DPH strategy map

•				Vision: "An equi system that supported in Massac	orts op	timal well-t	peing for all				
Outputs	Mission, Vision, & Strategic Priorities	Health equity, centering racial equity		people in Massachusetts, centering those with systemically and culturally oppressed identities and circumstances"				 Modernized public health infrastructure 			
		Emergency preparedness & response		Mission: "To promote and protect health a wellness and prevent injury and illness for people, prioritizing racial equity in health l				nd all v			
		Strong public health workforce		improving equitable access to quality pub health and health care services and partnering with communities most impacte by health inequities and structural racism			es and impacted				
	Constituent Objectives	Health outcomes		Constituent experien			perience & s	e & services Community resilience to			
		Healthy, long lives	Quality public health health care service	Clear, trusted		ed communication ith DPH re		Actionable, iable public health data		respond to, withstand, and recover from adverse situations	
Inputs	Internal	Constituent voice and collaborationFacilitate improved communication channels with external, internal partners and DPHStrengthen collaboration across agencies, local public health, and community partners		Infrastructu	Operational excellence						
	Operations & