

MINUTES OF THE 1199th BOARD MEETING
STATE BOARD OF RETIREMENT

DATE: December 21, 2017

TIME: 10:04 AM

PLACE: One Winter Street – 8th Floor, Boston, MA

The meeting of the State Board of Retirement was called to order with Members present for all or part of the meeting: Treasurer Deborah Goldberg; First Deputy Treasurer James MacDonald / Treasurer's Designee; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Patricia Deal, Appointed Member; Christopher Condon, Chosen Member.

Board staff present for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Marianne Welch, Deputy Executive Director; Melinda Troy, Senior Board Counsel; Kathryn Doty, Associate Board Counsel; Julie Noyes, Paralegal; Chanese Brown, Disability Unit Manager; Theresa Kerrigan, Disability Retirement Case Counselor; Paula Daddona, Communications Manager; Janice Coen, Executive Assistant / Office Manager; Mohammed Ali, Finance Manager; Robert Tarlow, MSRB Member Services.

Treasury staff present for all or part of the meeting were: Daniel Truong, Treasury Communications; Kathi Reinstein, Treasurer's Office; Emily Kowtoniuk, Treasurer's Office; Michael Bergquist, Treasurer's Office; Pratap Modapothala, MARIS Program Manager; Robin Healey, Treasury CIO.

Other parties in attendance for all or part of the meeting were: John Malone, Gartner; Piyush Jain, Sagitec; Robert Blazuk, Massachusetts State Police.

There being a quorum present, Mr. MacDonald called the meeting to order.

Mr. MacDonald announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and he was obligated to inform attendees of any recording at the beginning of the meeting. He then asked that anyone present who is making any recording identify themselves as doing so. No person present indicated that he/she was making a recording.

MINUTES OF THE 1198th BOARD MEETING: On a motion by Ms. McGoldrick and seconded by Ms. Deal the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1198th Board Meeting, held on November 21, 2017.

REPORT OF THE EXECUTIVE DIRECTOR

1. MARIS / Robert C. Minue Project Update - Monthly Project Status Report

Mr. Favorito informed the Board that the December pension payroll and weekly disbursement payrolls since the last meeting had been successfully processed. Staff added 285 new retirement and survivor payees for December. Mr. Favorito indicated that even

with MARIS' implementation in 2017 and ongoing work, Board staff in 2017 exceeded the total number of new retirees added in 2016 by almost 250 and were to be commended for their efforts.

MARIS Program Manager Pratap Modapothala updated the Board on the progress of ongoing work and noted the inclusion this month of dashboards for reference related to the annual processes scheduled for execution in January 2018 (Form 1099-R's, local retirement board COLA reimbursements, and MSERS member data for PERAC's actuarial valuation).

Mr. Modapothala indicated that Sagitec had delivered a revised project plan that includes activities for all the annual processes and additional expected MARIS support activities, reflecting scope and resource requirements from now until June 2018. The PMO team will continue to work on finalizing a plan of action for resolving any outstanding Application/Data PIR (i.e., system defects) and addressing design changes (i.e., system enhancements).

John Malone from Gartner summarized the ongoing work for each of the annual process workstreams. While challenges remain, final execution dates have not been altered. The ability of Sagitec and MSRB resources to complete expected tasks in the next four-five weeks will be important.

Ms. Welch added that in addition to the workstreams for the annual processes, staff continued to work on the annual joint project with the GIC. The Board has resumed its partnership for the mailing which will go out in early January to active members indicating their beneficiaries on record with the Board. Additionally, hundreds of application PIR's remain, as do expected changes to benefit estimate functionality, and improvements on service purchase functionality.

Board Member Christopher Condon arrives at the meeting

Ms. McGoldrick inquired whether members with imminent retirement dates were advanced for purposes of completing their service purchases. Ms. Welch indicated they are completed to avoid delaying retirement. The service purchase form does include a question asking if a member has an upcoming retirement date.

Mr. Valeri suggested if content could be added to the web site and in general communications to remind members to highlight an upcoming retirement if they have a service purchase pending.

