



DEPARTMENT OF
CAREER SERVICES

Workforce Issuance

100 DCS 20.119

☒ Policy ☐ Information

To: MassHire Workforce Board Chairs
MassHire Workforce Board Directors
MassHire Career Center Directors
MassHire Fiscal Officers
MDCS Operations Managers

cc: WIOA State Partners

From: Diane Hurley, Acting Director
MassHire Department of Career Services

Katie Dishnica, Director
Department of Unemployment Assistance

Date: March 6, 2024

Subject: RESEA FY2023 Performance Funds

Purpose: To notify MassHire Workforce Boards, MassHire Career Center Operators and other workforce investment partners of the FY23 performance funding for the RESEA Program. These funds will be added to FY2023 RESEA Grant allocations.

Background: In March 2024, MA was awarded FY23 RESEA performance funds. MA received \$1,221,979 of which 70% (\$855,385) is being allocated to MassHire Career Centers for additional capacity building based on the performance allocation described below.

Performance allocations, from the Department of Labor, are based on FY 2022 RESEA program performance data.

RESEA funding is intended for covering staffing costs for career counselors providing RESEA specific, as well as reemployment services for RESEA enrollees (i.e. assessment testing; skills transferability analysis; peer counselors;

development and provision of labor market information). This list is not intended to be all inclusive.

Local areas are expected to expend these funds effectively and they are to be used, not as an offset to any funds the local workforce system receives under WIOA or any other program, but in addition to.

Policy: These FY23 RESEA funds have been designated by the Commonwealth for utilization from January 1, 2023, through September 30, 2024, for those individuals enrolled in RESEA. The funds are being made available through a modification of each area's annual contract with the Executive Office of Labor and Workforce Development (EOLWD). Required expenditure reporting will continue to be submitted on the quarterly Fiscal Status Report (FSR) with the WIOA FSR.

MDCS is awarding this funding based on FY22 local areas' reports regarding RESEA customers' jobs attained and average weeks to return to work (January 1, 2022-December 31, 2022). The total cumulative allocation is \$855,385.00. Local funding allocations are located in the Local Area RESEA Allocations Chart (Attachment A) of this issuance. Allocations have also been updated and posted as Attachment 04-113U3 in the FY24 Local Annual Plan Guidance FY24 (Issuance: 100 DCS 04.113). <https://www.mass.gov/info-details/massworkforce-wioa-local-plan-guidance-policy-issuances>

To reach this award methodology, MDCS has:

- Reviewed and analyzed data based on Workforce Area (Source: MOSES- Attachment B).
- Weighted the Job Attained data at 30% (this is lower due to this data also having been used in base allocations). Each local area received their respective percentage based on total jobs.
- Weighted the Average Weeks to Return to Work data at 70%-this is the goal of RESEA services). Average weeks were broken down into 3 groups and each local area was then assigned to one of these groups and the funding divided by the number of local areas in each. This fluctuates each year depending on performance averages.

a. <= 8.5 weeks	50%
b. 8.6 - 9.7 weeks	40%
c. 9.8 and higher weeks	10%

Action

Required: Please assure that all appropriate staff persons are knowledgeable of the content of this Policy Issuance and that they carry out related RESEA activity in a compliant manner.

Effective: Immediately.

Inquiries: Please direct all inquiries to PolicyQA@mass.gov. Also, indicate Issuance number and description.

Attachments: A – FY23 Performance Outcome RESEA Allocations
B – RESEA RTW and Avg. Weeks (2022 data)