



Fall 2026 – Spring 2027 Internship Program

With funding from the [Public Health Infrastructure Grant](#) through the Centers for Disease Control and Prevention (CDC), the Massachusetts Department of Public Health (DPH) Academic Health Department (AHD) is excited to launch the third year of the paid internship program.

This hands-on internship program provides students with meaningful exposure to state-level public health work, paired with structured professional development and a platform to showcase their work at the end of semester at the Intern EXPO. Interns gain real-world experience while learning about careers in governmental public health and public service. Undergraduate students will be paid \$20 an hour, and graduate students will be paid \$25 an hour. Please read the project descriptions carefully as some internships are one semester and some are two.

Eligibility Requirements

- Have a minimum of a 2.5 GPA
- Meet the minimum age requirements under federal, state, and local employment laws
- Be a U.S. citizen or possess appropriate employment authorization documentation
- Be enrolled in a degree-seeking undergraduate or graduate program for the duration of the internship either at a Massachusetts institution, or have permanent residence in Massachusetts
- Be able to produce a letter of verification from their educational institution showing proof of enrollment
- Be able to complete and sign Criminal Offender Record Information (CORI) paperwork

Intern Learning Objectives

Through this immersive experience, interns will:

- Develop an understanding of careers in governmental public health and public service.
- Build professional and technical skills relevant to their field of study.
- Engage in structured career development to reflect on their interests and goals.
- Gain knowledge of socioeconomic and environmental determinants of health.
- Develop an appreciation for racial equity and strategies to address health disparities rooted in systemic inequities.

Application Instructions

- 1) Review the 23 projects listed in this document
- 2) Complete [application](#) by Sunday May 17, 2026 and follow all the instructions carefully
 - a. You may apply for more than one project, but you will need to complete a different application for each
 - b. These are the materials you'll need to apply: Resume, responses to short answer questions, unofficial transcript
- 3) The AHD will be in touch with the status of your application by early July

If you have any questions or need any accommodations to complete the application, please e-mail:

DPHinternship@mass.gov.

Internship Information Sessions

Information sessions will be offered virtually on zoom for applicants seeking additional guidance before applying. Please register if you wish to attend.

Session Dates

- Tuesday, April 7th, 1:00-2:00 PM: Register to attend: [DPH Paid Internship Program, Intern Info Session, Fall 2026-Spring 2027!](#)
- Thursday, April 23rd, 1:00-2:00 PM: Register to attend: [DPH Paid Internship Program, Intern Info Session, Fall 2026-Spring 2027!](#)

Additional Information

For more details about the program, please visit the [Program FAQs](#).

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Project 1: Bureau of Substance Addiction Services (BSAS); *Practice Improvement and Training Intern*

Bureau of Substance Addiction Services (BSAS)

Project Name: Practice Improvement Through Training and Technical Assistance

Intern Title: Practice Improvement and Training Intern

Eligible Academic Level: Bachelor's

Preferred Field(s) of Study: Public Health, Instructional Design or Learning Sciences, Organizational Management or Leadership, Social Work, Psychology, or a related field, with interest in workforce development, training, and practice improvement

- **Semester:** Fall
- **Total Hours:** 144
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Remote

Position Overview

The Workforce Development Intern will support the Massachusetts Department of Public Health's Bureau of Substance Addiction Services (BSAS) within the Workforce Development team. This internship focuses on practice improvement through training and technical assistance (TTA) that supports substance use treatment and recovery providers across the Commonwealth.

The intern will work closely with BSAS staff on projects related to workforce training design, evaluation, and coordination. This includes supporting efforts to strengthen the quality, consistency, and accessibility of training and TTA, align learning initiatives with BSAS standards and evidence-informed practice, and improve how training efforts are planned and assessed.

All work is grounded in BSAS Core Values, including equity, access, dignity, and person-centered care. The internship will also include guided exposure to the responsible and ethical use of emerging tools, such as AI, to support public health work in ways that are transparent, thoughtful, and supportive of, not a replacement for human judgment and compassion.

Responsibilities

- Support the development and organization of training and technical assistance materials
- Assist with reviewing and summarizing feedback and evaluation data from training initiatives
- Help document and track workforce development and practice improvement projects
- Conduct background research to support training design, practice guidance, and improvement efforts
- Assist with coordination tasks related to meetings, learning initiatives, and project timelines
- Support efficiency and learning through responsible use of tools and technology, with attention to ethics, privacy, and equity
- Participate in team meetings and reflective learning conversations to build skills in workforce development and public health systems

Skills & Qualifications

- Interest in public health, workforce development, training, or practice improvement
- Strong organizational and written communication skills
- Ability to synthesize information and summarize key themes
- Comfort working independently and collaboratively in a professional setting
- Attention to detail and ability to manage multiple tasks
- Interest in racial equity, culturally responsive practice, and advancing access and quality within public health systems
- Familiarity with or interest in adult learning, evaluation, or ethical approaches to innovation is a plus

Project 2: Bureau of Infectious Disease and Laboratory Sciences (BIDLS); *Client Survey Intern*

Bureau of Infectious Disease and Laboratory Sciences (BIDLS)

Project Name: Client Survey Administration

Intern Title: Client Survey Intern

Eligible Academic Level: Associate's, Bachelor's

Preferred Field(s) of Study: Public Health, related fields

- **Semester:** Fall
- **Total Hours:** 144
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** This position involves occasional travel to partner organizations and community sites across the region. Interns should be able to independently travel to these locations. Most of the internship will take place on-site at the Massachusetts State Public Health Laboratory building in Jamaica Plain

Position Overview:

The Massachusetts Department of Public Health (MDPH), Bureau of Infectious Disease and Laboratory Sciences (BIDLS), Office of HIV/AIDS (OHA), seeks an enthusiastic, organized, and motivated AA or BA/BS student committed to public health for an internship related to improvement of contracted treatment and care services for people living with HIV.

Responsibilities

The focus of this position is to assist with the coordination and facilitation of a survey of the needs and service experiences of people living with HIV. The student will work with the OHA Service Quality Coordinator and in collaboration with community-based organizations to implement the survey. We seek a student who desires to work with the community and contribute to the Department's focus on health equity. This is not a laboratory-based internship.

The OHA Service Quality Coordinator will comply with all requirements for the student to obtain school credit if applicable. The student must have transportation to travel to and from community-based organizations around the state to deliver and pick up survey materials, train staff on the administration process, and answer

questions. There are nine sites in the western part of the state; all these sites will be coordinated by OHA staff. Between two OHA staff and the intern, the team will travel to 12 to 15 sites between Brockton and Cape Cod, 10 sites north of Suffolk County, and about 25 in Suffolk County and the surrounding area. All travel will be reimbursed at federal rates with proper documentation. Following administration of the survey, the student will be involved with collecting, entering, cleaning, and analyzing client survey data. Most of the internship will take place on-site at the Massachusetts State Public Health Laboratory building in Jamaica Plain. OHA expects that the survey will be completed by the end of the intern's tenure.

