

MINUTES

December 3, 2021

A (Hybrid Zoom) Meeting of the Commissioners of the Cape Cod Mosquito Control Project (CCMCP) was held on December 3, 2021. In participation was: Superintendent Gabrielle Sakolsky-Hoopes, Assistant Superintendent Barton Morris, Chairman J. Gregory Milne, Vice-Chairman Rodney Collins, Secretary Arthur Neill, Commissioner Jim Quirk, Department of Agriculture Chief of Staff Alisha Bouchard, Department of Agriculture Commissioner John Lebeaux, Department of Agriculture Legal Counsel Jessica Burgess, Deputy Human Resources Director Johanna Zabriskie, and CCMCP employees Robert Campion and Jake Nickerson.

Superintendent Sakolsky gave an overview of the Governor's vaccine mandate and its' impact on CCMCP staff who submitted exemption requests, including a timeline of discipline for non-compliance. MDAR and HR representatives explained the mandate as they understand it, and the explicit requirements to comply.

CCMCP employees explained the exemption process as they experienced it. CCMCP Commissioners expressed their discomfort with authorizing termination of employees, considering they have not received satisfactory explanations as to why the employees' requests for exemption were denied. Additionally, the Board expressed major concerns regarding written correspondence one of the employees read into the record -- that deemed our Superintendent's written submission of "reasonable accommodations" were allegedly inadequate. None of the state officials were able to elaborate why our "reasonable accommodations" for the 2 employees were rejected by H.R. (Human Resources). The Board did not authorize Superintendent Sakolsky to sign a termination letter for the employees whose exemption was denied. MDAR staff warned there may be consequences against the Board.

There being no further business, Vice-Chairman Collins moved to adjourn, 2nd by Commissioner Quirk and approved unanimously by way of roll call.

J. Gregory Milne - Chairman - For
Arthur Neill, Secretary *Arthur Neill*