

THE COMMONWEALTH OF MASSACHUSETTS OFFICE OF CONSUMER AFFAIRS AND BUSINESS REGULATION DIVISION OF INSURANCE

REPORT OF EXAMINATED DORCHESTER MUTUAL INSURANCE COMPANY

lassachusetts

Becember 31, 2009

NAIC GROUP CODE 0144 NAIC COMPANY CODE 13706 **EMPLOYER'S ID NO. 04-1255040**

DORCHESTER MUTUAL INSURANCE COMPANY

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COMMONWEALTH OF MASSACHUSETTS Office of Consumer Affairs and Business Regulation DIVISION OF INSURANCE



1000 Washington Street Suite 810 • Boston, MA 02118-6200 (617) 521-7794 • FAX (617) 521-7771 TTY/TDD (617) 521-7490 http://www.state.ma.us/doi

DEVAL PATRICK GOVERNOR

TIMOTHY P. MURRAY LIEUTENANT GOVERNOR

GREGORY BIALECKI SECRETARY OF HOUSING AND ECONOMIC DEVELOPMENT

BARBARA ANTHONY UNDERSECRETARY OF CONSUMER AFFAIRS AND BUSINESS REGULATION

> JOSEPH G. MURPHY COMMISSIONER OF INSURAN

May 25, 2011

The Honorable Joseph Torti, III, Chairman Financial Condition (E) Committee, NAIC Deputy Director and Superintendent of Insurance and Banking Division of Insurance Department of Business Regulation State of Rhode Island 1511 Pontiac Avenue, Bldg #69-2 Cranston, RI 02920-4407

The Honorable Joseph G. Murphy
Commissioner of Insurance
Commonwealth of Massachusetts
Office of Consumer Affairs ar a Rusmes
Regulation
Division of Insurance
1000 Washington Street, Suite 810
Boston, MA 021 to 6200

The Honorable Mila Kootal, Secretary
Northeastern Zone, La C
Superintendent of Insurance
Department of Professional and Financial
Regulation
Main Buratu of Insurance
34 Sette House Station
Augusta, ME 04333-0034

Honor le Commissioner Murphy and Superintendents Torti and Kofman:

Purply uant to your instructions and in accordance with Massachusetts General Laws, Chapter 175, and examination has been made of the financial condition and affairs of

DORCHESTER MUTUAL INSURANCE COMPANY

at its home office located at 222 Ames Street, Dedham, MA, 02026-1850. The following report thereon is respectfully submitted.

SCOPE OF EXAMINATION

The Dorchester Mutual Insurance Company (hereinafter referred to as "Company" or "Dorchester") was last examined as of December 31, 2004 under the association plan of the *National Association of Insurance Commissioners* ("NAIC") by the Massachusetts Division of Insurance ("Division"). The current association plan examination was also conducted by the Division and covers the period from January 1, 2005 through December 31, 2009, including any material transactions and/or events occurring subsequent to the examination date and noted during the course of this examination.

Concurrent with this examination, the following insurance affiliates in the Norfolk and Daniel Group were also examined and separate Reports of Examination have been issued:

Norfolk and Dedham Mutual Fire Insurance Company Fitchburg Mutual Insurance Company

The examination was conducted in accordance with standards established by the Financial Condition (E) Committee of the NAIC as well as with the requirements of the NAIC Financial Condition Examiners' Handbook, the examination standards of the Alvision and consistent with Massachusetts General Laws ("M.G.L."). The principal for the examination was 2009 activity; however, transactions both prior and subsected thereto were reviewed as deemed appropriate.

In addition to a review of the financial condition of the Company, the examination included a review of the Company's business policies and plactices, corporate records, reinsurance treaties, conflict of interest disclosure statement of lefity bonds and other insurance, disaster recovery plan, treatment of policyholders and other pertinent matters to provide reasonable assurance that the Company was in compliance with applicable laws, rules and regulations. In planning and conducting the examination, policieration was given to the concepts of materiality and risk and examination efforts were discust accordingly.