The student will learn the principles of Clinical Quality Management (CQM), which is a methodology used in the health field involving coordination of activities aimed at improving patient care, health outcomes, and patient satisfaction. In addition, the individual will learn the basics of Lean Six Sigma, which is a structured methodology that combines a focus on service speed, waste reduction, quality, and variation control. It uses data-driven tools to streamline processes, reduce costs, and improve customer satisfaction. The individual will obtain knowledge of the resources, principles, and practices of public health systems in the Commonwealth of Massachusetts, as well as knowledge of the range of services needed and accessed by people living with HIV/AIDS and commonly co-occurring conditions.

Skills & Qualifications:

- Excellent written and communication skills
- Project management skills
- Data entry
- Microsoft Office, specifically: Excel, Word, and Forms

Project 3: Commissioner's Office (CO); PMQI Landscape Assessment Intern

Commissioner's Office

Project Name: Quality Improvement Landscape Assessment and Strategic Plan Performance Management Reporting Support

Intern Title: PMQI Landscape Assessment Intern

Eligible Academic Level: Bachelor's, Master's, Doctoral

Preferred Field(s) of Study: Public Health; Data Science; Health Policy; Sociology; Healthcare Administration; Epidemiology; Environmental Health; Social Work; Health Education; Social and Behavioral Sciences; Health Information Management

- **Semester:** Fall & Spring
- **Total Hours:** 288
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington, Boston MA

Position Overview:

The Performance Management and Quality Improvement Intern (PMQI) intern will support the PMQI team's efforts to continue the creation of a Quality Improvement (QI) Landscape Assessment for the Department. The intern will use existing and partial data sets that outline the programs within DPH and embark upon a crosswalk of these data sets to remove duplications, identify gaps, then follow up with internal bureaus, offices, and hospital leadership and staff to identify any missing programs and fill in additional information.

The list of programs will then be used to populate a comprehensive list of programs that includes capturing the end users of program services (also known as customers), the services provided by the programs, the data the programs use for their programmatic operations/improvement activities, and the QI trained personnel within their teams. The PMQI will also support the quarterly reporting process for the performance management report of the Strategic Plan to Advance Racial Equity (SP-ARE), following up with data owners for data updates.

Responsibilities:

- With guidance from PMQI leadership, review existing data sets to identify programs within DPH and identify gaps
- Maintain information collected in the QI Landscape Assessment workbook and refine/optimize the workbook as needed
- Collaborate with staff of all levels within DPH and communicate activities and findings at meetings and via email
- Communicate and present updates to PMQI and SP-ARE Leadership
- Follow up with SP-ARE data measure owners to solicit quarterly data updates for the Highlights report
- Schedule and coordinate internal meetings with subject matter experts (SMEs) from MA DPH programs, bureaus, and offices, to conduct brief key informant interviews to identify programs, customers, services, data used, and QI personnel within the Department, and
- Offer recommendations for the sustainability of this project and continuous quality improvement

Skills & Qualifications:

- Strong verbal and written communication skills.
- Familiarity with data collection and qualitative methods.
- Knowledge of the methods of general report writing and presentation creation.
- Strong analytical skills, and ability to draw conclusions based on collected information and make appropriate recommendations.
- Ability to gather and synthesize information by examining records and documents and by interviewing individuals.
- Ability to maintain accurate records and prepare general reports.
- Ability to write concisely to express thoughts clearly and to develop ideas in a logical sequence.
- Ability to follow written and oral instructions and communicate in a precise, understandable manner.
- Ability to establish rapport with others, gain buy-in, and work in a collaborative environment.
- Strong desire to learn and continuous improvement.
Interest in public health, population health, data science, health policy, performance management, and/or public health data modernization.
- Ability to exercise discretion in handling confidential information.

Project 4: Office of Health Data, Strategy, and Innovation (OHDSI); *EHS Health Equity Data Interoperability (EHEDI) Implementation Intern*

Office of Health Data, Strategy, and Innovation (OHDSI)

Project Name: Data Equity and Interoperability

Intern Title: Data Equity and Interoperability Implementation Intern

Eligible Academic Level: Master's

Preferred Field(s) of Study: Public Health, Health Policy, Data Science, Health Informatics, Health Sciences, Public Administration, or related fields

- **Semester:** Fall & Spring
- **Total Hours:** 288
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington or 100 Cambridge Street, Boston MA

Position Overview:

The Massachusetts Department of Public Health (DPH) is accepting applications from graduate students to support the Office of Health Data Strategy and Innovation (OHDSI) implementation of the Advancing Health Equity in Massachusetts (AHM) Initiative. This project offers students the opportunity to contribute to statewide efforts to improve the quality, consistency, and interoperability of public health and healthcare data used across agencies and partners.

The AHM Initiative, through its interagency EHS Health Equity Data Interoperability (EHEDI) group, works to advance data interoperability by aligning measures to the Quality Measures Alignment Taskforce (QMAT) recommendations for data used by payers, providers, health and human services agencies, and other partners. EHEDI is also supporting EOHS's alignment with the M.G.L. Chapter 6A, § 109, Data Equity Law, which requires state agencies, boards, bureaus, commissions, councils, departments, offices, divisions, and quasi-public agencies to collect granular demographics data.

The graduate student will support the implementation of EHEDI recommendations on data standardization and interoperability, in partnership with DPH, EOHS agencies, the Center for Health Information and Analysis (CHIA), and the Health Policy Commission (HPC), to help ensure coordination and alignment. Project 4 EHEDI Implementation Intern will collaborate with others, including Project 5 DPH Data Standards and Technical Assistance Intern.

Responsibilities:

- Participate in coordinating and scheduling interagency interoperability working groups meetings with key partners to support coordination and information sharing across initiatives.
- Develop written materials such as meeting summaries, presentations, briefing documents, and frequently asked questions (FAQs) to communicate data standards and interoperability efforts to DPH stakeholders.
- Support comparative reviews of federal, state, and program-specific data standards, measures, or reporting frameworks used across agencies.

- Create/update crosswalks and summary materials that document similarities, differences, and gaps between measurement frameworks to support alignment and decision-making.
- Provide research and briefs related to health informatics, interoperability (i.e., HL7/FHIR), EMR systems upgrades, and change management in support of the OHDSI data modernization and interoperability efforts.
- Support the development of a resource guide with best practices for demographics data standards implementation and interoperability.

