

MACRS

DISABILITY BASICS FOR RETIREMENT BOARDS The Process and Timelines



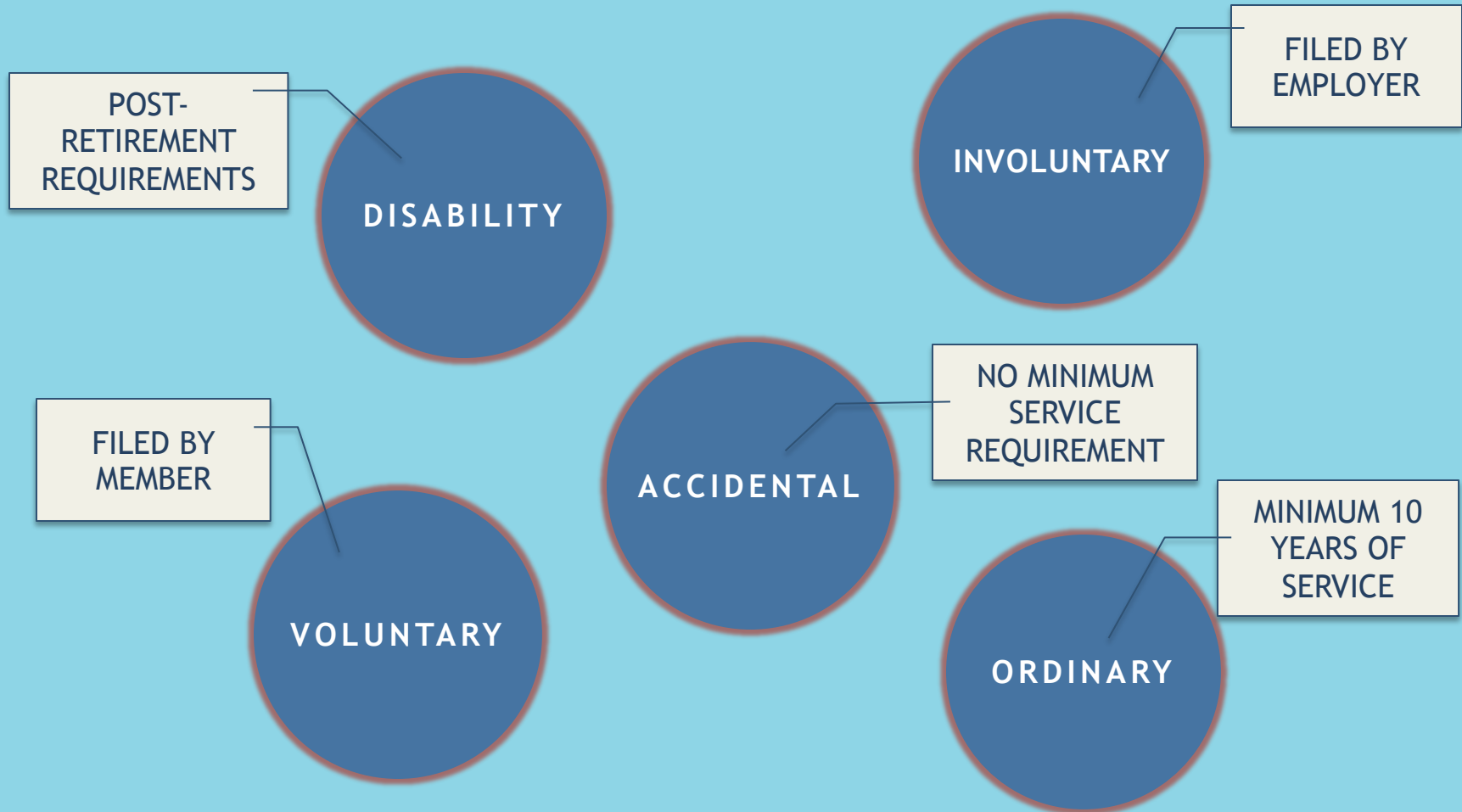
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Jane Carritte | Clinical Case Mgr.
June 4, 2014

DISABILITY APPLICATION PROCESS



180 DAYS

TYPES OF RETIREMENT



BOARD RECEIVES APPLICATION

MEMBER
APPLICATION

APPLICATION DATE ASSIGNED

PHYSICIAN
STATEMENT

MEDICAL
RECORDS

EMPLOYER
STATEMENT

LONGEST
DELAY IN
PROCESS

Medical Panel Request Form

REQUEST MEDICAL PANEL

PERAC

PRESUMPTIONS

Causality is presumed to be a “hazard undergone while in the performance of their duties.”

HEART LAW
S. 94

LUNG LAW
S. 94A

CANCER
S. 94B



WHO IS ELIGIBLE?



POLICE

CORRECTIONS

FIREFIGHTERS

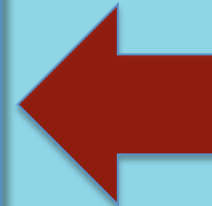
CANCER PRESUMPTION

WHO IS ELIGIBLE?
Firefighters



“Any Person first discovering any such condition within five years at the time that such condition is first discovered, or should have been discovered.”

Only type of eligible application in which a condition is discovered after the service date