The Company was a dited annually by PricewaterhouseCooper LLP for the years 2005 and 2006 and by UHYLLP or the years 2007 through 2009. In April 2010, Marcum LLP acquired the New England branches of UHY LLP. All firms are independent certified public accounting firms. The throns expressed unqualified opinions on the Company's financial statements for the calendary cars 2005 through 2009. A review and use of the certified public accountants' work parers was made to the extent deemed appropriate and effective. An independent certified public accounting and actuarial firm, KPMG LLP, was retained by the Division to evaluate the elequacy of the Company's loss and loss adjustment expense reserves as of December 31, 2009. An evaluation of the adequacy and effectiveness of the Information Technology Systems' controls was done to determine the level of reliance to be placed on summary information generated by the data processing systems.

Status of Prior Examination Findings

It appears that the company has complied with the recommendations of the prior exam.

HISTORY

General

The Company was incorporated on March 1, 1855 under the laws of the Commonwealth of Massachusetts as the Dorchester Mutual Fire Insurance Company and commenced business on July 1, 1855. The Company purchased the Guaranty Capital of Groveland Mutual Insurance Company ("Groveland") on May 30, 1974 and assumed management of that company. The members voted to adopt the Company's current name on July 27, 1988.

Effective January 1, 1995, the Company and Groveland became affiliated with a Norfolk and Dedham Mutual Fire Insurance Company ("Norfolk") and its affiliate of West Newbury Mutual Fire Insurance Company ("West Newbury"). On October 0, 1999, the Company purchased 100 shares of Newbury Corporation ("Newbury") stockers in Norfolk giving it a 1% interest in the subsidiary. Effective June 14, 2001, the Fitchburg Newbury Insurance Company ("Fitchburg") became affiliated with the Company.

Effective January 1, 2003, the Company entered into an inter-company pooling arrangement with Norfolk and Fitchburg. Under the current agree and, the Company and Fitchburg cede 100% of net written premiums (after other third princessions), losses, loss adjustment expenses and underwriting expenses to Norfolk, which teains 68% of the consolidated result and retro cedes 13% back to the Company and 19% back to Fitchburg. Effective December 23, 2003, the West Newbury Mutual Fire Insurance Company merged into the Dorchester Mutual Insurance Company. Effective Nove 19, 29, 2004; the Groveland Mutual Insurance Company was dissolved.

In March of 2009 Dorchester purchased 1,406 additional shares of Newbury stock from the board of directors which gave them a 13% interest in the subsidiary. This brings their ownership of Newbory agreement with the pooling agreement percentage.

ompany ("Rockingham") and Rockingham Casualty Company ("Rockingham Mutual Insurance ompany ("Rockingham") and Rockingham Casualty Company ("Rockingham Casualty"), Virginia domiciled companies. As part of the alliance, Rockingham entered into an intercompany pooling agreement, management services agreement and a Class "A" shareholders agreement. Effective December 31, 2010, the alliance was terminated and all agreements were amended to terminate them.

Growth of the Company

The growth of the Company for the years 2005 through 2009 is shown in the following schedule, which was prepared from the Company's Annual Statements, including any changes as a result of the examination.

Year	Admitted Assets	Net Premiums Written	<u>Surplus</u>
2009	\$54,326,375	\$17,351,549	\$29,404,06
2008	47,997,445	17,977,426	23,91,077
2007	49,842,853	17,588,057	25.55 41
2006	47,048,328	16,520,217	2 182,550
2005	42,417,361	15,459,471	9,590,956

Management

Annual Meeting

In accordance with the by-laws, the annual arting of the Company is held on the second Wednesday in March. Ten members, represented either in person or by a proxy duly dated, executed, returned, and recorded in article with the general laws of Massachusetts, shall constitute a quorum for the transaction cousiness at any meeting of the members. The minutes indicate that a quorum was obtain that each annual meeting held during the examination period.

Purp

Board of Directors

The by-laws of the company provide that the directors may exercise all powers of the Company except as other is provided by law or the by-laws of the Company. The board of directors shall consist a not less than seven directors, and shall be fixed at the annual meeting or a special meeting of the for that purpose. The board is divided into no more than four classes of directors. The tent of office for one class will expire in each year. Directors shall be elected at the annual meeting of the members and shall serve for three years or until their successors are elected and latified.

At December 31, 2009, the board was comprised of ten directors, which is in compliance with the Company's by-laws.