Skills & Qualifications:

- Enrollment in a graduate program in public health, health policy, data science, health informatics, public administration, or a related field.
- Interest in health equity, data standards, data governance, or data modernization.
- Strong written communication skills and ability to synthesize technical or policy information for diverse audiences.
- Ability to work collaboratively across teams and engage in meetings with multiple partners of senior and mid-management level seniority.
- Attention to detail and ability to organize and document complex information.
- High level of discretion and commitment to confidentiality.

Project 5: Office of Health Data, Strategy, and Innovation (OHDSI); *DPH Data Standards and Technical Assistance Intern*

Office of Health Data, Strategy, and Innovation (OHDSI)

Project Name: Supporting the implementation of DPH Data Standards and alignment to the Data Equity law at DPH

Intern Title: Data Standards and Technical Assistance Intern

Eligible Academic Level: Associate’s, Bachelor’s, Master’s

Preferred Field(s) of Study: Public Health, Sociology, Informatics, Public Administration, and other similar types of majors and focal areas.

- **Semester:** Fall
- **Total Hours:** 144
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington or 100 Cambridge Street, Boston MA

Position Overview:

The Massachusetts Department of Public Health (DPH) is seeking a Data Standards Intern to support the Office of Health Data Strategy and Innovation. This internship offers an opportunity to contribute to statewide efforts to improve the quality, consistency, and interoperability of public health data used internally, and across agencies and partners.

DPH’s Health Equity Data Standards define common measurement constructs for the collection and reporting of data on key demographic and social factors, including race, ethnicity, language, disability status,

employment, housing status, and related domains. In parallel, the Quality Measures Alignment Taskforce (QMAT), an interagency group, works to advance data interoperability by aligning measures used across payers, providers, public health agencies, and other partners.

Project 5 DPH Data Standards and Technical Assistance Intern will support projects focused on data standardization and interoperability within DPH and collaborate with Project 4 EHEDI Implementation Intern.

Responsibilities:

- Participate in meetings of Data Standards working groups (particularly first Mondays of the month at 1pm and second Tuesdays at 10am), and meetings with key partners to support coordination and implementation of data standards.
- Conduct qualitative interviews and assessments of targeted DPH programs' ability to meet the requirements of the Data Equity Law
- Create implementation guidance document based on lessons and outcomes of technical assistance
- Develop written materials such as meeting summaries, presentations, briefing documents, and frequently asked questions (FAQs) to communicate data standards and interoperability efforts to DPH partners.
- Conduct comparative reviews of data standards, measures, or reporting frameworks used across agencies or organizations.
- Provide general project support to the Office of Health Data Strategy and Innovation as needed.

Skills & Qualifications:

- Enrollment in, or recent completion of, a graduate program in public health, health policy, data science, health informatics, public administration, or a related field.
- Interest in health equity, data standards, data governance, or data modernization.
- Strong written communication skills and ability to synthesize technical or policy information for diverse audiences.
- Ability to work collaboratively across teams and engage in meetings with multiple partners.
- Attention to detail and ability to organize and document complex information.

Project 6: Office of Health Equity & Community Engagement (OHECE); *CLAS Intern*

Office of Health Equity & Community Engagement (OHECE)

Project Name: Reframing CLAS: Centering Racial Equity and Systems Change

Intern Title: Culturally and Linguistically Appropriate Service (CLAS) Intern

Eligible Academic Level: Master's

Preferred Field(s) of Study: Public Health, Health Care Administration, Health and Communication, Health Policy, Sociology, Ethnic or Cultural Studies, Public Administration, Social Work, or related interdisciplinary Programs that emphasize equity and community engagement

- **Semester:** Fall & Spring
- **Total Hours:** 288
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington, Boston MA

Position Overview:

The [CLAS \(Culturally and Linguistically Appropriate Services\)](#) is a program within the Office of the Assistant Commissioner for Health Equity. The CLAS program provides training, evaluation support, technical assistance, and subject-matter expertise to programs across the Massachusetts Department of Public Health (DPH). The CLAS program promotes the use of the CLAS framework as performance management quality improvement (PMQI) tool to advance health and racial equity.

Responsibilities:

The CLAS Intern will update Chapter 2: Building Community Partnership from the CLAS Manual called “Making CLAS Happen: Six Areas of Action” centering racial equity. As part of the update, the CLAS intern is expected to:

- (1) incorporate best practices of building community partnerships and community engagement from other health departments, and
- (2) to design a CLAS resource site related to community engagement in public health.

Skills & Qualifications:

- Strong writing, editing, research, and communication skills
- Comfort with Microsoft 365 (Word, SharePoint, OneNote, PowerPoint)
- Critical thinker who works well independently
- Experience or understanding of systems-level work, equity, and intersectionality in public health

[Project 7: Bureau of Health Care Safety and Quality \(BHCSQ\); *Public Health Process Mapping & SOP Development Intern*](#)

[Bureau of Health Care Safety and Quality \(BHCSQ\)](#)

Project Name: Regulatory Workflow Optimization Initiative

Intern Title: Public Health Process Mapping & SOP Development Intern

Eligible Academic Level: Bachelor’s, Master’s

Preferred Field(s) of Study: Public Health, Healthcare Administration, Health Policy, Business Administration, Operations Management, Health Informatics, Quality Improvement, Public Administration, Health Sciences, Process Engineering, Management Information Systems

Note: The position would particularly appeal to students interested in healthcare systems, quality improvement, and regulatory compliance within public health settings

- **Semester:** Fall & Spring
- **Total Hours:** 288
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 67 Forest St, Marlborough, MA

Position Overview:

The Division of Health Care Facility Licensure and Certification upholds these standards by licensing and certifying healthcare facilities and providers throughout Massachusetts, ensuring compliance with state and federal regulations, including Medicare and Medicaid participation requirements.

This internship will support the Division of Health Care Facility Licensure and Certification by working with Division leadership and staff to develop standardized operating procedures and create visual process maps to enhance regulatory compliance workflows and improve efficiency in healthcare facility oversight operations.