MULTIPLE CONDITIONS



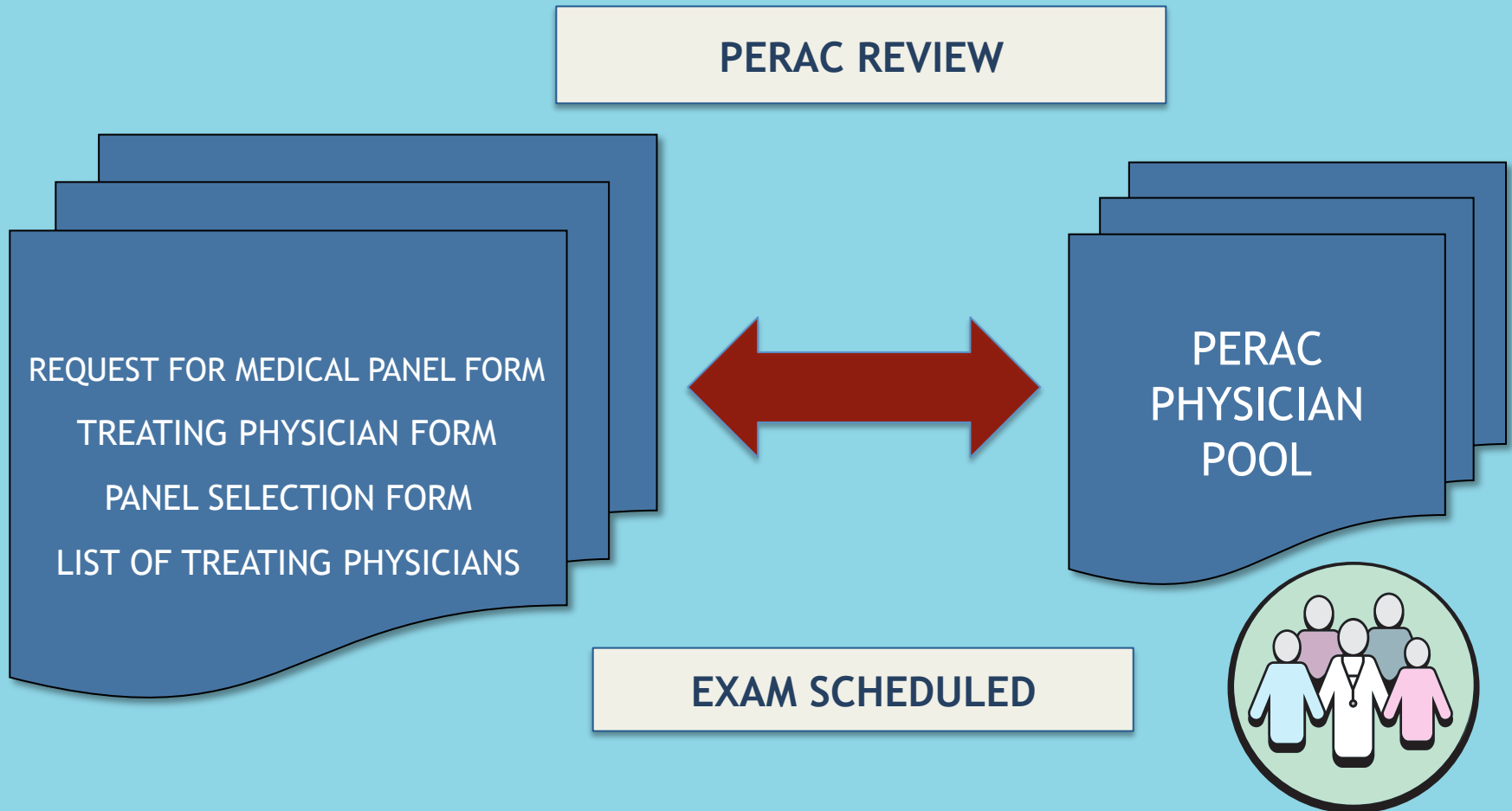
KNEE INJURY

SMOKE INHALATION

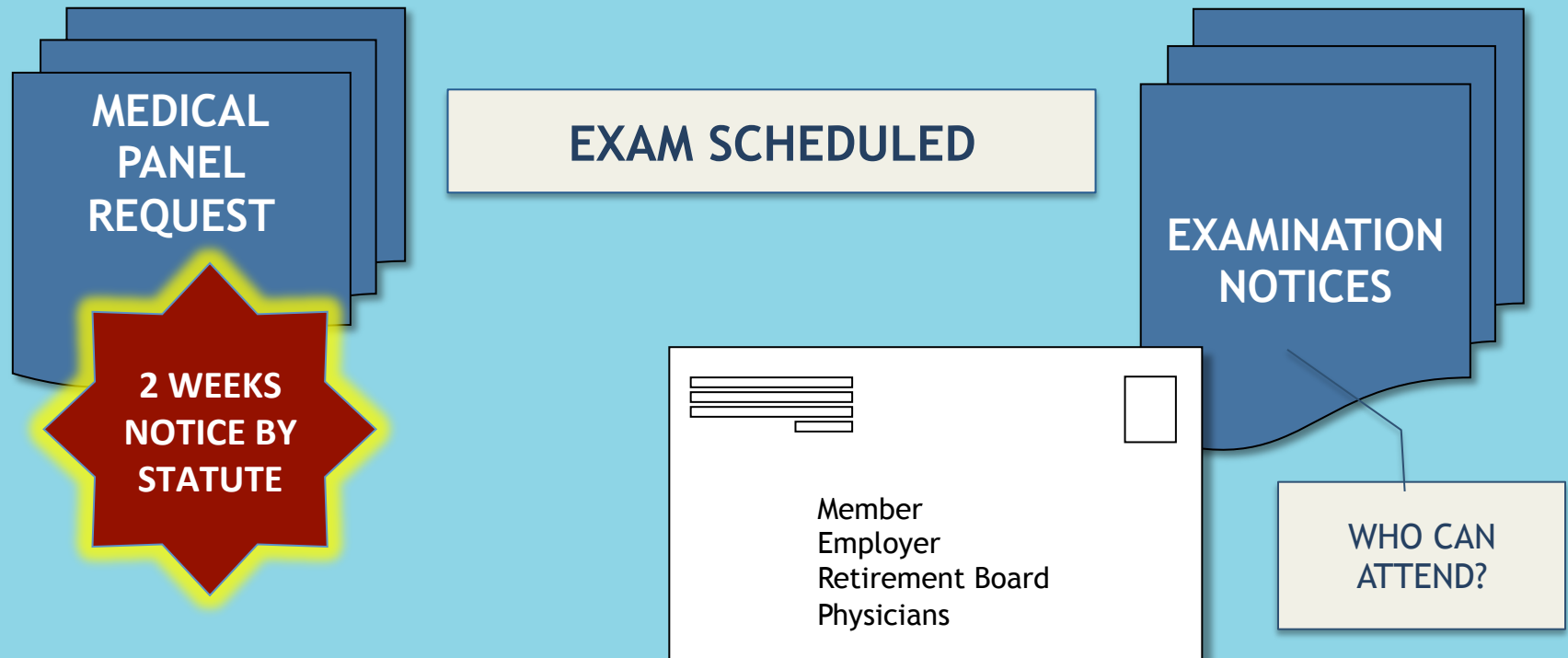
CHEST PAIN - HYPERTENSION

POST TRAUMATIC STRESS DISORDER

MEDICAL PANEL COMPOSITION



PERAC APPOINTS PANEL



WHO CAN ATTEND?

