

# Direct Support Professional & LPN In-Person HIRING EVENT

## Department of Developmental Services

Become part of a compassionate team committed to providing outstanding care & service to individuals with intellectual disabilities and/or developmental disabilities in a residential setting.



### Interested candidates

We are seeking dedicated and passionate individuals for these **Exclusive One Day Hiring Events** to be interviewed In-Person.

#### WE OFFER

- Starting hourly rate has been increased to: \$19.83 for Direct Care
- Starting hourly rate has been increased to: \$31.58 for LPN
- Full-Time & Part-Time Positions
- Shift Differential
- Health Insurance – 75% employer paid
- Competitive Compensation
- Basic Life Insurance
- Optional Life Insurance - up to 8x your annual salary
- Dental and Vision coverage plans
- Twelve Paid Holidays per year
- Tuition Benefit- for employee and their spouse
- Exceptional Retirement Savings Plan
- Vacation, Sick Time Accrual and Personal Days
- Long and Short-term Disability insurances
- Professional Development and Continuing Education
- Educational and Bilingual incentives
- Employee Assistance Program (EAP)

#### Agency Requirements:

- Possess current and valid Class D Motor Vehicle Operator's License
- Must be at least 18 years old or older
- Possess current and valid license as a Practical Nurse

**More Than Just A Job, We Offer An Opportunity To Grow**

**4/19/23– 8 a.m. to 4p.m.**

**Hiring for Western Massachusetts locations ONLY**

**Job Fair Locations: Commonwealth Community Services 15 Atwood Drive, Northampton 01060**

To register for the hiring event, please click the link below:

<http://bit.ly/3JqolMi>

In addition to registering for this Hiring Event please be sure you apply to **Direct Care Worker I** positions using the QR codes below on MassCareers. Applying to the appropriate pipeline requisition will ensure your interview.



**Direct Care Workers**

<http://bit.ly/3kZSg4C>



**LPNs**

<https://bit.ly/3FbjegH>

For more information on additional EOHS Career Opportunities go to: <https://www.mass.gov/EOHSCAREERS>

DDS is an Equal Opportunity / Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply. Reasonable Accommodation: If you require an ADA accommodation, please contact **Ferdousi Faruque**, at (857) 301-2416 or email [at.Ferdousi.Faruque@mass.gov](mailto:at.Ferdousi.Faruque@mass.gov) Ms. Faruque must receive your request for an accommodation no later than two weeks prior to the date of this event. For those who request an accommodation after this date, every effort will be made to provide a reasonable accommodation; however, we may not be able to do so given potential time constraints.

**Executive Order #595 requires Executive Department employees to have received COVID-19 vaccination or to have been approved for exemption as a condition of employment. Finalists will be given details about how to demonstrate receipt of vaccination or request an exemption due to a sincerely held religious belief or if the vaccine is medically contraindicated.**