2. YTD Fiscal 2018 Operating & Capital Budgets

Mr. Favorito referred the Board to the YTD Fiscal 2018 Operating and Capital Budgets (through November 30, 2017) which had been handed out as part of the Agenda materials.

3. Board Members / Election Update

Mr. Favorito informed the Board that the general election notice had been issued on December 8, 2017 to the system membership followed up with postcard notices. Nomination papers are now available and must be filed by the close of business January 19, 2018.

Mr. Favorito also noted to the Board that since the term of the Fifth Member expires at the end of February 2018 notice would be posted on the web site next week for those interested in serving in that capacity and how to submit resumes and statements of interest.

4. Section 91A Status

Mr. Favorito provided information to the Board related to the outstanding hearing requests submitted by members in overearning cases for the 2014, 2015 and 2016 reporting years.

Treasurer Goldberg arrives at the meeting

5. Exclusive Benefit Rule Update

Mr. Favorito indicated that counsel for the MSERS & MTRS had spoken last week with counsel for A&F who was waiting on final comments from A&F. Comments forwarded by the MSERS & MTRS were generally agreeable. At that point the hope was to file the request before the end of the year.

6. ORP- Section 60 TIAA Account Transfers

Mr. Favorito summarized a proposed policy related to the transfer of assets by former ORP participants who had become members in the MSERS. The policy addressed the steps and responsibilities for those transferees who have funds on account in the ORP with the TIAA Traditional Account product.

On a motion by Mr. Valeri, seconded by Ms. McGoldrick, the Board authorized staff to finalize the proposed policy consistent with that presented.

7. PRIM Update

Due to the earlier meeting date this month for the Board the monthly investment performance information provided by PRIM was not available and would be shared at the January meeting.

8. Legal Update

Board members reviewed some of the most recent DALA/CRAB and court decisions involving the MSRB as summarized by the legal staff. Of note were two Appeals Court decisions issued on December 15, 2017 involving pension forfeiture appeals of two MSERS members. The Board's actions forfeiting benefits were upheld.

9. Out of State Staff Travel NASRA / NCTR Legislative Conference (February 26-28th 2018, Washington, D.C.)

On a motion by Ms. McGoldrick and seconded by Mr. Valeri the Board authorized out of state travel for senior staff wishing to attend the NASRA/ NCTR Legislative Conference in Washington, D.C.

10. Board / Staff Communications

Mr. Favorito reviewed with the Board some of the most recent member and Board communications received.

THE BOARD GOES INTO EXECUTIVE SESSION. At approximately 10:50 A.M. the Board entered Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition or mental health of individuals with business before the Board. The Board indicated that it would return to Open Session after the Executive Session.

Ms. Deal made a motion to enter Executive Session. Mr. Condon seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Condon	Yes

THE BOARD GOES INTO EXECUTIVE SESSION

The Board will enter into Executive Session in order to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition or mental health of individuals with business before the Board. The Board will reconvene in Open Session after the Executive Session to consider the rest of the agenda items. (Roll Call Vote Required)

At 10:50 A.M., Ms. Deal made a motion to enter Executive Session. Mr. Condon seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Condon	Yes

CONSENT AGENDA

After a review of the information submitted in connection with the following matters listed on the Consent Agenda, the Chair confirmed that there was no objection to the items on the Consent Agenda and no items to be removed from the Consent Agenda and so requested a motion for Approval. On a motion by Ms. McGoldrick, and seconded by Ms. Deal, the Board unanimously voted to approve, as a group, the benefits requested in those matters listed on the Consent Agenda, as amended, which include:

REQUESTS FOR ORDINARY DISABILITY

1. Todd Brown

REQUEST FOR ACCIDENTAL DISABILITY

1. Joann Gelfuso
2. Edwin Martin
3. Marianne Peterson
4. John Sticca

REQUEST FOR ANNUITY ALLOWANCE UNDER THE PROVISIONS OF CHAPTER 32 § 101

1. James A. Conso – filed by spouse, Jean M. Conso
2. John P. Reiley – filed by spouse, Gerry Reiley
3. John T. Ryan, Jr. – filed by spouse, Diane M. Ryan