Regulation 840 CMR 10.10(7) states,

- “Since the principal purpose of the examination is to discuss and evaluate the physical condition or mental health of the member attendance at the examination shall be limited to
 - The member and the medical panel physician(s), the employee’s physician and the employer’s physician.
 - The member’s attorney and the employer’s attorney may attend the examination.
 - The member may permit the presence of other individuals, provided that their presence will not disrupt the examination.”

BOARD RECEIVES NOTICE

**EXAMINATION
NOTIFICATION**

BOARD SUPPLIES DOCUMENTS

TRANSMITTAL OF
BACKGROUND INFORMATION
MEDICAL RECORDS APPLICATION
EMPLOYER'S STATEMENT
JOB DESCRIPTION

**MINIMUM
10 DAYS
BEFORE
EXAM**

Physician Mailing
Address

SPECIAL CONSIDERATIONS

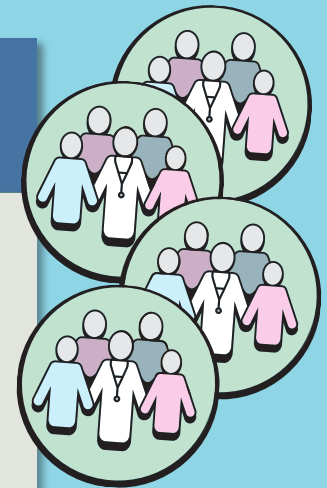
MEMBER
SUPPLIES THE
DOCUMENTATION
FOR EACH
CONDITION

MULTIPLE
CONDITIONS

RETIREMENT
BOARD SUBMITS
THE REQUEST FOR
REGIONAL
MEDICAL PANEL
FORM FOR EACH
CONDITION

PERAC will appoint a medical
panel for each condition

- In this case, our applicant might have 4 medical panels.
- If he chooses separate examinations, he will attend 12 appointments!



SPECIAL CONSIDERATIONS (Cont'd)

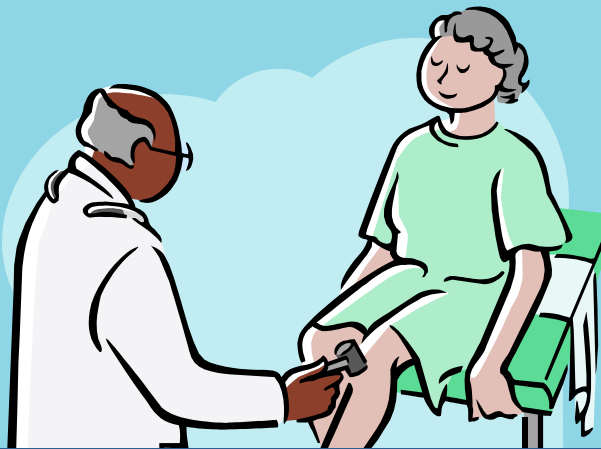
RECORD REVIEWS

CONTACT PERAC

ACCIDENTAL
DEATH

Single Physician appointed
to review medicals.
Determine if member died
for same condition for
which they retired.