Directors duly elected and serving at December 31, 2009, with business affiliations, follow:

Director	Business Affiliation
Francis T. Hegarty, Jr.	President and Chief Executive Officer of the Company
Paul M. Cloonan	Consultant
Warren K. Coleman	Chief Financial Officer, Harper Associates
Stephen A. Fine	President, The Biltrite Company
Stephen C. Fogleman	Attorney and Consultant, Cottrell, Fletcher, Sim ock, Bartol & Cottrell
James F. Gerrity, III	President, Gerrity Company
Kristen F. Giarusso	Partner, Brown Brothers Harriman & Connany
Gerard T. McDermott	Executive Vice President and Treest er of the Company
Glenn E. Niinimaki	Director of Marketing, D. Fr. Murphy Insurance Agency
Michael T. Rivard.	Retired

The by-laws do not specify the number of meetings of directors to be held during the year. The minutes of the board of directors indicate the minutes were held on a regular basis. A majority of but not less than five directors constitutes a quorum and the minutes indicate that a quorum was obtained at all meetings of the board curing the examination period.

The board of directors appoint a Finance Committee, an Audit Committee, and a Corporate Governance Committee in a Corporate committee at December 2009 are as follows:

Finance Commi

The Finance Committee is comprised of not less than three or more than five members of the board of tirectors. Subject to the direction of the board of directors, it provides general supervision over the investment funds of the Company. The Finance Committee shall report to each regular meeting of the board of directors all transactions authorized by them since the last gular meeting. Directors serving on this Committee at December 31, 2009, are as follows:

Stephen A. Fine Stephen C. Fogelman Kristen F. Giarusso Francis T. Hegarty, Jr. Gerard T. McDermott

Audit Committee

The Audit Committee is comprised of at least three members with at least one of whom shall be experienced in the field of auditing and/or accounting. No member shall be an officer or employee of the Company, nor have any business directly or indirectly with the Company that could influence a decision or interfere with the independent judgment used in fulfilling his/her responsibilities. The responsibility of the Audit Committee is to monitor the integrity of the Company's financial reporting process and related internal controls for all accounting, insurance, investment and legal functions. Directors serving on the Committee at December 31, 2009 are as follows:

Warren K. Coleman Stephen A. Fine Glenn E. Niinimaki Michael T. Rivard

Corporate Goverance Committee

The Corporate Governance Committee is comprised of at least our rembers with no member having direct or indirect business with the Company that could influence his/her decisions or independence while exercising judgment in fulfilling for Responsibilities. The committee's responsibilities include assuring that the board of directors is appropriately constituted and capable of fulfilling its fiduciary responsibilities to policyholders while providing review and oversight on all corporate governance matters. For tors serving on this Committee at December 31, 2009 are as follows:

Warren K. Coleman James F. Gerrity, III Kristen F. Giarusso Francis T. Hegarty, Jr.

Officers

The by-laws of the company provide that the officers of the Company shall be a President; a Secretary, Tras read and such other subordinate officers as the directors may elect or appoint. The President shall be the Chief Executive Officer of the Company and will preside at all meetings of the members and of the board of directors in the absence of an elected Chairperson.

Telected officers and their respective titles at December 31, 2009 follow:

Name

Title

Francis T. Hegarty, Jr.

President, Chief Executive Officer and

Executive Vice President and Treasurer

Director

Gerard T. McDermott William N. Menefee

Executive Vice President

David N. Cote

Secretary

Conflict of Interest Procedures

The Company has adopted a policy statement pertaining to conflicts of interest in accordance with Question 16 of the General Interrogatories of the Annual Statement. The Company has an established procedure for the disclosure to the board of directors of any material interest or affiliation on the part of any officer, or director which conflicts or is likely to conflict with his or her official duties.

Annually, each officer, and director completes a questionnaire disclosing any material conflict of interest. The completed questionnaires were reviewed, and one discrepancy was not family member of the President has had an ownership interest in an insurance agency since that does business with the Company. This was disclosed in 2009 only. It should be colored in all years in which the related party relationship exists. This is included in the morents and urpos Recommendations section of the report.