Responsibilities:

- Document existing workflows and procedures used in healthcare facility licensure and certification processes
- Create detailed process flow maps using appropriate software tools to visualize current operational procedures
- Identify inefficiencies, redundancies, and improvement opportunities within existing workflows
- Develop standardized operating procedures (SOPs) for key Division functions in compliance with state and federal regulations
- Collaborate with Division staff to gather process information and validate accuracy of documentation
- Assist in implementing process improvements and updated SOPs
- Support Training Coordinator to create training materials to support staff adoption of new procedures
- Maintain organized documentation of all process maps and SOPs
- Participate in team meetings and provide regular progress updates
- Support special projects related to regulatory compliance and process improvement as assigned

Skills & Qualifications:

Required:

- Strong analytical and critical thinking skills
- Excellent written and verbal communication abilities
- Proficiency with Microsoft Office suite, particularly Excel and Word
- Basic understanding of process mapping concepts and techniques
- Previous exposure to quality improvement methodologies
- Attention to detail and organizational skills
- Ability to work independently and as part of a team

Preferred:

- Experience with process mapping or flowchart software (Visio, Lucidchart, etc.)
- Knowledge of healthcare regulations or compliance frameworks
- Experience conducting interviews or information gathering sessions
- Familiarity with standard operating procedure documentation
- Background in healthcare settings or regulatory environments
- Project management experience or coursework

Project 8: Office of Local and Regional Health (OLRH); *Data Analyst Intern*

Office of Local and Regional Health (OLRH)

Project Name: Analysis of Local Public Health Workforce in Massachusetts

Intern Title: Data Analyst Intern

Eligible Academic Level: Master's

Preferred Field(s) of Study: Public health or relevant field with coursework in epidemiology, biostatistics, and/or data analysis

- **Semester:** Fall & Spring
- **Total Hours:** 288
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 67 Forest St, Marlborough MA

Position Overview:

The Office of Local and Regional Health (OLRH) [Performance Standards](#) unit is seeking an epidemiology intern for Fall 2026/Spring 2027. The Performance Standards unit supports efforts to improve the efficacy, efficiency, and equity of local and regional public health departments in the Commonwealth. The Office of Local and Regional Health collaboratively support local public health in improving health for every individual across Massachusetts. OLRH fosters partnerships across the state to build and sustain a strong public health infrastructure.

Responsibilities:

As part of this work, and the implementation of [SAPHE 2.0 legislation](#), in 2026 OLRH conducted two statewide surveys to assess local public health workforce capacity, training, and funding. The epidemiology intern will provide project management for statewide public health workforce datasets, including data cleaning, analysis, visualization, and preparation of reports, infographics, and presentations. The intern may attend unit, office, and/or departmental team meetings to gain a broader understanding of governmental public health and epidemiology. The intern may also carry out other project management tasks as needed and as requested by OLRH.

Skills & Qualifications:

- Prior experience utilizing R and Excel for data cleaning and statistical analysis (descriptive statistics, stratification, regression)
- Skills and experience in RedCap, PowerBi, ArcGIS and/or Tableau would be of benefit but are not required
- Familiarity with Microsoft 365, including Teams, Outlook, Word, SharePoint, One Note, and PowerPoint software
- The intern should have successfully completed a minimum of one semester of each graduate level courses in epidemiology and biostatistics
- Skills required include data cleaning, statistical data analysis and quantitative reasoning, detail-oriented and organized, ability to solve problems, work effectively individually and as part of a team, and work within deadlines

[Project 9: Bureau of Community Health and Prevention \(BCHAP\); *Community Engagement Intern*](#)

[Bureau of Community Health and Prevention \(BCHAP\)](#)

Project Name: Community Health Equity Initiative - Community Engagement Internship

Intern Title: Community Engagement Intern

Eligible Academic Level: Master's

Preferred Field(s) of Study: Public health or other closely related fields

- **Semester:** Fall
- **Total Hours:** 144
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington Street, Boston MA

Position Overview:

The [Community Health Equity Initiative](#) (CHEI) sits within the Bureau of Community Health and Prevention. CHEI works with community, state, and local partners to design, collect, and take action on equity-focused health data. CHEI collaborates with community partners on a cyclical basis to conduct qualitative and quantitative data collection focused on social and structural causes of health experienced by Massachusetts residents, specifically communities impacted by structural racism and other drivers of inequity.

This summer and fall, CHEI will be conducting data collection for the 2026 cycle, including the Community Health Equity Survey and Qualitative Projects. Beginning in the fall, this intern would be involved in supporting multiple aspects of engaging partners in the data collection process, with the purpose of supporting partners in conducting survey outreach among community members.

Responsibilities:

- Developing partner-facing communications around data collection and opportunities for involvement in the Community Health Equity Survey and Qualitative Projects
- Tracking response rates among communities of focus and sharing out progress with partners
- Communicating initiative updates with DPH and community partners
- Attend internal meetings and external gatherings as relevant

Skills & Qualifications:

- Experience with and/or willingness to learn about community engagement, including: outreach strategy development, community capacity building, and mechanisms for sharing information back with partners
- Strong interpersonal verbal and written communication, including meeting agenda development and (if interested) facilitation and email/newsletter development
- Understanding of and commitment to health equity, including racial justice and social determinants of health

Project 10: Bureau of Infectious Disease and Laboratory Sciences (BIDLS); *Project Coordinator Intern*

Bureau of Infectious Disease and Laboratory Sciences (BIDLS)

Intern Project Name: Influenza Vaccination Improvement Campaign

Intern Title: Project Coordinator Intern

Eligible Academic Level: Bachelor's

Preferred Field(s) of Study: Public Health, Health Communications, Community Health, Health Education, Global Health, Biology

- **Semester:** Fall
- **Total Hours:** 144
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 305 South St, Jamaica Plain, MA

Position Overview:

The Massachusetts Vaccine Confidence Project (MVCP) is a statewide initiative established to increase vaccine confidence throughout the Commonwealth. Vaccine hesitancy remains a significant barrier to increasing uptake of vaccines that prevent illness. To address this challenge, the MVCP team creates engaging, science-based activities and communications. These initiatives aim to educate and empower providers as well as the community.

The Massachusetts Immunization Division promotes the health of Commonwealth residents by reducing the burden of vaccine preventable diseases. Influenza (flu) is a viral respiratory disease that can be very serious. Getting an annual flu vaccine is the best protection. Flu vaccination coverage in Massachusetts residents has steadily dropped year-to-year since 2020, from 46.7% in the 2020-2021 season to 36.9% in the 2025-2026 season (data as of January 2026).

Immunization providers serve as the frontline for vaccination education and administration. While there are many aspects to a patient's decision to receive the flu vaccine, activities from the provider level can make a difference such as social media efforts, Immunization Information System (IIS) reminder/recall outreach, and strong recommendations during routine appointments. Providers may not review flu vaccine administration data until it is time to order vaccine for the next season. Generating data reports throughout the season supplemented by tips for advancement will allow clinics to better understand how successfully each patient population is served compared to previous seasons and similar clinics. Additionally, research shows that internal competition models result in more positive outcomes and increased morale as teams work towards a common goal. Tangible targets enhance focus on common goals while recognition of achievements reinforces forward momentum. This project will utilize competition models, targeted goals, and program recognition to encourage providers and increase flu vaccination coverage among Massachusetts residents.