EXAMINATION AND REPORT



MEDICAL PANEL EXAM

**PANEL
PHYSICIAN(S)
REVIEW
INFORMATION
SENT BY
BOARD**

**30-60
DAYS**

**CERTIFICATE
AND
COMPLETED
REPORT**

PERAC

**REQUEST FOR ADDITIONAL
INFORMATION**

PANEL REQUEST FOR ADDITIONAL INFORMATION

PANEL CONTACTS PERAC

PERAC SENDS MEMO

MEMBER
RETIREMENT BOARD

30-60 DAY
TIMEFRAME
STOPS WHILE
THIS
INFORMATION IS
BEING OBTAINED

MEMBER OBTAINS
INFORMATION

REQUESTED INFORMATION

RETIREMENT BOARD
PERAC

MEDICAL PANEL

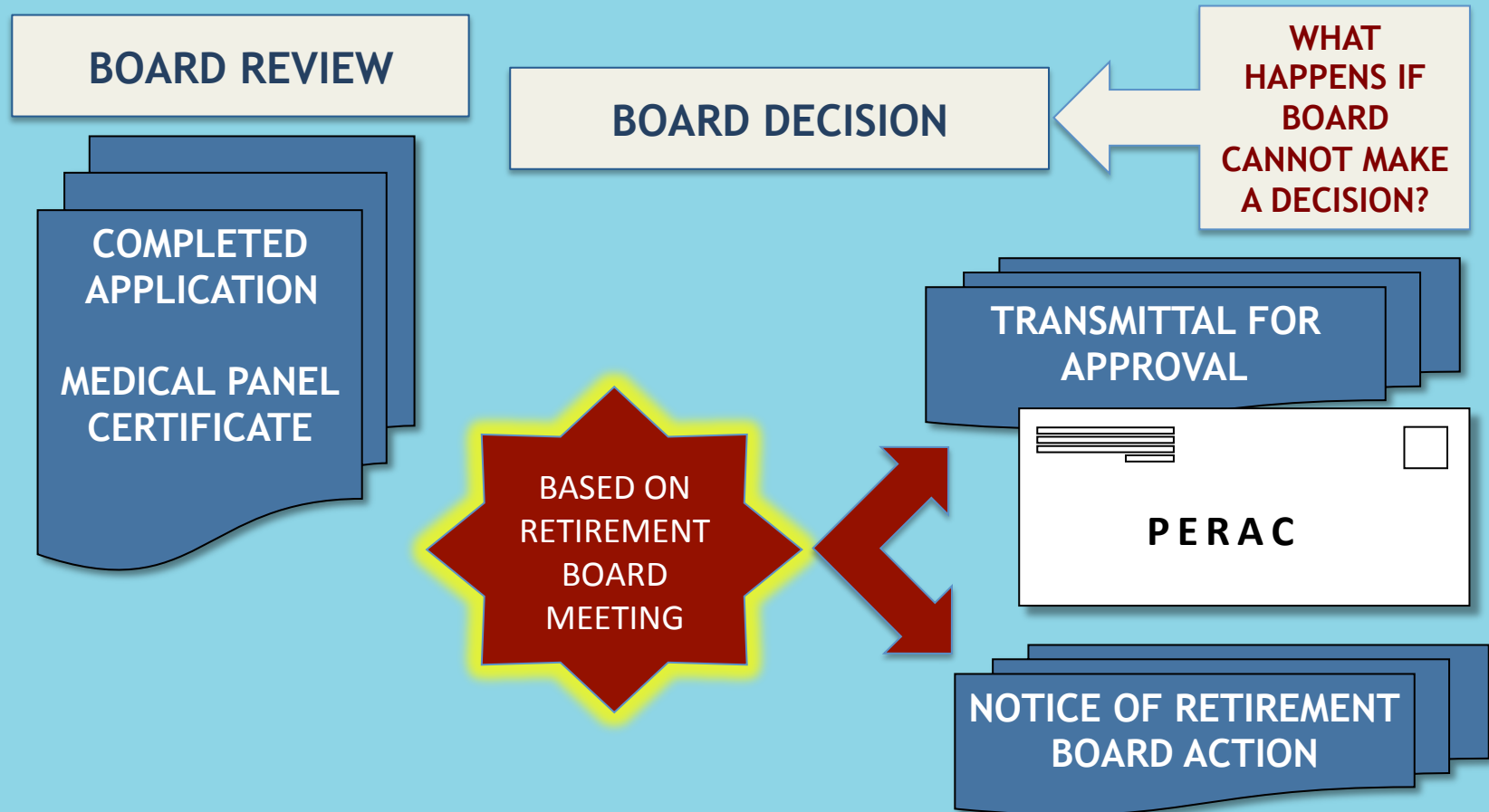
REPORT CONTENT



PERAC RECEIVES REPORT