Corporate Records

Articles of Organization and By-laws

The by-laws and Articles of Organization and amandments thereto were read. During the exam period, there was one amendment to the by-laws. The amendment included three items: the board is to be composed of not less than sever in ctors; any director may be a director of any other company affiliated with or a men to the same insurance company group as the Company and the board shall be divide to one more than four classes.

Disaster Recovery and Business Conduity

The Company does provide for the continuity of management and operations in the event of a catastrophe or national magency in accordance with M.G.L. c.175 ss.180M-180Q.

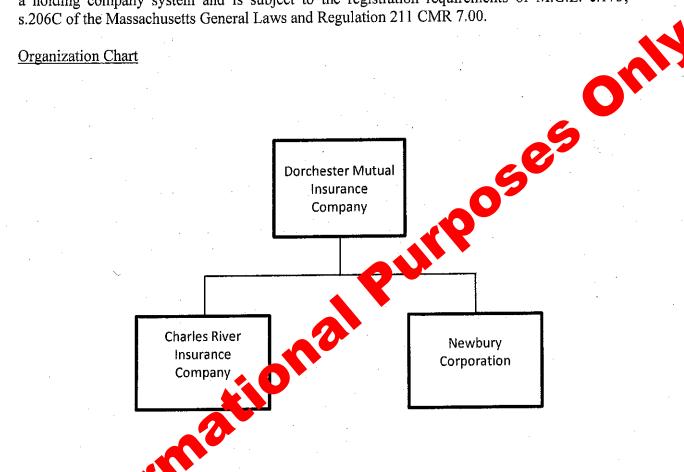
Board of Dicates Ninutes

The paintes of the board of directors and committee meetings for the period under statutory examination were read. The minutes indicated that all meetings were held in accordance with the Company's by-laws and the laws of the Commonwealth of Massachusetts. Activities of the mittees were ratified at each meeting of the board of directors.

The minutes of the April 25, 2006 board meeting note that a copy of the Report of Examination as of December 31, 2004 was provided to the directors and that the directors executed an affidavit acknowledging receipt of the report.

AFFILIATED COMPANIES

Per Form B, as filed with the Massachusetts Division of Insurance, the Company is a member of a holding company system and is subject to the registration requirements of M.G.L. c.175, s.206C of the Massachusetts General Laws and Regulation 211 CMR 7.00.



Transactions and Affiliates with Subsidiaries and Affiliates

Pooling quement

The majority of all inter-company transactions is governed by the inter-company reinsurance being agreement covering all underwriting and claim operations of the Company. The espective participation ratios are based on each individual company's direct written premium contribution into the pool and levels of surplus. (The pooling agreement is detailed further in the reinsurance section of this report.)

Management Agreement with Newbury Corporation

The Company has a 13% interest in Newbury. Newbury provides managerial, technical and clerical services to the Company and charges the Company a fee based on a percentage of net premiums written.

FIDELITY BOND AND OTHER INSURANCE

The Company maintains fidelity coverage with an authorized Massachusett, a urer, consistent with M.G.L. c.175 s.60. The aggregate limit of liability exceeds the NAI s ggested minimum.

The Company has further protected its interests and property by treating policies of insurance covering other insurable risks. Coverage is provided by insurable mensed in the Commonwealth of Massachusetts and was in force as of December 31, 20

PENSION, STOCK OWNERSHIP TO THER INSURANCE PLANS

All Company personnel are actually and employees of Newbury Corporation. As employees of Newbury, employees are offer typicous insurance plans, including life, AD&D, long term disability, health and dental. The plans are offered to all full time employees.

Newbury has a non-verte outory, defined benefit pension plan covering substantially all its employees. Pension benefits are based on years of service and the employee's highest compensation of the live consecutive years during the last ten years of employment. The company's finding and accounting policies are to contribute the minimum amount required.

Newbuk also offers a 401(k) incentive plan (Profit Incentive and Employees' Savings Plan) for which substantially all employees are eligible after six months of service.

The directors of the Company participate in a restricted stock incentive plan with shares of Newbury being awarded based on the increase in surplus of the Company.

