

AJC posters

Posters for the American Job Centers (AJC)

Required posters

Required Employment Law Posters (all posters listed below ***must*** be displayed at the MassHire Career Centers and sub-grantee offices)

A1	Complaint System Poster - US DOL approved – MUST BE 11 X 17 **
A2	EEO Is the Law – English
A2a	EEO Is the Law Supplement – English
A2	EEO Is the Law - Spanish
A2a	EEO Is the Law Supplement - Spanish
A3	Fair Labor Standards Act (Federal Minimum Wage) – English
A3a	Fair Labor Standards Act (Federal Minimum Wage) – Spanish
A4	Migrant and Seasonal Agricultural Worker Protection Act Notice
A5	Safety and Health Protection on the Job (OSHA) – English
A5a	Safety and Health Protection on the Job (OSHA) – Spanish
A6	Massachusetts Wage and Hours Law (State Minimum Wage)
A7	Unemployment Insurance (UI)
A8	Notice to Workers with Disabilities/Special Minimum Wage – English
A8a	Notice to Workers with Disabilities/Special Minimum Wage – Spanish
A9	Uniformed Services Employment Reemployment Rights act (USERRA)
A10	Massachusetts Child Labor Poster - English
A10a	Massachusetts Child Labor Poster - Spanish

A11	If you have the right to work – English
A11a	If you have the right to work – Spanish

Required MassHire Department of Career Services posters - customers

B1	Veterans (retractable) - Reception Area Banner **
B2	Trade Assistance Program **
B3	Services for Migrant and Seasonal Farmworkers poster 8.5 x 14
B4	Your Right to an Interpreter poster

** Must be obtained directly from MDCS

Required staff posters

B1	Workers compensation Notice – English
B1a	Workers compensation Notice – Spanish
B2	Fair Employment Poster
B3	No smoking / Vaping sign
B4	Parental Leave Fact Sheet
B5	Employee Rights NLRB Poster
B6	MA Family and Medical Leave Act (PFML)
B7	Massachusetts Maternity Leave Fact Sheet
B8	Department of Labor Standards Workplace Safety Poster (Public Agency ONLY)
B9	Families First Coronavirus Response Act (FFCRA or Act) - English

B9a [Families First Coronavirus Response Act \(FFCRA or Act\) - Spanish](#)

Special interest labor law posters

C1 [Employee rights under the Davis Bacon Act](#)

C2 [Employee Polygraph Protection Act - English](#)

C2a [Employee Polygraph Protection Act - Spanish](#)

C3 [Worker Rights under Executive Order 13658 \(Federal Min. Wage for Contractors\)](#)

C4 [Employee Rights on Government Contracts notice \(SCA/FCA\) - English](#)

C4a [Employee Rights on Government Contracts notice \(SCA/FCA\) - Spanish](#)

C5 [Job Safety and Health, It's the Law \(OSHA\) - English](#)

C5a [Job Safety and Health, It's the Law \(OSHA\) - Spanish](#)

C6 [Federal Family and Medical Leave Act \(FMLA\) - English](#)

C6a [Federal Family and Medical Leave Act \(FMLA\) - Spanish](#)

C7 [MA Rights of Domestic Workers](#)

C8 [MA Notice of Temporary Workers' Rights - English](#)

C8a [MA Notice of Temporary Workers' Rights - Spanish](#)

C9 [MA Earned Sick Leave](#)

C10 [MA Paid SL Federal Contractors – EO 13706](#)

C11 [Pay Transparency - English](#)

C11a [Pay Transparency - Spanish](#)

C12 [FLSA Agriculture - English](#)

C12a [FLSA Agriculture - Spanish](#)

Attachment H

C13	<u>H-2A Worker's Rights - English</u>
C13a	<u>H-2A Worker's Rights - Spanish</u>
C14	<u>H-2B Worker's Rights - English</u>
C14a	<u>H-2B Worker's Rights - Spanish</u>
C15	<u>Break Time for Nursing Mothers - English</u>
C15a	<u>Break Time for Nursing Mothers - Spanish</u>
C16	<u>NLRA Rights - English</u>
C16a	<u>NLRA Rights - Spanish</u>

Required staff posters

D1	<u>Workers compensation Notice – English</u>
D1a	<u>Workers compensation Notice – Spanish</u>
D2	<u>Fair Employment Poster</u>
D3	<u>No smoking / Vaping sign</u>
D4	<u>Parental Leave Fact Sheet</u>
D5	<u>Employee Rights NLRB Poster</u>
D6	<u>MA Family and Medical Leave Act (PFML)</u>
D7	<u>Massachusetts Maternity Leave Fact Sheet</u>
D8	<u>Department of Labor Standards Workplace Safety Poster (Public Agency ONLY)</u>
D9	<u>Families First Coronavirus Response Act (FFCRA or Act) - English*</u>
D9a	<u>Families First Coronavirus Response Act (FFCRA or Act) - Spanish*</u>

* These provisions only apply from April 1, 2020, through December 31, 2020.