Responsibilities

The intern will create a seasonal flu vaccination improvement campaign for Massachusetts providers, to be implemented for the 2026-2027 flu season. The goal of this campaign is to increase flu vaccination rates using an internal/external competition model for immunization providers. Participating providers will receive weekly emails reporting vaccine administration (two-week lag) and supporting materials.

Working with the Data Assessment, Vaccine Unit, and MVCP teams, the intern will design:

- Progress targets by provider type and patient population size
- Badge board and stickers, to be displayed by providers as targets are reached
- Template weekly provider reports derived from Massachusetts IIS data
- Template weekly email
- Educational materials, curated from MVCP resource database

- End of season performance-based awards
- Cohorts of participating providers by size of patient population and average flu vaccine throughput
- End of season survey to evaluate impact

Examples from a different state will be provided. The intern will utilize tools such as Canva, Microsoft Excel, and Microsoft Outlook to complete the project. Experience with data visualization and public health communication will be beneficial but not required.

The intern will fully design the required materials for this campaign, to be implemented beginning in October 2026 and deployed by the Immunization Division each year after.

Skills & Qualifications:

Required:

- Excited to be creative, inventive, and innovative
- Strong analytical and critical thinking skills
- Excellent written and verbal communication abilities
- Proficiency with Microsoft Office suite
- Detail-oriented and ability to manage time
- Ability to work independently and as part of a team

Project 11: Bureau of Health Care Safety and Quality (BHCSQ); *Emergency Care Opioid Overdose Intern*

Bureau of Health Care Safety and Quality (BHCSQ)

Project Name: Strengthening the Identification and Reporting of Opioid Related Incidents in EMS

Intern Title: Emergency Care Opioid Overdose Intern

Eligible Academic Level: Master's, Doctoral

Preferred Field(s) of Study: Public health, Epidemiology

- **Semester:** Fall & Spring
- **Total Hours:** 288
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington Street, Boston MA

Position Overview:

Emergency Medical Service (EMS) data plays an important role in monitoring opioid-related incidents in Massachusetts. The Department of Public Health (DPH) has developed a detailed case definition for identifying and classifying opioid-related incidents using our ambulance data and reports the data on a public dashboard. However, since this definition was developed, there have been significant changes in the opioid landscape and improvements to our data reporting structure. The purpose of this internship will be to support in the modernization of our opioid overdose definition to strengthen opioid surveillance and update our reporting tools, such as our public dashboard and communication methods.

Responsibilities:

- Assess the current case definition for opioid-related incidents in EMS

- Assist in redefining and validating our current case definition
- Support updates to the EMS Regional Opioid Related Incident Dashboard to better reflect the case definition
- Conduct data analysis to assess changes in trends using SAS
- Summarize and present results to internal and external stakeholders

Skills & Qualifications:

Desired skills and qualifications would be enrollment in a Master’s of Public Health program or related graduate program, interest in opioid overdose surveillance, strong organizational and analytical skills, and strong verbal communication skills. Basic proficiency with SAS would be required and a willingness to learn data visualization tools.

Project 12: Office of Health Data, Strategy, and Innovation (OHDSI), *Data Analytics Intern*

Office of Health Data, Strategy, and Innovation (OHDSI)

Project Name: Epidemiology and Statistics Support

Intern Title: Data Analytics intern

Eligible Academic Level: Master’s, Doctoral

Preferred Field(s) of Study: Public health, Epidemiology

- **Semester:** Fall
- **Total Hours:** 144
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Remote

Position Overview:

The [Registry of Vital Records and Statistics \(RVRS\)](#), within the Massachusetts Department of Public Health, is seeking a Data Analytics Intern to support high-impact public health work. RVRS maintains and analyzes vital records data including births, deaths, marriages, divorces, and fetal deaths to inform policy, research, and population health initiatives across the Commonwealth.

This internship offers a unique opportunity to work on a special data analytics project focused on a key public health priority identified by the office. The intern will conduct an in-depth analysis of trends and distributions within the selected topic area, using vital records data to generate insights that support public health programs and decision-making. The role involves working with large datasets, developing reproducible analytic code, and clearly communicating findings. Proficiency in SAS or R is required.

Responsibilities:

- Analyze vital records data to examine trends and distributions related to a key public health priority.
- Clean, manage, and analyze birth or death datasets as applicable using SAS or R, developing reproducible analytic code.
- Create tables, charts, and summaries to communicate analytical findings clearly.
- Document methods and prepare brief reports or presentations on the topic

Skills & Qualifications: Enrollment in a Doctoral or Master’s of Public Health program, interest in data analytics and public health, strong organizational and analytical skills, and strong verbal communication skills. Proficiency with SAS would be required and a willingness to learn data visualization tools.

Project 13: Bureau of Substance Addiction Services (BSAS); *Harm Reduction Intern*

Bureau of Substance Addiction Services (BSAS)

Project Name: Harm Reduction Unit Internship

Intern Title: Harm Reduction Intern

Eligible Academic Level: Master’s

Preferred Field(s) of Study: Public health or related fields/programs (MPH, MSW, MPP, MPA, etc.)

- **Semester:** Fall & Spring
- **Total Hours:** 288
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington Street, Boston MA

Position Overview:

This graduate-level intern supports the BSAS Harm Reduction Unit with a core focus on expanding naloxone distribution through the [Community Naloxone Program \(CNP\)](#) and developing overdose and infectious disease (ID) prevention training content. The CNP aims to expand access to naloxone in Massachusetts (MA) by streamlining ordering of naloxone to a broad audience of provider groups. The intern completes the primary review of all applicants to the program and supports data management and record keeping for the program. Additionally, the Harm Reduction Intern will be responsible for developing a resource tool for the BSAS-licensed Prevention and Access to Care Network (PAC-Net). The PAC-Net focuses on ensuring that SUD treatment providers are aware of statewide ID prevention and treatment resources for their clients. The intern will also be responsible for research and drafting of an e-learning module for MA providers focused on a harm reduction topic. The intern will work with the BSAS Training and Practice Improvement Team to implement the module on the e-learning platform, TRAIN. Additional duties are outlined below.

Responsibilities:

- Complete primary review and processing of applications to the Community Naloxone Program.
- Develop a resource tool for the BSAS-licensed Prevention and Access to Care Network (PAC-Net)
- Research and support draft content of an e-learning module for MA providers focused on a harm reduction topic.
- Gather and develop educational resources for harm reduction programs to learn more about and potentially expand services such as syringe services, drug checking, harm reduction vending machines, and more.
- Collaborate with Epidemiologists to develop statewide overdose alert and emergency preparedness protocol.
- Data collection and operational support for DPH naloxone distribution efforts.
- Document and summarize key points and action items from program meetings and meetings with partners for team follow up.
- Contribute to a review and update of the mass.gov webpage harm reduction information and resources.