STATUTORY DEPOSITS

<u>Location</u>	Description of Deposit	Par Value	Statement Value	Market Value
Massachusetts	Citibank IIS Money Market Dep A/C #15	· –	\$ 200,000	\$ 200,000
Total all Locations			\$ 200,000	\$ 200,000

INSURANCE PRODUCTS AND RELATED PROTUCES

Territory and Plan of Operation

The Company is licensed to write various a perty and casualty lines of business in Massachusetts, Connecticut, Maine, New Hon, snire, and Rhode Island. The Company has not written any direct premium in Connectication and Rhode Island during the examination period. The Company's principal lines of business is a meowners multiple peril. All direct premiums, net of third party reinsurance, are ceded to the inter-company reinsurance pool, and a percentage of the total post-pooled business is as a set at ed by the Company. (This pooling arrangement is explained in further detail in the reinsurance section of this report.)

Treatment of col wolders - Market Conduct

During the financial examination of the Company, the Division's Market Conduct Department initiated comprehensive market conduct examination of the Company for the period January 1, 2009 through December 21, 2009. The market conduct examination was called pursuant to a thority in Massachusetts General Laws Chapter (M.G.L. c.) 175 Section 4.

The market conduct examination was conducted at the direction of, and under the overall management and control of, the market conduct examination staff of the Division. Representatives from the firm of Rudmose & Noller Advisors, LLC were engaged to complete certain agreed upon procedures which were developed using the guidance and standards of the Division, and the Commonwealth of Massachusetts insurance laws, regulations and bulletins.

The basic business areas that are being reviewed under this market conduct examination are Company Operations/Management, Complaint Handling, Marketing and Sales, Producer Licensing, Policyholder Services, Underwriting and Rating, Claims, in addition to an assessment of the Company's internal control environment. Once this market conduct examination is completed, a report on the Comprehensive Market Conduct Examination of the Company for the period January 1, 2009 through December 31, 2009 will be issued and become available as a Only public document.

REINSURANCE

Pooling Agreement

The Company participates in an inter-company reinsurance pooling on ement with Norfolk and Fitchburg. Under the terms of the agreement, 100% of the Company net premiums, losses and underwriting expenses are pooled. The Company may cede has ess on an excess of loss, quota share or facultative basis prior to pooling.

As of December 31, 2009 the pooling percentages Norfolk & Dedham 68%, Fitchburg 19% and Dorchester 13%.

Assumed Reinsurance

In addition to its participation, the inter-company pool whereby it assumes 13% of the pool total, the Company part and in the Workers Compensation Underwriting Association, Selected Insurance Ris (NR") and Associated Inland Marine. SIR stopped writing new and renewal business Jul 1, 2009. The Company will continue to assume business from SIR until runoff is comple to

Re is ance

noted previously, the Company may reinsure risks prior to pooling, and as a member of the orfolk & Dedham Group, the Company participates as a named insured in the reinsurance program managed and administered by the Company. Each treaty/contract reviewed contained an insolvency clause in accordance with MGL c. 175 s. 20A.

The following table illustrates the Company's ceded reinsurance program:

Business Covered	Limit and Retention
Property	
Equipment Breakdown	100% reinsured
Multiple Line Facultative Binding Pro Rata	Personal Lines Properly xs \$2.0 million
	Special acceptance up to \$7.0 million
Excess Treaty	\$2.0 million xs \$2.0 million
Commercial Facultative	Commercial Lines Property \$11.0 million x
• -	\$4.0 million
	Special acceptance xs \$15.0 million
Casualty	6
Employment Practices Liability	100% reinsured
Umbrella Quota Share Auto Facultative	Commercial & Personal \$20
	million
	Commercial only 1009 \$5.0 million xs \$5.0
	million
Excess of Loss Treaty Clash	\$10 million vs 5.0 million with \$5.0 million
	MAOI
Excess of Loss Treaty Workers Compensation	\$2.5 1. 2 on xs \$2.5 million
Only	50 mixton xs \$5.0 million
	5. million xs \$10.0 million
Property and Casualty	
Aggregate Excess of Loss	\$5.0 million xs 85% net earned premium
Clash Treaty	\$4.0 million xs \$5.0 million
Catastrophe	
Layer 1	20.25% of \$10 million xs \$10 million
Layer 2	41.83% of \$30 million xs \$20 million
Layer 3	41.83% of \$50 million xs \$50 million
Layer 4	6.61% of \$125 million xs \$100 million
Layer 5	46.66% of \$25 million xs \$225 million
3 yr @7/07 \$10 million	14.75% of \$90 million xs \$10 million
2 yr @ 7/0 90 million xs \$10 million	4.25% of \$90 million xs \$10 million
3 yr @ 10, \$90 million xs \$10 million	5.75% of \$90 million xs \$10 million
2 1 @ 7 08 \$80 million xs \$20 million	13.17% of \$80 million xs \$20 million
3 v @7/08 \$80 million xs \$20 million	15.25% of \$80 million xs \$20 million
yr @7/09 \$125 million xs \$100 million	19.8% of \$125 million xs \$100 million
3 yr @ 7/09 \$125 million xs \$100 million	6.6% of \$125 million xs \$100 million
2 yr @ 7/09 \$25 million xs \$225 million	26.67% of \$25 million xs \$225 million
3 yr @ 7/09 \$25 million xs \$225 million	26.67% of \$25 million xs \$225 million