BOARD REVIEW AND DECISION



CLARIFICATION

BOARD REQUESTS CLARIFICATION

LETTER TO
PHYSICIAN(S)
REQUESTING
CLARIFICATION

PERAC

MOST COMMON
REASON FOR
DELAY; MOST
LENGTHY DELAY

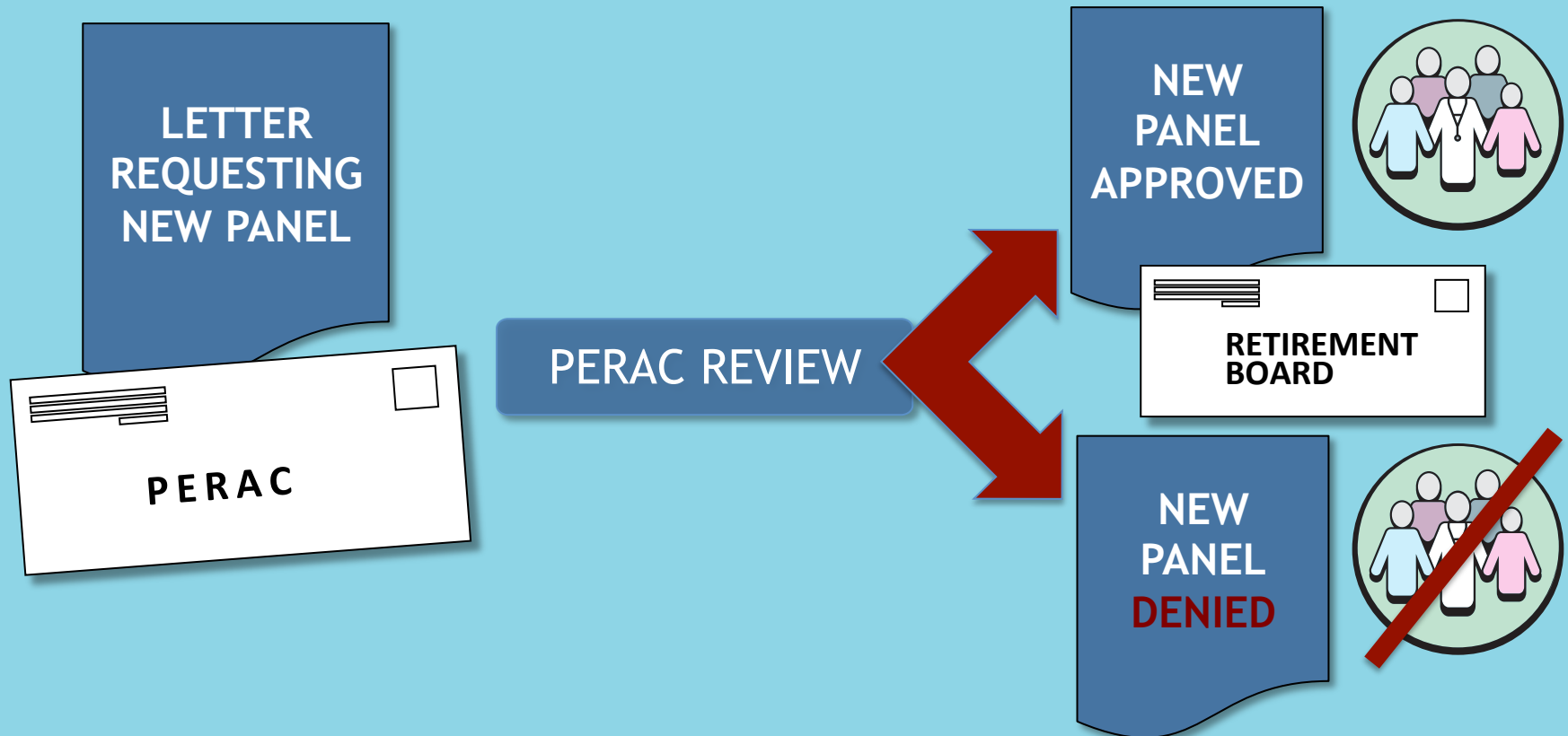
PERAC FORWARDS
CLARIFICATION REQUEST

LETTER TO
PHYSICIAN(S)
REQUESTING
CLARIFICATION

MEDICAL PANEL

REQUEST FOR NEW MEDICAL PANEL

BOARD DETERMINES THAT THEY CANNOT MAKE A DECISION



PERAC REVIEW



POST-RETIREMENT PROCESS

- CME, RTS, RTSR
- Comprehensive Medical Evaluation
- Restoration to Service Evaluation
- Restoration to Service Re-evaluation

