. Wage for Contractors)</a>
C4	<a href="#">Employee Rights on Government Contracts notice (SCA/FCA) - English</a>
C4a	<a href="#">Employee Rights on Government Contracts notice (SCA/FCA) - Spanish</a>
C5	<a href="#">Job Safety and Health, It's the Law (OSHA) - English</a>
C5a	<a href="#">Job Safety and Health, It's the Law (OSHA) - Spanish</a>
C6	<a href="#">Federal Family and Medical Leave Act (FMLA) - English</a>
C6a	<a href="#">Federal Family and Medical Leave Act (FMLA) - Spanish</a>
C7	<a href="#">MA Rights of Domestic Workers</a>
C8	<a href="#">MA Notice of Temporary Workers' Rights - English</a>
C8a	<a href="#">MA Notice of Temporary Workers' Rights - Spanish</a>
C9	<a href="#">MA Earned Sick Leave</a>
C10	<a href="#">MA Paid SL Federal Contractors – EO 13706</a>
C11	<a href="#">Pay Transparency - English</a>
C11a	<a href="#">Pay Transparency - Spanish</a>
C12	<a href="#">FLSA Agriculture - English</a>

C12a	<a href="#">FLSA Agriculture - Spanish</a>
C13	<a href="#">H-2A Worker's Rights - English</a>
C13a	<a href="#">H-2A Worker's Rights - Spanish</a>
C14	<a href="#">H-2B Worker's Rights - English</a>
C14a	<a href="#">H-2B Worker's Rights - Spanish</a>
C15	<a href="#">Break Time for Nursing Mothers - English</a>
C15a	<a href="#">Break Time for Nursing Mothers - Spanish</a>
C16	<a href="#">NLRA Rights - English</a>
C16a	<a href="#">NLRA Rights - Spanish</a>

#### **Group 4: Required MCC staff posters**

D1	<a href="#">Workers compensation Notice – English</a>
D1a	<a href="#">Workers compensation Notice – Spanish</a>
D2	<a href="#">Fair Employment Poster</a>
D3	<a href="#">No smoking / Vaping sign</a>
D4	<a href="#">Parental Leave Fact Sheet</a>
D5	<a href="#">Employee Rights NLRB Poster</a>
D6	<a href="#">MA Family and Medical Leave Act (PFML)</a>
D7	<a href="#">Massachusetts Maternity Leave Fact Sheet</a>
D8	<a href="#">Department of Labor Standards Workplace Safety Poster (Public Agency ONLY)</a>
D9	<a href="#">Families First Coronavirus Response Act (FFCRA or Act) - English</a> *
D9a	<a href="#">Families First Coronavirus Response Act (FFCRA or Act) - Spanish</a> *

\* These provisions only apply from April 1, 2020, through December 31, 2020. Although not required to be physically posted, enforcement is valid through 2023.