SUBSEQUENT EVENTS

As of January 1, 2010, the companies entered into an alliance with Rockingham Mutual Insurance Company and Rockingham Casualty Company, Virginia domiciled companies. Rockingham entered into an inter-company pooling agreement, a management services agreement and a Class "A" shareholders agreement. Under the inter-company pooling agreement premiums, losses and expenses are ceded 100% to the pool; the pool members then assume back a specified percentage of the pool. The percentages are Norfolk 53%, Rockingham 20%, Fitchburg 16% and Dorchester 11%. The agreement is prospective; losses and loss adjustment expenses prior to 2010 are not included in the pool.

Newbury did provide managerial services to Rockingham. All employees of Rocking on became employees of Newbury effective January 1, 2010. Rockingham did acquire shares of Newbury under the Class "A" shareholders agreement. Three directors of Rockingham became directors of Norfolk, two Rockingham directors became directors of Dorehour and three Rockingham directors became directors of Fitchburg. In turn, two directors of the Norfolk and Dedham Group of companies became directors of Rockingham.

Effective December 31, 2010, the alliance was terminated. The inter-company pooling agreement, management services agreement and Class "A snareholders agreement were amended to terminate the agreements. The Rockingh polirectors resigned from the boards of Norfolk, Dorchester and Fitchburg. The Norfolk Dorchester and Fitchburg directors resigned from the board of Rockingham.

ACCOUNT AND RECORDS

The internal control structure was cussed with management through questionnaires and through a review of the was performed by the Company's independent certified public accountants. No material in Securices were noted.

The NAIC provides questionnaire covering the evaluation of the controls in the Information Technology by o ment. The questionnaire was completed by the Company and reviewed by the Division a evaluate the adequacy of the Information Technology controls. No material deficiences are noted.

The Company uses an automated general ledger system. Trial balances were traced from the prival ledger and supporting documents to the 2009 annual statement. No material exceptions were noted.

The books and records of the Company were audited for the years 2005 to 2006 by PricewaterhouseCoopers and for the years 2007 through 2009 by UHY LLP, both independent certified public accountants, in accordance with 211 CMR 23.00. In April 2010, Marcum LLP acquired the New England branches of UHY LLP.

FINANCIAL STATEMENTS

The following financial statements are presented on the basis of accounting practices prescribed or permitted by the Division of Insurance of the Commonwealth of Massachusetts and by the National Association of Insurance Commissioners as of December 31, 2009:

For Informational Purposes Only

Statement of Assets, Liabilities, Surplus and Other Funds as of December 31, 2009

Assets	· _{**}	Per Company	Exami Chai			r Statutory xamina	Notes
Bonds	\$	32,873,763	\$	0	\$	32,873,763	
Common stocks		13,288,000	•			288,000	
Cash and short term investments		830,537			W	830,537	
Other Invested Assets		105,576		5		105,576	<u>-</u>
Subtotal cash and invested assets		47,097,876	0	0		47,097,876	
Investment income due and accrued		343,5 0				343,599	
Premiums and considerations:							*
Uncollected premiums	<u> </u>	3,129				3,129	
Deferred premiums		2,581,536				2,581,536	-
Reinsurance:			•			•	že.
Amounts recoverable from reinsurers		910,021				910,021	
Net deferred tax asset		209,619				209,619	
Aggregate write-ins for other than investor asse	ts	3,180,595		 .		3,180,595	
TOTAL ASSETS	\$	54,326,375	\$	0	\$	54,326,375	
			•				
			•				
				•			