CME

PERAC COMPREHENSIVE MEDICAL EVALUATION

CME SELECTION LIST

CURRENT
INFORMATION
SHEET

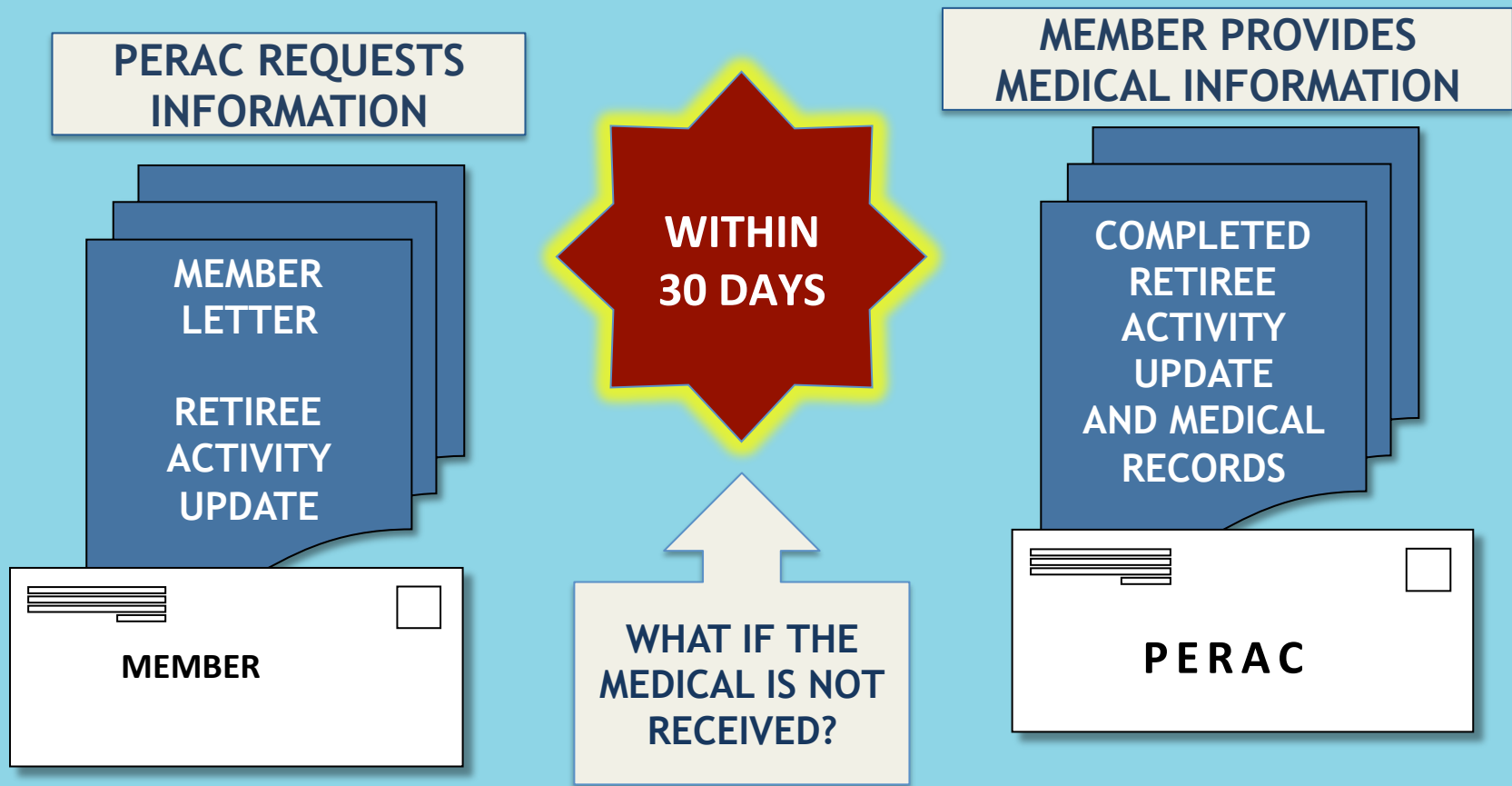
15 DAYS

COMPLETED
CURRENT
INFORMATION
SHEET

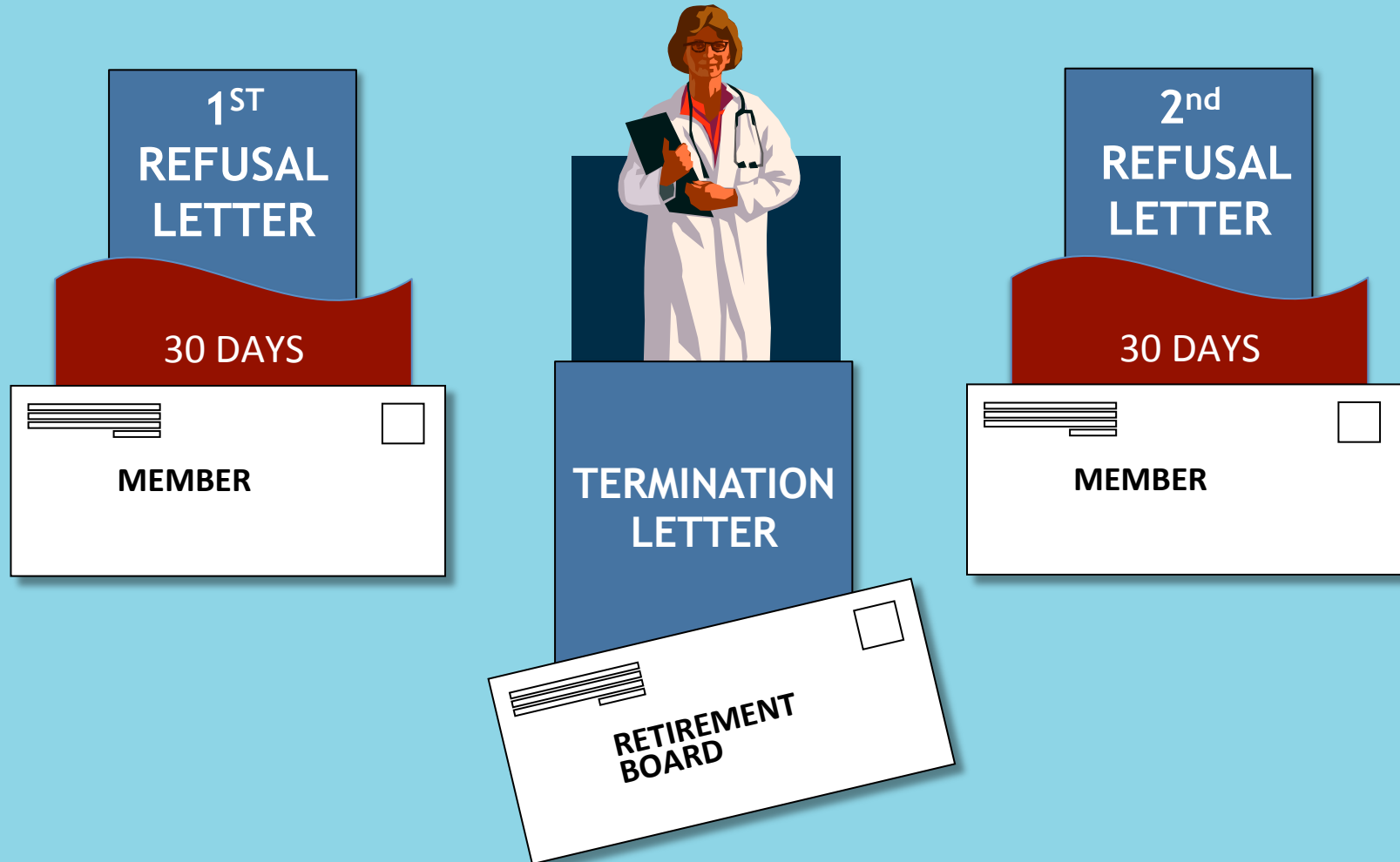
RETIREMENT
BOARD

PERAC
DISABILITY UNIT

CURRENT INFORMATION



NO MEDICAL RECEIVED



REVIEW OF MEDICAL



NURSE REVIEW

CLOSE CASE

**ONSITE
MD
REVIEW**

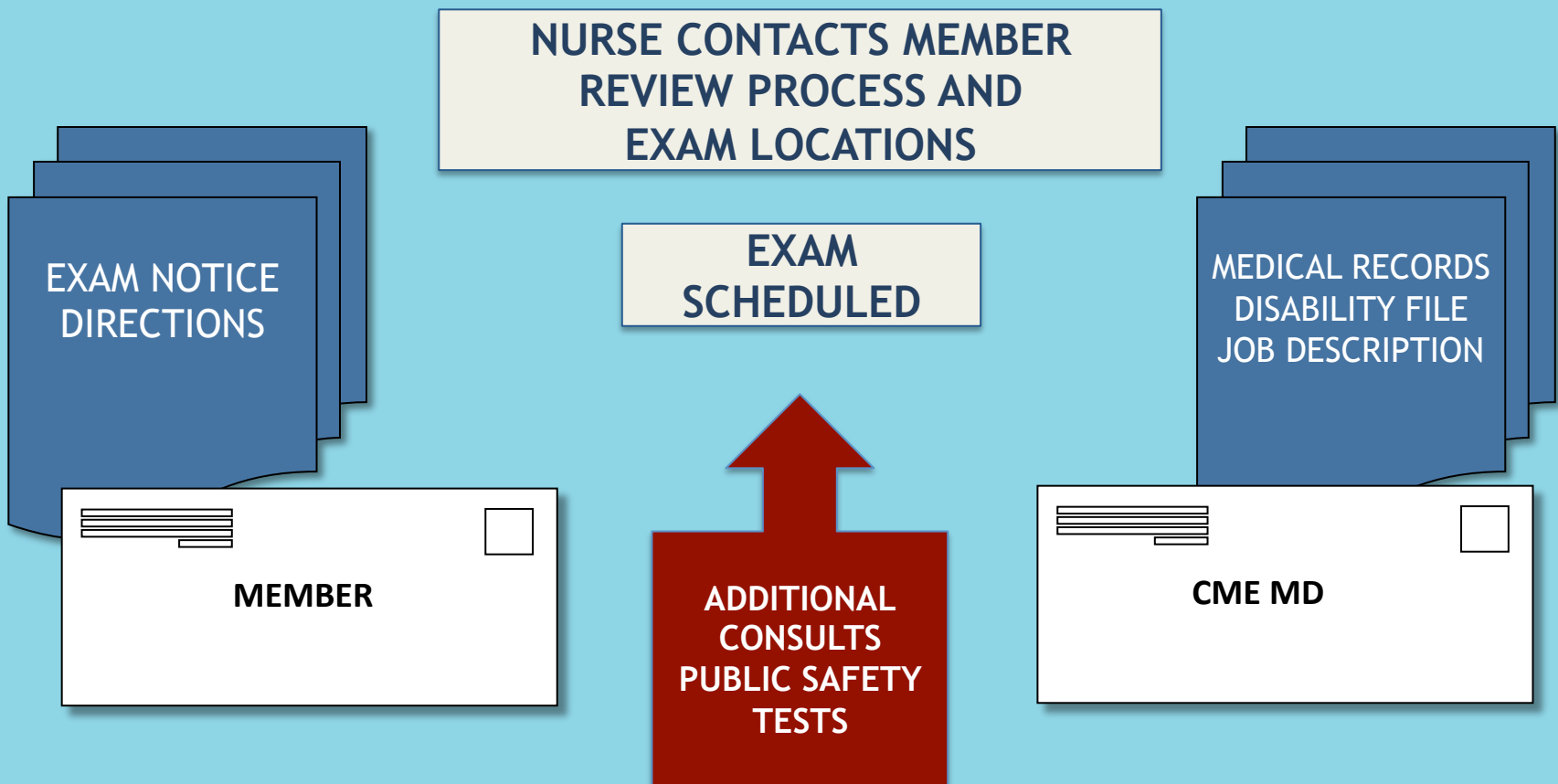
**CME
SCHEDULED
EXAM**

**CLOSURE
LETTERS**

**MEMBER
RETIREMENT BOARD**