ITEMS FOR DISCUSSION**REQUESTS FOR ACCIDENTAL DISABILITY**

1. Joseph Bell – Mr. Bell appeared before the Board.
 - **Denied**; Motion by Ms. McGoldrick, seconded by Ms. Deal.
2. Daniel Conway
 - **Denied**; Motion by Ms. Deal, seconded by Ms. McGoldrick.
3. Lorraine DiSalvo
 - **Denied**; Motion by Mr. Condon, seconded by Ms. Deal. Mr. Valeri voted no. Treasurer Goldberg voted no.
4. Jason Harder
 - **Tabled at request of counsel**; Motion by Mr. Condon, seconded by Ms. McGoldrick.

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1. James McConnell
 - **Tabled at request of counsel**; Motion by Mr. Condon, seconded by Ms. McGoldrick.

REQUEST FOR BENEFITS UNDER THE PROVISIONS OF §9

1. Herbert Abrams – filed by spouse, Joan Abrams

- **Approved;** Motion by Ms. McGoldrick, seconded by Ms. Deal. Treasurer Goldberg recused herself from the vote.

REQUESTS FOR RETIREMENT BENEFITS UNDER THE PROVISIONS OF §10(2)

1. Kelly Dapprich
 - **Approved;** Motion by Mr. Valeri, seconded by Mr. Condon.
2. Charles Desourdy
 - **Approved;** Motion by Ms. Deal, seconded by Mr. Condon.
3. Lisa Laracy
 - **Tabled;** Motion by Ms. Deal, seconded by Ms. McGoldrick.

BOARD RETURNS TO OPEN SESSION

(Roll call required)

THE BOARD COMES OUT OF EXECUTIVE SESSION: at 11:23 P.M. Ms. Deal made a motion to come out of Executive Session and return to Open Session. Ms. McGoldrick seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Treasurer Goldberg	Yes
Ms. McGoldrick	Yes
Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Condon	Yes

(Unless otherwise noted all votes taken are unanimous.)

SECTION 91A – REQUEST TO ENTER REPAYMENT AGREEMENT

1. Russell Curran
 - **Approved Board counsel to enter into repayment plan;** Motion by Ms. Deal, seconded by Ms. McGoldrick.

REQUEST TO CHANGE RETIREMENT DATE

1. Peter J. Kosciusko – Change retirement date from February 18, 2018 to October 19, 2017.
 - **Approved;** Motion by Ms. Deal seconded by Mr. Condon.

REQUEST FOR BENEFIT ADJUSTMENT

1. Alan E. Holmlund
 - **Approved Veterans' BuyBack;** Motion by Mr. Condon, seconded by Treasurer Goldberg.

- **Denied Option Change;** Motion by Ms. Deal, seconded by Mr. Condon.

90G ¾ - REQUEST TO RESUME MAKING RETIREMENT CONTRIBUTIONS

1. **Dianne Solomon** - Attorney Gerald McDonough appeared before the Board with his client, Dianne Solomon.
 - **Approved;** Motion by Mr. Valeri seconded by Ms. McGoldrick.

REQUEST TO RETIRE WITH CREDITED SERVICE

1. **Janet Flood**
 - **Tabled for further information;** Motion by Ms. Deal, seconded by Ms. McGoldrick.

REQUEST TO WITHDRAW RETIREMENT APPLICATION

1. **Frederick Carleton**
 - **Approved;** Motion by Ms. Deal, seconded by Ms. McGoldrick.

REQUEST TO REVIEW CREDITABLE SERVICE CALCULATION

1. **Eileen Atallah**
 - **Approved;** Motion by Ms. McGoldrick, seconded by Ms. Deal.