Statement of Assets, Liabilities, Surplus and Other Funds as of December 31, 2009

Liabilities		Per Company	 ination inges	r Statutory amination	Note
Losses	\$	7,411,617	\$ 0	\$ 7,411.617	
Reinsurance payable on paid loss					
and loss adjustment expenses		799,375		799,373	
Loss adjustment expenses		2,683,945		3,945	1
Commissions Payable		637,082		637,082	
Other expenses		143,429		143,429	
Taxes, licenses and fees		284,782		284,782	
Current federal and foreign income tax		1,256,657		1,256,657	
Unearned premiums		9,718,438		9,718,438	
Advance premiums		363,400		363,400	
Ceded reinsurance premims payable		4. 33.		10,983	
Amounts withheld for account of others	-	2, 764		29,764	
Drafts outstanding		47,594	•	47,594	
Payable to parent, subsidiaries and affiliates		1,400,871		1,400,871	
Aggregate write-ins for liabilities		134,377		 134,377	
Total liabilities		24,922,314	0	 24,922,314	
Unassigned funds		29,404,061		29,404,061	
Total surplus		29,404,061	 	29,404,061	
TOTAL LIAIS IN AND SURPLUS	\$	54,326,375	\$ 0	\$ 54,326,375	

Underwriting and Investment Exhibit Statement of Income the Year Ended December 31, 2009

		Per Company	Examination Changes			er Statutory xamination	Notes
Premiums earned	\$	17,439,971	\$	0	\$	17,439,971	72
		·		;			
Deductions		·					
Losses incurred		6,657,323				6,657,323	
Loss adjustment expenses incurred		1,973,348				73,348	
Other underwriting expenses incurred		7,897,136			. (2	7,897,136	
Aggregate write-ins for underwriting							•
deductions		325_				325	
Total underwriting deductions		16,528,132		0		16,528,132	a.
Net underwriting gain (loss)		911,839		. 0		911,839	
					•		
Net investment income earned	•	1,466,423				1,466,423	
Net realized capital gains (losses)	_9	2,292,686	•			2,292,686	
Net investment gain (loss)		3,759,109		0		3,759,109	
Net gain or (loss) from agents' or premion balances charged off Finance and service changes not by aded		(36,129)		·		(36,129)	
in premium		112,092				112,092	
Aggregate write-ins for its cellaneous income		134,012				134,012	
Total other income		209,975		0	- :	209,975	
Net income at a dividends to policyholders Divide als policyholders		4,880,923	· .	·		4,880,923	
Natincome before federal taxes		4,880,923		0	_	4,880,923	
ederal and foreign taxes incurred		636,134	. <u> </u>	· ·		636,134	
Net Income	\$	4,244,789	\$	0	\$	4,244,789	

Reconciliation of Capital and Surplus For the Five Year Period Ended December 31, 2009

			2009	 2008		2007	_	2006	2005
	Capital and Surplus, December 31, prior year	\$	23,914,077	\$ 25,551,341	\$	23,182,550	\$, 19 59 56	\$ 17,175,372
	Net income	•	4,244,789	1,962,046		2,009,91	人	2,022,467	1,202,661
	Change in net unrealized capital gains or (losses)		1,390,660	(3,282,725)	-	447 2		967,372	(325,508)
	Change in net deferred income tax		(147,444)	(313,834)		1)		269,191	472,868
	Change in nonadmitted assets		1,979	(2,751)		783		(1,810)	431
	Change in provision for reinsurance				1			15,509	(79)
	Aggregate write-ins for gains and losses in surplus							318,865	 1,065,211
_	Net change in capital and surplus for the year		5,489,984	(1,637,264)		2,368,791		3,591,594	2,415,584
	Capital and Surplus, December 31, current year	\$	29 206	\$ 23,914,077	\$	25,551,341	\$	23,182,550	\$ 19,590,956
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NOTES TO THE FINANCIAL STATEMENTS

Note 1: Loss and Loss Adjustment Expense Reserves

The Division retained the services of KPMG LLP to provide an actuarial evaluation of the Loss and Loss Adjustment Expense reserves recorded by the company. The table below shows the findings resulting from their actuarial evaluation of the Group on both a net of reinsurance gross of reinsurance basis.

