

# Direct Support Professional & LPN In-Person HIRING EVENT

## Department of Developmental Services

Become part of a compassionate team committed to providing outstanding care & service to individuals with intellectual disabilities and/or developmental disabilities in a residential setting.



### Interested candidates

We are seeking dedicated and passionate individuals for these **Exclusive One Day Hiring Events** to be interviewed In-Person.

#### WE OFFER

- Starting hourly rate has been increased to: \$19.83 for Direct Care
- Starting hourly rate has been increased to: \$31.58 for LPN
- Full-Time & Part-Time Positions
- Shift Differential
- Health Insurance – 75% employer paid
- Competitive Compensation
- Basic Life Insurance
- Optional Life Insurance - up to 8x your annual salary
- Dental and Vision coverage plans
- Twelve Paid Holidays per year
- Tuition Benefit- for employee and their spouse
- Exceptional Retirement Savings Plan
- Vacation, Sick Time Accrual and Personal Days
- Long and Short-term Disability insurances
- Professional Development and Continuing Education
- Educational and Bilingual incentives
- Employee Assistance Program (EAP)

#### Agency Requirements:

- Possess current and valid Class D Motor Vehicle Operator's License
- Must be at least 18 years old or older
- Possess current and valid license as a Practical Nurse

**More Than Just A Job, We Offer An Opportunity To Grow**

**7/27/23– 8:30 a.m. to 3p.m.**

**Hiring for Western Massachusetts locations ONLY**

**Job Fair Locations: Commonwealth Community Services 15 Atwood Drive, Northampton 01060**

To register for the hiring event, please click the link below:

[bit.ly/3rjLOZe](https://bit.ly/3rjLOZe)

In addition to registering for this Hiring Event please be sure you apply to **Direct Care Worker I** positions using the QR codes below on MassCareers. Applying to the appropriate pipeline requisition will ensure your interview.



**Direct Care Workers**

[http://bit.ly/3kZSg4C](https://bit.ly/3kZSg4C)



**LPNs**

<https://bit.ly/3FbjegH>

For more information on additional EOHHSCareer Opportunities go to: <https://www.mass.gov/EOHHSCAREERS>

DDS is an Equal Opportunity Employer committed to fostering a diverse, inclusive, and accessible work environment. We do not discriminate on the basis of race, religion, color, sex, gender identity or expression, sexual orientation, age, disability, national origin, veteran status, or any other basis covered by protected law. To ensure an inclusive and accessible experience for all participants, we are fully committed to providing reasonable accommodations for individuals with disabilities. Further information and details will be communicated to applicants through our registration correspondence.

**COVID Vaccine:** As a condition of employment, depending on job assignment and location, employees may be required to have received COVID-19 vaccination and/or other vaccinations, or to have been approved for a vaccination exemption prior to their start date. Finalists for these positions will be provided details about the verification or exemption process. Candidates with questions on vaccination requirements should contact the diversity officer listed on the posting for additional information.