GROUP CLASSIFICATIONS

Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Classification:

1. **Katrina Bostic** – Group Worker 2, SE Region, DYS (OD)
2. **Linda D'Agostino** – Rehabilitation Counselor C, Wrentham Developmental Center, DDS
3. **Michelle Dansereau** – Social Worker 2, DCF (Posthumous)
4. **Calvin Hicks** – MHW 3, Pocasset Mental Health Center/Inpatient Unit, DMH
5. **Phoan Kim** – Social Worker 2, DCF
6. **Christopher Martel** – Social Worker 2, DCF
7. **Nancy Palmer** – LPN I, Wrentham Developmental Center, DDS
8. **Denise Pelchat** – Probation Officer, MA Trial Court
9. **Euphonise Remy** – RN 2, Metro Residential Region, DDS
10. **James Ridlen** – Social Worker 3, DCF

GROUP 2 TO BOARD

1. **Ingrid Arrigo – Grenon** – Mental Health Coordinator I/Peer Specialist, Worcester Recovery Center & Hospital, DMH
 - **Approved**; Motion by Mr. Condon, seconded by Ms. McGoldrick.
2. **Daniel Bergeron** – HVAC Technician, Berkshire County Sheriff's Department Dept.
 - **Denied**; Motion by Mr. Condon, seconded by Ms. McGoldrick.
3. **Marie Francois** – RN 3, Lemuel Shattuck Hospital, DPH
 - **Denied**; Motion by Ms. Deal, seconded by Mr. Valeri.
4. **Matthew Fullen** – Youth Service Group Worker 3, DYS
 - **Tabled**; Motion by Ms. McGoldrick, seconded by Mr. Condon.
5. **Thomas John** – Physician 2/Podiatrist/Outpatient Dept., Lemuel Shattuck Hospital, DPH
 - **Denied**; Motion by Ms. McGoldrick, seconded by Mr. Condon.
6. **Timothy Kearns** – Case Manager 3, Berkshire County Sheriff's Dept.
 - **Tabled**; Motion by Mr. Condon, seconded by Ms. McGoldrick.
7. **Melinda Lefrancois** – RN 2, Tewksbury Hospital, DPH
 - **Approved**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
8. **James Strojny** – Habilitation Coordinator C, Wrentham Developmental Center, DDS
 - **Denied**; Motion by Ms. Deal, seconded by Ms. McGoldrick.
9. **Glenn Tavares** – Maintenance Working Foreman, Cape Cod Community Health Center, DMH
 - **Denied**; Motion by Ms. McGoldrick, seconded by Mr. Condon.
10. **Audrey Wilcox** – RN 5, Templeton Community Services, DDS
 - **Denied**; Motion by Ms. McGoldrick, seconded by Ms. Deal.

GROUP 2 TABLED

1. **Susan Avila** – RN 4, Taunton State Hospital, DMH (Tabled in November)
 - **Approved**; Motion by Ms. McGoldrick, seconded by Mr. Valeri.
2. **Gary Kellenberger** – RN 3, Worcester Recovery Center & Hospital, DMH- (Tabled in November)
 - **Approved**; Motion by Ms. McGoldrick seconded by Ms. Deal.

GROUP 2 RECONSIDERATION

1. **Yvonne Simpson** – RN 3, Lemuel Shattuck Hospital, DPH (Denied November 2017)
 - **Denied reconsideration**; Motion by Ms. McGoldrick, seconded by Ms. Deal.

HUMAN SERVICE COORDINATOR A/B RECONSIDERATION REQUESTS

1. **Sherry Buttrick** – Human Service Coordinator A/B, Merrimack Valley, DDS (denied September 2017)
 - **Reconsidered**; Motion by Mr. Condon, seconded by Ms. McGoldrick.
 - **Approved**; Motion by Mr. Condon, seconded by Ms. McGoldrick.
2. **Michele Scott** – Human Service Coordinator A/B, NE Region, DDS (denied September 2017)
 - **Reconsidered**; Motion by Mr. Condon, seconded by Ms. McGoldrick.
 - **Approved**; Motion by Mr. Condon, seconded by Ms. McGoldrick.