Loss & Loss Adjustment Expense Reserves as of December 1, 009

	K	PMG Indi te		
Reserve Category	Low	.a. et .1	High	Carried
Net of Reinsurance				
Losses	46,701,000	52,441,000	59,625,000	57,012,448
Defense & Cost Containment	10,319	10,779,000	11,358,000	4,307,735
Adjusting & Other	8.1	10,359,000	12,435,000	16,338,000
Total Loss & Expense	65 8,000	73,599,000	83,418,000	77,658,183
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Gross of Reinsurance				
Losses	54,179,000	60,368,000	68,065,000	103,739,000
Defense & Cost Containing	12,557,000	13,044,000	13,685,000	8,059,000
Adjusting & Other	8,018,000	10,359,000	12,435,000	27,894,000
Total Loss & Expens	74,754,000	83,771,000	94,185,000	139,692,000
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The reserves carried by the Group exceed the high end of the range as determined by KPMG LP by \$45,507,000 on a gross basis. On a net basis the reserves are in the range as determined by KPMG LLP.

The table below shows the findings resulting from their actuarial evaluation of the reserves by individual company on both a net of reinsurance and gross of reinsurance basis.

Loss & Loss Adjustment Expense Reserves as of December 31, 2009

	K	PMG Indicated		
Reserve Category	Low	Selected	High	Carried
Net of Reinsurance				
Norfolk & Dedham	44,226,000	50,047,000	56,724,000	7,568
Dorchester	8,455,000	9,568,000	10,844,000	0,095,562
<u>Fitchburg</u>	12,357,000	13,984,000	15,849,	14,755,053
Total	65,038,000	73,599,000	83,4 0 60	77,658,183
<u>Gross of Reinsurance</u>	•			
Norfolk & Dedham	50,833,000	56,964,	64,046,000	82,813,000
Dorchester	9,718,000	1000	12,244,000	18,311,000
<u>Fitchburg</u>	14,203,000	1 ₹16,000	17,895,000	38,568,000
Total	74,754,000	83,771,000	94,185,000	139,692,000
				and the second

The reserves carried by each company in the group exceed the high end of the range as determined by KPMG LLP \$13,767,000 for Norfolk, \$6,067,000 for Dorchester and \$20,673,000 for Fitchburg on gross basis. On a net basis the reserves are in the range as determined by KPMG LIA

In KPMG's opinion and loss adjustment expense reserves carried by the Group as of December 31 commake reasonable provision for all unpaid loss and loss adjustment expense obligations of the Group. In KPMG's opinion, direct and assumed loss and loss adjustment expense reserves carried by the Group as of December 31, 2009 do not make reasonable provision or unpaid loss and loss adjustment expense obligations of the Group.

COMMENTS AND RECOMMENDATIONS

A family member of the President has had an ownership interest in an insurance agency that does business with the Company since 2005. This was only disclosed in the conflict of interest statement for 2009. It should be disclosed in the conflict of interest statements in all years in which the related party relationship exists.

It is recommended that conflicts of interest be disclosed in the conflict of interest statements for For Informational all years in which a conflict exists.

ACKNOWLEDGEMENT

Acknowledgement is made of the cooperation and courtesies extended by the officers and employees of the Company to all the examiners during the course of the examination.

The assistance rendered by the following Massachusetts Division of Insurance examiners who participated in this examination is hereby acknowledged:

> Linda Dow, Financial Examiner II Brian Knowlton, Financial Examiner II Carla Mallqui, Financial Examiner II

Raffaele J. Ciaramella, Jr., CFE

Supervising Examiner

ia Gannon, CFE

Examiner-In-Charge

Commonwealth of Massachusetts

Division of Insurance