- Other tasks as assigned.

Skills & Qualifications:

- Interest in harm reduction, substance use disorder, and/or public health education.
- Strong organizational and written communication skills.
- Attention to detail, especially in data entry and management.
- Ability to work independently and collaboratively in a professional setting.
- Demonstrated commitment to health equity and elevating marginalized communities in public health work.
- Ability to manage and prioritize multiple projects at a time, checking in when support is needed.
- Familiarity with data systems or software such as Excel, REDCap, or similar tools preferred.

Project 14: Bureau of Substance Addiction Services (BSAS); *Special Projects Intern*

Bureau of Substance Addiction Services (BSAS)

Project Name: Advancing the Public Health Prevention Workforce: Creating a Clear Pathway into Substance Use Prevention

Intern Title: Special Projects Intern

Eligible Academic Level: Associate’s, Bachelor’s

Preferred Field(s) of Study: Public health, health sciences, social work, psychology, education, communications, public policy, or a related field. Coursework or experience related to prevention, behavioral health, health equity, or community systems is a plus.

Note: This internship is especially well-suited for candidates interested in: Public health workforce development; Prevention systems and well-being approaches; Digital health communication and career pathway design; Translating public health knowledge into accessible tools for students and early-career professionals

- **Semester:** Fall & Spring
- **Total Hours:** 288
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington Street, Boston MA

Position Overview:

This internship offers applicants the opportunity to develop an online/digital career pathway platform to strengthen the substance use prevention workforce.

The Prevention Unit of the Bureau of Substance Addiction Services envisions a Commonwealth in which all communities foster and promote every person’s full potential for health and well-being. Our mission is to provide leadership and build broad partnerships to promote well-being and prevent substance use. Central to this work is a commitment to primary prevention—acting early to address the conditions and risk factors that contribute to poor health outcomes later in life. We advance this goal by promoting health and well-being, strengthening protective factors, and creating the conditions in which young people and their families and caregivers can thrive. Our work is grounded in a public health approach that addresses the root causes of substance use, with particular attention to youth and community-level drivers of health.

Our project, Advancing the Public Health Prevention Workforce: Creating a Clear Pathway into Substance Use Prevention, is part of a broader, intentional effort to build and strengthen the prevention workforce by attracting the next generation of substance use prevention professionals and supporting the career development of the current workforce. As this initiative is in its early stages, the internship will focus on strengthening our web and digital presence on the [Commonwealth's "Careers of Substance" website](#). This site is designed as a central resource for individuals providing substance use and addiction-related services in Massachusetts and our presence on it will serve as a foundation for clearly mapping career pathways for both aspiring and current prevention professionals. The intern will support the development of key content areas, specifically as it relates to laying out a clear career path in the field of public health and prevention. The intern will help manage all aspects of this work, with guidance and support from their supervisor and the BSAS Prevention Unit. Additional opportunities may include aligning this work with other state web/digital resources, such as the BSAS landing page and TRAIN Massachusetts, the statewide catalog of public health training opportunities within the TRAIN Learning Network.

Responsibilities:

Through this project, the intern will gain meaningful, real-world exposure to the field of public health with a specific focus on substance use prevention and workforce development. The intern will work within the Prevention Unit of the Bureau of Substance Addiction Services (BSAS), gaining firsthand insight into how public health agencies operate within state government to advance prevention, well-being, and health equity goals. By helping to design and build a web-based career pathway resource, the intern will develop a systems-level understanding of how prevention fits across the broader public health and behavioral health continuum, including the roles of education, training, certification, well-being/holistic support, and career advancement in building a strong workforce.

The intern will engage with prevention professionals, state partners, and cross-sector stakeholders, offering exposure to how public health priorities are translated into practice, policy, and accessible public resources. Through participation in meetings, project planning, content development, and coordination with communications, workforce development, and training partners, the intern will experience how public health initiatives move from vision to implementation within complex systems. This experience will also provide insight into public health workforce development strategies, digital/web-based communication, and how state agencies design tools to support career navigation and professional development for the next generation of prevention leaders.

Skills & Qualifications:

- A strong interest in public health, substance use prevention, health promotion, workforce development, or health equity; motivation to support primary prevention and community well-being; and interest in helping others navigate career pathways in public service or health fields.
- Ability to gather, synthesize, and organize information from multiple sources; Strong writing skills, with the ability to translate complex information into clear, accessible content for public audiences; and Attention to detail and comfort with editing and refining web content.
- Comfort navigating websites and online platforms; and ability to think from a user-centered perspective when organizing information for a website or online tool

- Strong organizational skills and ability to manage multiple tasks or content areas; Ability to work independently while staying aligned with supervisor guidance and feedback; and Reliability, follow-through, and comfort working on longer-term projects.
- Clear, professional communication skills (written and verbal); Comfort collaborating with supervisors and team members; and Willingness to ask questions, seek feedback, and incorporate revisions.
- Demonstrated commitment to equity, inclusion, and community-centered approaches; and Lived experience, community ties, or personal motivation related to prevention or public health pathways is valued (but not required)

Project 15: Office of Health Care Strategy and Planning; *Health Professions Data Series Intern*

Office of Health Care Strategy and Planning

Project Name: Health Professions Data Series Internship

Intern Title: Health Professions Data Series Intern

Eligible Academic Level: Master's, Doctoral

Preferred Field(s) of Study: Epidemiology, Biostatistics, Public Health, Data Science, Economics

- **Semester:** Fall
- **Total Hours:** 144
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington Street, Boston MA

Position Overview:

[The Health Professions Data Series \(HPDS\)](#) within the [Health Care Workforce Center](#) aims to quantify and describe Massachusetts' health care workforce for licensed health care professions. The data helps inform workforce development, education, training, recruitment, and retention. Data is collected via surveys for 17 health professions when health professionals renew their licenses through the state. There is a wealth of data collected, including information on type of work performed, work setting, educational background and more. The intern would have the opportunity to become an expert in data for a specific health care profession, conduct analyses in SAS, and present a descriptive analysis of the data to inform future health care workforce planning.

Responsibilities:

- Organize, clean and analyze workforce survey data using existing code in SAS. If intern has advanced skills and experience in SAS, writing novel SAS code can also be integrated into the internship.
- Conduct a descriptive analysis for at least one cycle's worth of data for at least one licensed health care profession, including at least 2-3 data visualizations.
- Translate data findings into digestible narratives for lay audiences and partners.

Skills & Qualifications:

The intern must have taken at least one college-level statistics, epidemiology, or biostatistics class and at least one public health class. They must have used SAS software either for coursework, a previous internship or job, or for a personal project. Other programming or statistical software cannot be substituted for SAS experience.

