



Attachment A

Required Posters for Display in MassHire Career Centers and Sub-Recipient Office

A. EMPLOYMENT LAW POSTERS

A1	File a Complaint: Employment Service and Employment Related Law Complaint System – English Updated 12-05-2024
A1a	File a Complaint: Employment Service and Employment Related Law Complaint System – Spanish Updated 12-05-2024
A2	Know Your Rights: Workplace Discrimination is Illegal Revised 06-27-2023
A2a	Know Your Rights: Workplace Discrimination is Illegal – Spanish Revised 06-27-2023
A3	Employee Rights Under the Fair Labor Standards Act (Federal Minimum Wage) – English Revised 04-2023
A3a	Employee Rights Under the Fair Labor Standards Act (Federal Minimum Wage) – Spanish Revised 04-2023
A4	Migrant and Seasonal Agricultural Worker Protection Act – English/Spanish Revised 04-1983
A5	Job Safety and Health: It's the Law (OSHA) – English Revised 2019
A5a	Job Safety and Health: It's the Law (OSHA) – Spanish Published 2019
A6	Massachusetts Wage and Hours Laws Revised 06-2021
A7	Information about Employees' Unemployment Insurance Coverage Revised 01-08-2024
A8	Employee Rights For Workers with Disabilities Paid at Subminimum Wages– English Revised 01-2018
A8a	Employee Rights For Workers with Disabilities Paid at Subminimum Wages – Spanish Revised 01-2018
A9	Your Rights Under USERRA (The Uniformed Services Employment and Reemployment Rights Act) Revised 05-2022
A10	Child Labor Laws in Massachusetts: Legal Work Hours for Minors – English No revision date is available. Reviewed by MDCS 12-2024.
A10a	Child Labor Laws in Massachusetts: Legal Work Hours for Minors – Spanish No revision date is available. Reviewed by MDCS 12-2024.
A11	If You Have the Right to Work Don't Let Anyone Take It Away – English Revised 01-2019
A11a	If You Have the Right to Work Don't Let Anyone Take It Away – Spanish Revised 01-2019
A12	Equal Opportunity is the law - English Revised 06-2014
A12a	Equal Opportunity is the law - Spanish Revised 06-2014

B. MASSHIRE DEPARTMENT OF CAREER SERVICES POSTERS – CUSTOMERS

- B1 Veterans Reception Area Banner (Retractable)*
- B2 [Trade Adjustment Assistance Program](#) (Poster size, 18" x 24")*
No revision date is available. Reviewed by MDCS 12-2024.
- B3 [Services to Migrant and Seasonal Farmworkers](#) (Suggested poster size, 11" x 17")
Revised 12-2024
- B4 [Your Right to an Interpreter](#)
Revised 4-2019

* This poster must be obtained directly from MassHire Department of Career Services. **Please email your request to DCSUnifiedComplaint@mass.gov.**

C. SPECIAL INTEREST LABOR LAW

- C1 [Employee Rights under the Davis-Bacon Act](#)
Revised 10/2017
- C2 [Employee Rights: Employee Polygraph Protection Act – English](#)
Revised 02-2022
- C2a [Employee Rights: Polygraph Protection Act – Spanish](#)
Revised 02-2022
- C3 [Worker Rights under Executive Order 13658: Federal Minimum Wage for Contractors](#)
Revised 12-2023
- C4 [Employee Rights on Government Contracts \(SCA/PCA\) – English](#)
Revised 04/2009
- C4a [Employee Rights on Government Contracts \(SCA/PCA\) – Spanish](#)
Revised 04/2009
- C5 [Job Safety and Health: It's the Law \(OSHA\) – English](#)
Published 2019
- C5a [Job Safety and Health: It's the Law \(OSHA\) – Spanish](#)
Published 2019
- C6 [Your Employee Rights under the Family and Medical Leave Act \(FMLA\) – English](#)
Revised 04-2023
- C6a [Federal Family and Medical Leave Act \(FMLA\) – Spanish](#)
Revised 04-2016
- C7 [Workplace Rights and Protections for Domestic Workers](#)
Revised 12-2022
- C8 [Your Rights Under the Massachusetts Temporary Workers Right to Know Law – English](#)
Revised 05-2024
- C8a [Your Rights Under the Massachusetts Temporary Workers Right to Know Law – Spanish](#)
Revised 05-2024
- C9 [Earned Sick Time: Notice of Employee Rights](#)
Published July 2016
- C10 [Worker Rights under Executive Order 13706; Paid Sick Leave for Federal Contractors](#)
Revised 09-2016

C11	Pay Transparency: Nondiscrimination Provision – English No revision date is available. Reviewed by MDCS 12-2024.
C11a	Pay Transparency: Nondiscrimination Provision – Spanish No revision date is available. Reviewed by MDCS 12-2024.
C12	Employee Rights: Under the Fair Labor Standards Act – English Revised 04-2023
C12a	Employee Rights: Under the Fair Labor Standards Act – Spanish Revised 09-2023
C13	Employee Rights: Under the H-2A Program – English Published 04-2012
C13a	Employee Rights: Under the H-2A Program – Spanish Published 04-2012
C14	Employee Rights: Under the H-2B Program – English Published 2018
C14a	Employee Rights: Under the H-2B Program – Spanish Published 2018
C15	Break Time for Nursing Mothers: Under the Fair Labor Standards Act (FSLA) – English Published 12-2018
C15a	Break Time for Nursing Mothers: Under the Fair Labor Standards Act (FSLA) - Spanish Published 12-2018
C16	Employee Rights Under the National Labor Relations Acts – English Revised 05-02-2022
C16a	Employee Rights Under the National Labor Relations Acts – Spanish Revised 05-02-2022
D. MASSHIRE DEPARTMENT OF CAREER SERVICES POSTERS – STAFF	
D1	Notice to Employees: Commonwealth of Massachusetts Department of Industrial Accidents – English Revised 06-2024
D1a	Notice to Employees: Commonwealth of Massachusetts Department of Industrial Accidents – Spanish Revised 06-2024
D2	Fair Employment in Massachusetts – English Revised 02-2023
D3	No Smoking or Vaping: It is illegal to smoke or vape in this establishment Revised 01-2019
D4	Massachusetts Commission Against Discrimination: Parental Leave Revised 09-2017
D5	Employee Rights Under the National Labor Relations Act Revised 09-2011
D6	Notice of Benefits Available Under M.G.L. Chapter 175M: Paid Family and Medical Leave (PFML) Revised 10-2024
D7	Massachusetts Commission Against Discrimination: Guidelines on M.G.L. c. 149, §105D; Maternity Leave in the Workplace Revised 11-13-2017
D8	Massachusetts Workplace Safety and Health Protection for Public Employees Revised 03-2015