

Posters for the American Job Centers (AJC)		
<a href="https://www.mass.gov/service-details/ajc-posters">https://www.mass.gov/service-details/ajc-posters</a>		
Group A	Required Employment Law Posters (all posters listed below <u>must</u> be displayed at the MassHire Career Centers and sub-grantee offices)	Last Updated
A - 1	Complaint System Poster - US DOL approved *	Jan-20
A – 2	EEO Is the Law – English	Nov-09
A – 2a.	EEO Is the Law Supplement – English	Nov-15
A - 2	EEO Is the Law - Spanish	Nov-09
A – 2a	EEO Is the Law Supplement - Spanish	Nov-15
A – 3	Fair Labor Standards Act (Federal Minimum Wage) – English	Jul-16
A – 3a.	Fair Labor Standards Act (Federal Minimum Wage) – Spanish	Jul-16
A – 4	Migrant and Seasonal Agricultural Worker Protection Act Notice	Jul-18
A – 5	Safety and Health Protection on the Job (OSHA) – English	Jun-15
A – 5a.	Safety and Health Protection on the Job (OSHA) – Spanish	Jun-15
A – 6	Massachusetts Wage and Hours Law (State Minimum Wage)	Oct-18
A – 7	Unemployment Insurance (UI)	Oct-15
A – 8	Notice to Workers with Disabilities/Special Minimum Wage – English	Jan-18
A – 8a.	Notice to Workers with Disabilities/Special Minimum Wage – Spanish	Jan-18
A – 9	Uniformed Services Employment Reemployment Rights act (USERRA)	Apr-17
A – 10	Massachusetts Child Labor Poster - English	Jan-10
A – 10a	Massachusetts Child Labor Poster - Spanish	
A – 11	If you have the right to work – English	Nov-17
A – 11a.	If you have the right to work – Spanish	Nov-17
Group B	Required Labor Law Posters – Staff Posters	Last Updated
B – 1	Workers compensation Notice – English	N/A
B – 1a	Workers compensation Notice – Spanish	N/A
B – 2	Fair Employment Poster *	May-15

B – 3	No smoking / Vaping sign	Jan-19
B – 4	Parental Leave Fact Sheet	Mar-15
B – 5	Employee Rights NLRB Poster *	Sep-11
B – 6	MA Family and Medical Leave Act (PFML) *	Oct-19
B – 7	Massachusetts Maternity Leave Fact Sheet	Mar-15
B – 8	Department of Labor Standards Workplace Safety Poster (Public Agency ONLY)	Mar-15
	<b>COVID 19 EMERGENCY POSTER REQUIRED</b> <b>Posting required from April 1, 2020, through December 31, 2020 only.</b>	
B - 9	Families First Coronavirus Response Act (FFCRA – ENG)	Mar - 20
B – 9a	Families First Coronavirus Response Act (FFCRA - SPA)	Mar - 20
<b>Group C</b>	<b>Special Interest Labor Law Posters</b>	<b>Last Updated</b>
C – 1	Employee rights under the Davis Bacon Act *	Aug-09
C – 2	Employee Polygraph Protection Act - English	Jul-16
C – 2a	Employee Polygraph Protection Act - Spanish	Jul-16
C – 3	Worker Rights under Executive Order 13658 (Federal Min. Wage for Contractors)	Jan-20
C – 4	Employee Rights on Government Contracts notice (SCA/FCA) - English	Apr-09
C – 4a	Employee Rights on Government Contracts notice (SCA/FCA) - Spanish	Apr-09
C – 5	Job Safety and Health, It's the Law (OSHA) - English	Jan-19
C – 5a	Job Safety and Health, It's the Law (OSHA) - Spanish	Jan-19
C – 6	Federal Family and Medical Leave Act (FMLA) - English	Apr-16
C – 6a	Federal Family and Medical Leave Act (FMLA) - Spanish	Apr-16
C – 7	MA Rights of Domestic Workers	Jan-17
C – 8	MA Notice of Temporary Workers' Rights - English	Mar-16
C -8a	MA Notice of Temporary Workers' Rights - Spanish	Mar-16
C – 9	MA Earned Sick Leave	Jul-16
C – 10	MA Paid SL Federal Contractors – EO 13706	Sep-16
C – 11	Pay Transparency - English	Dec-16

C – 11a	Pay Transparency - Spanish	Dec-16
C – 12	FLSA Agriculture - English	Jul-16
C – 12a	FLSA Agriculture - Spanish	Jul-16
C – 13	H-2A Worker's Rights - English	Apr-12
C – 13a	H-2A Worker's Rights - Spanish	Apr-12
C – 14	H-2B Worker's Rights - English	Jan-18
C – 14a	H-2B Worker's Rights - Spanish	Jan-18
C - 15	Break Time for Nursing Mothers - English	Dec-18
C – 15a	Break Time for Nursing Mothers - Spanish	Dec-18
C – 16	NLRA Rights - English	N/A
C – 16a	NLRA Rights - Spanish	N/A
C-17	The Families First Coronavirus Response Act (FFCRA)	Only between Apr. to Dec 2020.
C-17a	The Families First Coronavirus Response Act (FFCRA – Spanish)	Only between Apr. to Dec 2020.
<b>Group D</b>	<b>Required MassHire Department of Career Services Posters - Customers</b>	<b>Last Updated</b>
D – 1	Veterans (retractable) - Reception Area Banner **	May-18
D - 2	Trade Assistance Program **	Apr-19
D - 3	Services for Migrant and Seasonal Farmworkers poster	Jan-19
D - 4	Your Right to an Interpreter poster	Apr-19
** Must be obtained directly from MDCS		

9/3/2020