Project 16: Bureau of Health Care Safety and Quality (BHCSQ); *Research Analyst*

Bureau of Health Care Safety and Quality (BHCSQ)

Project Name: Evaluation of the nurse staffing levels and medication administration among skilled nursing homes in Massachusetts

Intern Title: Research Analyst

Eligible Academic Level: Bachelor's, Master's, Doctoral

Preferred Field(s) of Study: Biostatistics, Epidemiology, Public Health

- **Semester:** Fall
- **Total Hours:** 144
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington Street, Boston MA

Technology Required: SAS (Statistical Analysis System)

Position Overview:

This research project examines the association between long-term care staffing levels and care quality, specifically focusing on medication administration and nursing oversight within the context of new regulatory mandates.

Responsibilities:

- Compile and analyze datasets from the quarterly Payroll-Based Journal (PBJ) datasets and analyze the staffing level data which includes the current quarter and historical data for trend analysis;
- Compile and analyze the nursing home federal data to identify common deficiencies, with a particular focus on medication administration and nursing oversight;
- Examine the association between nursing home staffing levels and the deficiency.

Skills & Qualifications:

- Data analysis
- SAS
- Excel

Project 17: Bureau of Community Health and Prevention (BCHAP); *WRISS Epidemiology Intern*

Bureau of Community Health and Prevention (BCHAP)

Project Name: Weapon-Related Injury Surveillance System Epidemiology Internship

Intern Title: Weapon-Related Injury Surveillance System (WRISS) Program Epidemiology Intern

Eligible Academic Level: Master's

Preferred Field(s) of Study: Public Health, with coursework in epidemiology, biostatistics, and/or data analysis are welcome to apply.

- **Semester:** Fall & Spring
- **Total Hours:** 288
- **Hours Per Week:** Part Time (approx. 12 hours)

- **Work Arrangement:** In-Person
- **On Site Location:** 250 Washington Street, Boston MA

Position Overview:

The Weapon-Related Injury Surveillance System is part of the Child and Youth Violence Prevention Unit, within the Office of Statistics and Evaluation, in the Bureau of Community Health and Prevention. Intern will learn about violence prevention epidemiology with a focus on weapon-related injuries (guns and sharp instruments) by supporting the work of the Weapon-Related Injury Surveillance System (WRISS) Epidemiologist and tasks to maintain the WRISS Database.

Responsibilities:

Intern responsibilities include data entry, quality assurance tasks, data cleaning, data stewardship, and analyzing [WRISS](#) data. WRISS will be transitioning from mail-based to online reporting during this internship period and the intern will gain experience in data modernization by completing tasks related to data system testing, data quality management, communicating with partners, training development and implementation, and strategy/planning. Instruction and regular support will be provided to teach the intern skills that are new to them. A strong racial justice lens is mandatory.

Skills & Qualifications:

- Data Entry, Excel, SAS (cleaning and analysis; class experience will suffice)
- Report writing

Project 18: Bureau of Health Care Safety and Quality (BHCSQ); *Policy Assistant Intern*

Bureau of Health Care Safety and Quality

Project Name: Evaluation of Health Care Facility Licensure and Regulatory Compliance in Massachusetts

Intern Title: Policy Assistant Intern

Eligible Academic Level: Bachelor’s

Preferred Field(s) of Study: Public Health; Political Science; Legal Studies

- **Semester:** Fall
- **Total Hours:** 144
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Remote

Position Overview:

The Policy Assistant will assist the Bureau’s Director of Policy and Health Communications and the Deputy Director of Policy with analyzing the impact of statutes, regulations, policies, and standards. You will organize, maintain, and update existing policies and evaluate their effectiveness on a continuous basis. You will assist in assessing the need to develop new regulations or to revise existing regulations, assessing the probable impacts of regulatory change, and developing an implementation strategy to ensure compliance with regulations and statutes. Additionally, you will assist in supporting the Bureau’s boards and commissions including development of agendas and meeting materials. Furthermore, the Policy Assistant will assist the Bureau’s Public Records Team with timely and accurate processing of public record requests and the record retention process.

Responsibilities:

- Assist in the development of Bureau-wide policies, procedures and regulations.
- Coordinate legislative tasks with the Director of Policy and Deputy Director of Policy, including the tracking of mandated legislative reports; the development of mandated legislative reports in a timely manner to allow for review and submission based on statutory deadlines; monitoring of legislative hearings and tracking of legislation; and assist in drafting written comments on pending legislation.
- Provide policy support for Bureau programs and initiatives.
- Provide support to the Bureau’s boards and commissions through development of agendas and meeting materials, and preparing meeting minutes
- Track and respond to requests for public records in accordance with State Public Records Laws as well as DPH policies and procedures.

Skills & Qualifications:

- Capacity to work under specified deadlines in a dynamic environment.
- Strong communication skills including the ability to clearly, concisely, logically, accurately, and persuasively in written, verbal, and visual formats in internal, external and public settings.
- Ability to understand, apply and interpret the laws, regulations, policies and standards in Massachusetts, and pertinent federal laws and regulations.
- Ability to research information affecting a broad range of substantive topics.

Project 19: Bureau of Community Health and Prevention; *Youth Sports Concussion Reporting Intern*

Bureau of Community Health and Prevention

Project Name: Youth Sports Concussion Reporting Improvement Project

Intern Title: Youth Sports Concussion Reporting Intern

Eligible Academic Level: Master’s

Preferred Field(s) of Study: Public Health; Political Science; Legal Studies

- **Semester:** Fall & Spring
- **Total Hours:** 288
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington Street, Boston MA

Note: *This position is not funded by the Public Health Infrastructure Grant, hours are subject to change and will be discussed during interview process*

Position Overview:

The [Injury Prevention and Control Program](#) at the Massachusetts Department of Public Health (MDPH) oversees the implementation of the state’s youth sports concussion regulations and related public health initiatives. The Youth Sports Concussion Reporting Improvement Project focuses on understanding and enhancing how schools comply with annual concussion reporting requirements. The intern will support this effort by assisting with the collection, organization, and analysis of annual reports submitted by schools

through REDCap. Working closely with program staff, the intern will also participate in outreach to schools to identify barriers and opportunities for improving the reporting process. The intern may assist with additional injury prevention projects as time and interest dictate.

Responsibilities:

- Assist with tracking and organizing REDCap survey submissions from eligible schools.
- Compile and clean data for internal analysis and reporting.
- Conduct outreach to schools to clarify reporting requirements or troubleshoot submission issues.
- Contribute to the development of resources or guidance for schools to improve compliance.
- Support improvements in the existing data collection system through documentation and feedback.
- Participate in team meetings and contribute to broader injury prevention program activities as appropriate.