**CLOSE CASE
OR CME EXAM**

CME SCHEDULED EXAM



CME EXAM FINDINGS

FOUND UNABLE

FOUND ABLE

**CME REPORT
RECEIVED**

**CLOSURE LETTERS
CME REPORT
APPEAL LETTER**

**CLOSURE
LETTER**

RTS INITIATED

MEMBER

**RETIREMENT
BOARD**

**PERAC
REQUESTS
30 DAYS**



RTS

NURSE CASE MANAGER CONTACTS MEMBER

**EXAM NOTICE
DIRECTIONS**



**3 SEPARATE EXAMS
SCHEDULED**

**MEDICAL INFO.
DISABILITY FILE
JOB DESCRIPTION
CME REPORT**

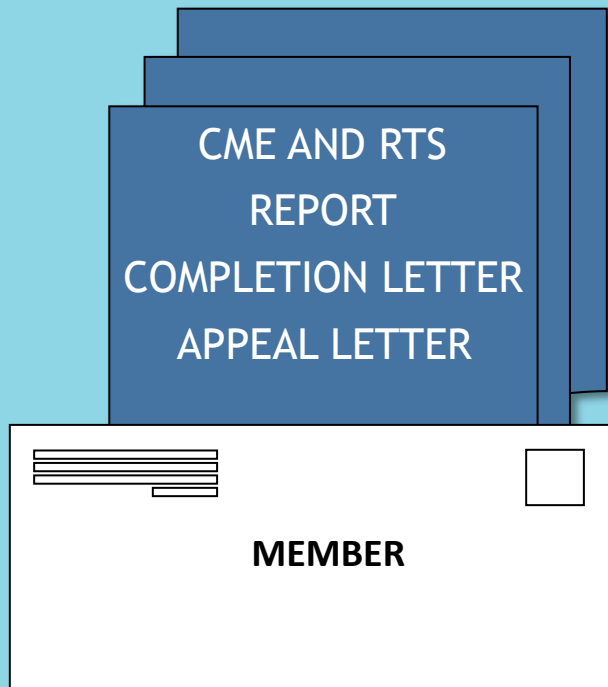
**MEMBER
EMPLOYER
RETIREMENT BOARD
PHYSICIAN**