HUMAN SERVICE COORDINATOR A/B NEW REQUESTS

1. **Kathleen Conroy** - HSC A/B, Merrimack Valley, DDS
 - **Approved**; Motion by Mr. Condon, seconded by Ms. McGoldrick.
2. **Teresa Corricelli** - HSC A/B, Metro Area North, DDS
 - **Approved**; Motion by Mr. Condon, seconded by Ms. McGoldrick.
3. **Katherine LePage** - HSC A/B, Wrentham
 - **Approved**; Motion by Mr. Condon, seconded by Ms. McGoldrick.
4. **Andrea Wilson-Jones** - HSC A/B, Central Middlesex Area, DDS
 - **Approved**; Motion by Mr. Condon, seconded by Ms. McGoldrick.

HUMAN SERVICE COORDINATOR C RECONSIDERATION REQUESTS

1. **Christine Harrington** – Human Service Coordinator C, Merrimack Valley, DDS (denied August 2017)
 - **Denied**; Motion by Ms. Deal, seconded by Ms. McGoldrick.

Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Pro Rated Classification:

1. **Laurie Calkins** **Department of Mental Health**
 DSW I – 6/30/90 – 12/4/90
 RN 2 – Monson Developmental Center – 7/30/06 – 1/10/09
 RN 3 – Monson Developmental Center – 1/11/09 – 8/31/12

2. **Arthur Ellis** **Department of Mental Health**
 Case Manager 2 (HSC A/B) – 6/14/92 – 11/29/97

3. **Arnold Harvey** **Department of Mental Health**
 Mental Health Worker I – 9/2/84 – 11/24/84
 Mental Health Worker 4 – 11/25/84 – 8/30/86
 MH Case Manager 2 – 7/5/87 – 12/6/97
 Compliance Officer 3/Human Rights Officer – 6/25/00 – 8/6/05

4. **Tina Licciardello** **Department of Mental Health**
 Recreation Therapist I – Gaebler's Children Center
 6/28/87 – 10/7/89

5. **Alex Sales** **Department of Youth Services**
 Youth Service Caseworker – 1/4/81 – 7/15/83

GROUP 2 PRO RATES TO BOARD

1. **Michael Devine** **Department of Correction**
 Superintendent – 5/15/16 – 11/30/17
 - **Approved;** Motion by Ms. McGoldrick, seconded by Ms. Deal.

2. **Arthur Ellis** **Department of Mental Health**
 Case Manager 3 (HSC C) – 11/30/97 – 6/5/04
 - **Denied;** Motion by Ms. McGoldrick, seconded by Ms. Deal. Mr. Condon abstained from the vote.

3. **Arnold Harvey** **Department of Mental Health**
 Social Worker I – 8/31/86 – 7/4/87
 MH Case Manager 2 – 7/5/87 – 12/6/97
 Program Coordinator 2 – 12/7/97 – 6/24/00
 Program Coordinator 3 – 8/7/05 – 7/27/13

- **Denied;** Motion by Ms. McGoldrick, seconded by Treasurer Goldberg.

RECONSIDERATION-GROUP 2 PRO RATE TO BOARD

1. **Katherine Chmiel** **Department of Correction**
Deputy Superintendent– 10/18/92 -9/3/94
Superintendent – 9/4/94 – 10/11/97
Superintendent – 5/15/16 – 6/30/17
 - **Reconsidered;** Motion by Ms. McGoldrick, seconded by Mr. Valeri.
 - **Approved;** Motion by Ms. McGoldrick, seconded by Mr. Valeri.

Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification:

1. **Scott Almond** – CO I, DOC
2. **Carole Cafferty** – Superintendent, Middlesex Sheriff's Office
3. **Robert Carpentier** – CO 2. DOC
4. **Scott Colbert** – Captain, Berkshire Sheriff's Department
5. **Donna Driscoll** – Captain, DOC
6. **Paul Duquette** – CO I, DOC
7. **Paul Foran** – Captain/K9 Unit, Plymouth County Sheriff's Dept.
8. **Paul Foster** – CO/Sergeant, Hampden County Sheriff's Dept.
9. **Paul Guthro** – CO/Captain, Suffolk County Sheriff's Dept.
10. **Kenneth Hynes** – CO/Lieutenant, Worcester County Sheriff's Department
11. **Christopher Kouniotis** – CO, Hampshire County Sheriff's Office
12. **Donald Lessa** – CO, Bristol County Sheriff's Office
13. **Stephanie Mastrangelo** – Field Parole Officer A/B, MA Parole Board
14. **John McEvoy** – Assistant DA, Middlesex D.A.'s –Office
15. **Stephen O'Donnell** – Jail Officer I, Suffolk County Sheriff's Dept.
16. **Alan Poirier** – CO I, DOC (posthumous)
17. **Vincent Poon** – CO, DOC
18. **Joseph Raynor** – Parole Officer A/B, MA Parole Board
19. **Philip Reddy** – Lieutenant, Essex Sheriff's Dept.
20. **Robert Swiderski** - CO, Essex County Sheriff's Dept.
21. **Francis Togneri** – Deputy Sheriff, Franklin County Sheriff's Dept.

GROUP 4 TO BOARD

1. **George Burgoyne** – Installation Security Officer, MA Military Division
 - **Tabled;** Motion by Mr. Condon, seconded by Ms. McGoldrick.
2. **Richard Stevens** – Fire Lieutenant/EMT, MA Development (posthumous)

- **Approved;** Motion by Ms. McGoldrick, seconded by Ms. Deal.

GROUP 4 TABLED

1. **Kenneth Kleis** – Program Coordinator I/HVAC, 104th. Fighter Wing, Military Division (Tabled in October)
 - **Tabled;** Motion by Ms. Deal, seconded by Ms. McGoldrick.

Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Pro Rated Classification:

1. **Charles LeClerc** **Department of Correction**
Correction Officer I – 8/28/83 – 9/5/87
Correction Officer 2 – 9/6/87 – 10/4/93

GROUP 4 PRO RATE REQUEST-CORRECTIONAL PROGRAM OFFICER – DISCUSSION

1. **Michael Devine** **Department of Correction**
Correction Program Officer A/B – 7/31/83 – 8/20/88
Correction Program Officer C – 8/21/88 – 10/20/90
Correction Program Officer D – 10/21/90 – 11/11/95
 - **Approved;** Motion by Mr. Condon, seconded by Ms. McGoldrick.

Pursuant to the Board's Classification Policy the following are reported as approved for 20/50 Classification:

1. **Michael DeLuca** – CO I, DOC
2. **Michael Gianni** – CO/Corporal, Hampden County Sheriff's Dept.
3. **Michael McKenna** – CO, Hampshire Sheriff's Office
4. **Steven Padeck** – CO, Hampshire County Sheriff's Office
5. **Steven Viner** – CO, Worcester Sheriff's Office
6. **Micahel Zaffiro** – CO, Essex County Sheriff's Dept.

ON A MOTION BY MR. MACDONALD AND SECONDED BY MR. CONDON THE BOARD VOTED TO ADJOURN THE MEETING. THE MEETING WAS ADJOURNED AT 12:48 P.M.

Deborah B. Goldberg, Treasurer / Chair

James MacDonald, First Deputy Treasurer / Designee

Theresa McGoldrick, Elected Member

Francis Valeri, Elected Member

Patricia Deal, Elected Member

Chris Condon, Chosen Member

THE NEXT REGULAR BOARD MEETING OF THE STATE BOARD OF RETIREMENT WILL BE HELD ON Thursday, January 25, 2018 AT 10:00 AM.

Documents Used at the State Board of Retirement Meeting of December 21, 2017

- Agenda for December 21, 2017 Board meeting.
- Open Session and Executive Session minutes of November 21, 2017 Board meeting.

Supporting documentation for Agenda items as referenced therein.