Skills & Qualifications:

- Strong organizational and communication skills.
- Attention to detail, especially in data entry and quality control.
- Familiarity with data systems or software such as Excel, REDCap, or similar tools.
- Interest in public health policy, data management, or injury prevention.
- Ability to work independently and collaboratively in a professional setting.

Project 20: Bureau of Family Health and Nutrition (BFHN); *WIC Intern*

Bureau of Family Health and Nutrition (BFHN)

Project Name: WIC Hybrid Service Delivery Models - Analysis of Participant Outcomes

Intern Title: WIC Evaluation Intern

Eligible Academic Level: Bachelor’s, Master’s

Preferred Field(s) of Study: Epidemiology/health statistics or nutrition/maternal and child health majors with statistical experience and interest in strengthening data skills

- **Semester:** Fall
- **Total Hours:** 144
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington Street, Boston MA

Position Overview:

The intern position would be responsible for leading an evaluation of the impact of hybrid service delivery/remote [Women Infant and Children \(WIC\)](#) services models in Massachusetts WIC, with a specific emphasis on outcomes related to program retention and benefit redemption. The evaluation would be conducted under the oversight of the epidemiologist assigned to the Nutrition Division and the Nutrition Division Director.

Responsibilities:

The intern would be responsible for

- Meeting with various WIC collaborators to understand how to design the quantitative evaluation of the WIC hybrid service model,
- Utilize available WIC administrative data sets to conduct the evaluation, using statistical software and other resources,
- Determine additional needed data collection and analysis opportunities to enhance the evaluation, and
- Present findings at the WIC Local Program Business Meeting in December 2026 (either December 4th or December 11th).

Skills & Qualifications:

We would be interested in a student with an interest in public health nutrition or maternal and child health that has some basic data analysis skills (SAS preferred but would consider students with experience in other software applications) and is looking to increase their experience in working with larger, more complex data sets to evaluate program implementation and support future policy decisions.

Project 21: Bureau of Climate and Environmental Health (BCEH); Primary Prevention and Outreach Intern

Bureau of Climate and Environmental Health (BCEH)

Project Name: Educational Materials and Outreach Assistance

Intern Title: Primary Prevention and Outreach Intern

Eligible Academic Level: Associate's, Bachelor's

Preferred Field(s) of Study: Epidemiology/health statistics or nutrition/maternal and child health majors with statistical experience and interest in strengthening data skills

- **Semester:** Fall & Spring
- **Total Hours:** 288
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington Street, Boston MA

Position Overview:

Under the guidance of the Primary Prevention team, the intern would review and update Childhood Lead Poisoning Prevention Program's (CLPPP) educational materials portfolio and assist with the roll-out of CLPPP's Point of Care Lead Testing Pilot under the State's Rural Health Transformation Program. The intern will familiarize themselves with CLPPP's brochures and factsheets, work with other CLPPP staff to identify any areas where content needs to be updated and propose updates to the documents to make them modern and engaging.

Responsibilities:

- Review CLPPP brochures, fact sheets, and other materials to check for accuracy and clarity
- Help create or update educational materials such as infographics, handouts, or digital content
- Organize and maintain the program's educational materials so they are easy to find and up to date.

- Join team meetings, share updates on your work, and help with planning as needed.

Skills & Qualifications:

- Interest in public health, environmental health, or epidemiology, and a willingness to build data and communication skills
- Strong writing skills and the ability to explain information clearly
- Basic understanding of public health concepts, especially childhood lead exposure or primary prevention
- Ability to work well with a team and communicate professionally
- Ability to work independently, ask questions when needed, and manage time effectively in a hybrid setting

Project 22: Bureau of Climate and Environmental Health (BCEH); *Climate and Health Data Intern*

Bureau of Climate and Environmental Health (BCEH)

Project Name: Assessing Climate and Environmental Health Hazard Data

Intern Title: Climate and Health Data Intern

Eligible Academic Level: Master’s

Preferred Field(s) of Study: Public Health; Environmental Health; Environmental Epidemiology; Environmental Science

- **Semester:** Fall & Spring
- **Total Hours:** 288
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 250 Washington Street, Boston MA

Position Overview:

To assess the health impacts and risks due to climate change, the Division of Environmental Toxicology, Hazard Assessment & Prevention (TOX) has collected surveillance data of environmental health outcomes to better understand climate hazards and analyze trends in environmental exposures and health impacts. The intern will assist the TOX Division with developing and analyzing climate and environmental health data sets.

Responsibilities:

- Develop and maintain data sets and GIS layers for climate hazards, vulnerable populations, social determinants of health (SDOHs) and health outcomes related to climate change vulnerability.
- Explore relationship between climate-related parameters (temperature, precipitation) and water quality to inform forecasting of waterborne health hazards in Massachusetts.
- Analyze possible linkages between human illness data and water quality data

Skills & Qualifications: TOX is seeking an intern with knowledge of environmental science and/or environmental health principles, strong data analysis skills, and experience using GIS software.

Project 23: Bureau of Infectious Disease and Laboratory Sciences (BIDLS); *HIV Care Evaluation Intern*

Bureau of Infectious Disease and Laboratory Sciences

Project Name: Generating Reports to summarize HIV care outcomes data for people receiving HIV care in MA facilities

Intern Title: HIV Care Evaluation Intern

Eligible Academic Level: Master's, Doctoral

Preferred Field(s) of Study: Public Health; Epidemiology, Biostatistics, Health Policy, Public Administration

- **Semester:** Fall & Spring
- **Total Hours:** 288
- **Hours Per Week:** Part Time (approx. 12 hours)
- **Work Arrangement:** Hybrid
- **On Site Location:** 305 South St, Jamaica Plain, MA

Position Overview:

The Massachusetts Department of Public Health and the Bureau of Infectious Disease and Laboratory Sciences (BIDLS) are committed to improving health outcomes for people living with HIV. The Office of Health Care Planning (OHCP) is looking for an intern to assist on a project that will evaluate HIV care outcomes for people living with HIV and receiving care in MA. Working alongside OHCP epidemiologists, the intern will support the project through data cleaning, analysis, and development of SAS programs that generate reports summarizing HIV care engagement and retention for people living with HIV. These reports will be shared with relevant providers to support ongoing improvements in access to and engagement with HIV care.

This is a good opportunity for students interested in learning about using data to evaluate public health programming and wishing to gain strong SAS programming experience.

Responsibilities include:

- Processing and cleaning of person-level data
- Develop and execute SAS programs that generate reports and data visualizations
- Conducting descriptive data analysis

Skills & Qualifications:

- Understanding or interest in the principles and practices of epidemiology
- Experience performing descriptive data analysis
- Intermediate ability to use SAS statistical analysis software
- Experience with creating and working with SAS macros
- Ability to write SAS programs that process and summarize data into PDF reports