



Workforce Issuance

100 DCS 20.116

Policy Information

To: Chief Elected Officials
MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MDCS Operations Managers

cc: WIOA State Partners

From: Alice Sweeney, Director
MassHire Department of Career Services

Rick Jeffers, Director
Department of Unemployment Assistance

Date: March 10, 2022

Subject: FY21 RESEA Performance Allocations

Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators and other workforce partners of to notify MassHire Workforce Boards, MassHire Career Center Operators, and other local workforce partners of the FY21 performance outcome awards for the RESEA Program. These funds will be added to FY2021 RESEA Grant allocations.

Background: Performance allocations, from the Department of Labor (DOL) Employment and Training (ETA) are based on FY 2020 RESEA program performance data. DOL-ETA identified 30 states eligible for FY 2020 RESEA outcome payments. Massachusetts received a total of \$1,162,000 of which a portion, \$564,386.59, was set aside for local area performance outcomes.

RESEA funding is intended for covering staffing costs for career counselors providing RESEA specific, as well as reemployment services for RESEA enrollees

(i.e. assessment testing; skills transferability analysis; peer counselors; development and provision of labor market information). This list is not intended to be all inclusive. Local areas are expected to expend these funds effectively and they are to be used, not as an offset to any funds the local workforce system receives under WIOA or any other program, but in addition to.

Policy: The FY21 RESEA funds have been designated by the Commonwealth for utilization from January 1, 2021, through September 30, 2022 for those individuals enrolled in RESEA. The funds are being made available through a modification of each area's annual contract with the Executive Office of Labor and Workforce Development (EOLWD). Required expenditure reporting will continue to be submitted on the quarterly Fiscal Status Report (FSR) with the WIOA FSR.

MassHire Department of Career Services (MDCS) is awarding performance funding based on FY20 local areas' reports regarding RESEA customers' jobs attained and average weeks to return to work (January 1, 2020-December 31, 2020). Again, the total cumulative allocation is \$564,386.59. Local funding allocations are located in the Local Area RESEA Allocations Chart (Attachment A) of this issuance. Allocations have also been posted as Attachment 04-110U2a in the FY22 Local Annual Operating Plan Guidance (Issuance: 100 DCS 04.110).

To reach this award methodology, MDCS has:

- A. Reviewed and analyzed data based on Workforce Area (Source: MOSES- Attachment B)
- B. Weighted the Job Attained data at 30% (this is lower due to this data also having been used in base allocations). Each local area received their respective percentage based on total jobs.
- C. Weighted the Average Weeks to Return to Work data at 70%-this is the ultimate goal of RESEA services). Average weeks were broken down into 3 groups and each local area was then assigned to one of these groups and the funding divided by the number of local areas in each.
 - a. <=11 weeks (share 50% of the award)
 - b. 11.1-12 weeks (share 40% of the award)
 - c. 12.1 and higher weeks (share 10% of the award)

Local funding allocations are located in the Local Area RESEA Allocations Chart (Attachment A) of this issuance. Allocations have also been posted as Attachment 04-110U2a in the FY22 Local Annual Operating Plan Guidance (Issuance: 100 DCS 04.110).

Action

Required: Please assure that all appropriate staff persons are knowledgeable of the content of this Policy Issuance and that they carry out related RESEA activity in a compliant manner.

Effective: Immediately.

Inquiries: Please direct all inquiries to PolicyQA@detma.org. Also, indicate Issuance number and description.

Attachments: A: FY21 RESEA Performance Allocations Chart
B: MOSES Data – Weeks from Enrollment to Job Start