Workforce Issuance

100 DCS 20.117   ☑ **Policy**   ☐ **Information**

To: Chief Elected Officials
            MassHire Workforce Board Chairs
            MassHire Workforce Board Directors
            MassHire Career Center Directors
            MassHire Fiscal Officers
            MDCS Operations Managers

cc: WIOA State Partners

From: Diane Hurley, Acting Director
            MassHire Department of Career Services

            Katie Dishnica, Acting Director
            Department of Unemployment Assistance

Date: April 19, 2023

Subject: **FY22 RESEA Additional Funds and Performance Allocations**
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Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators and other workforce investment partners of of FY22 additional funding and performance outcome awards for the RESEA Program. These funds will be added to FY2022 RESEA Grant allocations.

Background: In December 2022, MA was provided the opportunity to request additional FY22 funds. MA received $988,172 of which 50% ($494,086) is being allocated to MassHire Career Centers for additional capacity building based on the performance allocation described below.

Performance allocations from the Department of Labor are based on FY 2021 RESEA program performance data. DOL-ETA identified 35 states eligible for FY 2022 RESEA outcome payments. Massachusetts received a total of $850,586 of which a portion, $595,410 (70%), was set aside for local area performance outcomes.

RESEA funding is intended for covering staffing costs for career counselors providing RESEA specific, as well as reemployment services for RESEA enrollees (i.e., assessment testing; skills transferability analysis; peer counselors; development and provision of labor market information). This list is not intended to be all inclusive.

Local areas are expected to expend these funds effectively and they are to be used, not as an offset, but in addition to any funds the local workforce system receives under WIOA or any other program.

Policy: These FY22 RESEA funds have been designated by the Commonwealth for utilization from January 1, 2022, through September 30, 2023, for those individuals enrolled in RESEA. The funds are being made available through a modification of each area's annual contract with the Executive Office of Labor and Workforce Development (EOLWD). Required expenditure reporting will continue to be submitted on the quarterly Fiscal Status Report (FSR) with the WIOA FSR.

MDCS is awarding this funding based on FY21 local areas' reports regarding RESEA customers' jobs attained and average weeks to return to work (January 1, 2021-December 31, 2021). The total cumulative allocation is $1,089,496.00. Local funding allocations are located in the Local Area RESEA Allocations Chart (Attachment A) of this issuance. Allocations have also been updated and posted as Attachment 04-111 U3 in the FY23 Local Annual Operating Plan Guidance (Issuance: 100 DCS 04.111).

To reach this award methodology, MDCS has:

- Reviewed and analyzed data based on Workforce Area (Source: MOSES-Attachment B)
- Weighted the Job Attained data at 30% (this is lower due to this data also having been used in base allocations). Each local area received their respective percentage based on total jobs.
- Weighted the Average Weeks to Return to Work data at 70%-this is the goal of RESEA services). Average weeks were broken down into 3 groups and each local area was then assigned to one of these groups and the funding divided by the number of local areas in each. This fluctuates each year depending on performance averages.

    a. >= 8.7 weeks   50%
    b. 8.8-10.3 weeks   40%
    c. 10.4 or more weeks   10%

Action Required: Please assure that all appropriate staff persons are knowledgeable of the content of this Policy Issuance and that related RESEA activities are delivered in a compliant manner.

Effective: Immediately.

Inquiries: Please direct all inquiries to Beth Goguen at:
                     Elizabeth.M.Goguen@MassMail.State.MA.US. Also, indicate Issuance number and
                     description.
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Attachments: A: FY22 Additional and Performance Outcome RESEA Allocations