PHYSICIAN

COMPLETED CERTIFICATE AND REPORT

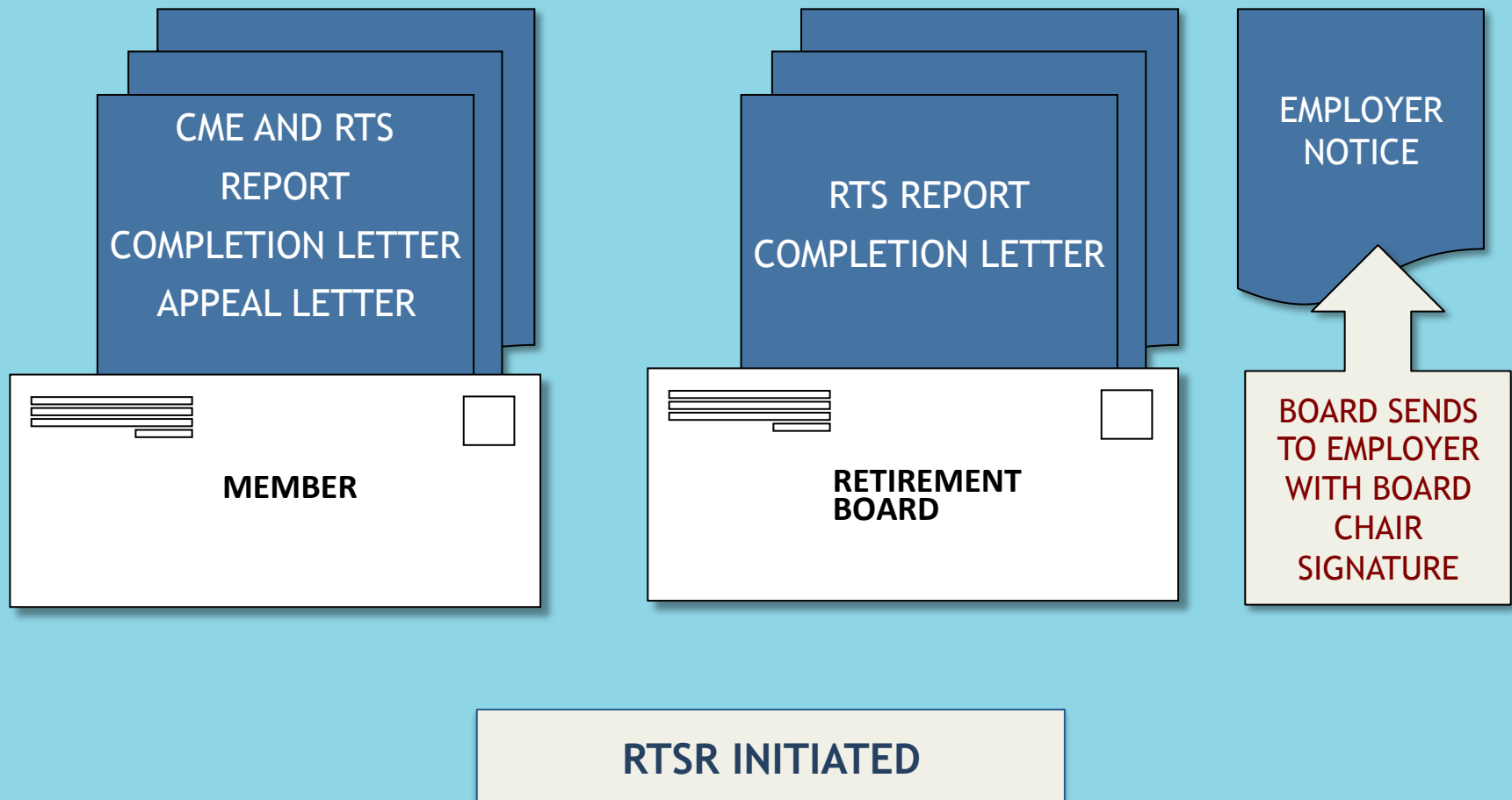


FOUND UNABLE



MEMBER REVIEWED PER SELECTION LIST

FOUND ABLE



RTSR

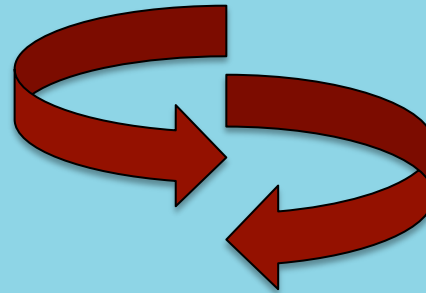
NURSE CASE MANAGER CONTACTS MEMBER

**MEMBER ON LIST FOR NEXT
AVAILABLE POSITION**

RTSR
QUESTIONNAIRE

MEMBER

**NEW MEDICAL INDICATES
CONDITION MAY HAVE CHANGED**

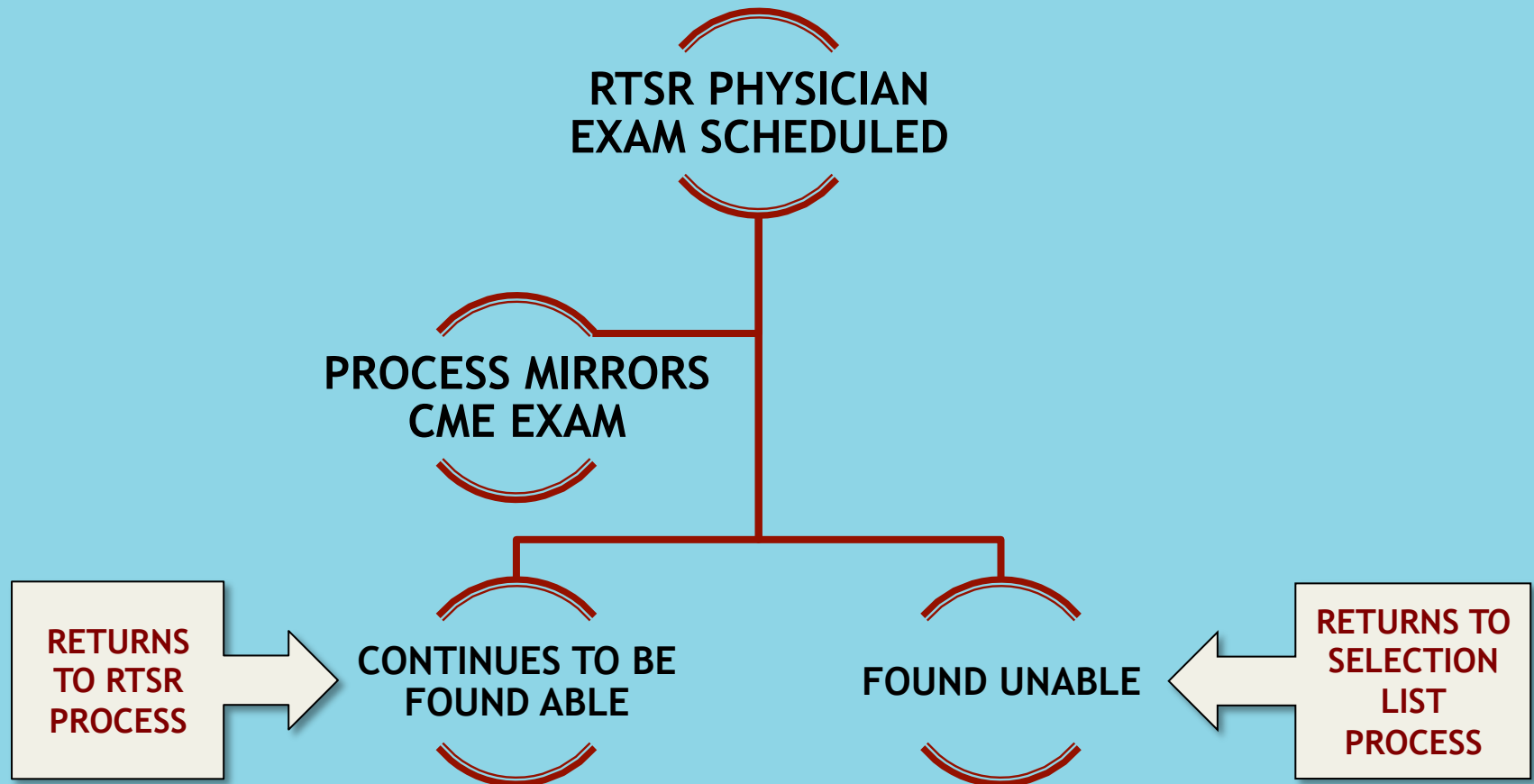


COMPLETED
QUESTIONNAIRE
NEW MEDICAL

PERAC

POSITION BECOMES AVAILABLE

BASED ON NEW MEDICAL



POSITION BECOMES AVAILABLE

WITHIN TWO YEARS FROM
DATE OF RETIREMENT

2 YEARS

>2 YEARS

GREATER THAN TWO YEARS
FROM DATE OF RETIREMENT

OVER FIVE YEARS FROM
DATE OF RETIREMENT

>5 YEARS

QUESTIONS AND ANSWERS

