



*The Commonwealth of Massachusetts*  
*Executive Office of Health and Human Services*  
*Department of Mental Health*  
*25 Staniford Street*  
*Boston, Massachusetts 02114-2575*

**CHARLES D. BAKER**  
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**KARYN E. POLITO**  
Lieutenant Governor

**MARYLOU SUDDERS**  
Secretary

**BROOKE DOYLE**  
Commissioner

(617) 626-8000  
[www.mass.gov/dmh](http://www.mass.gov/dmh)

To: All Staff

From: Brooke Doyle, M.Ed., LMHC, Commissioner 

Date: October 18, 2021

Re: Repeal of DMH Policy #97-05, Prevention & Elimination of Sexual Harassment in the Workplace

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Effective immediately, I am repealing Department of Mental Health (DMH) Policy #97-05, *Prevention & Elimination of Sexual Harassment in the Workplace*. All employees must comply with the Commonwealth of Massachusetts' Sexual Harassment Policy ([see https://www.mass.gov/doc/sexual-harassment-policy/download](https://www.mass.gov/doc/sexual-harassment-policy/download)), including procedures for reporting allegations of sexual harassment. This is the most current, comprehensive policy that DMH distributes to all employees and the one employees receive training on. **This also makes an agency-specific policy unnecessary.**

Any complaints of sexual harassment may be submitted to DMH's Sexual Harassment Officer, Joy Connell, at [joy.connell@mass.gov](mailto:joy.connell@mass.gov), or by submitting a complaint directly with the Human Resources Division Center of Expertise (COE) at [www.mass.gov/service-details/investigations-center-of-expertise](http://www.mass.gov/service-details/investigations-center-of-expertise).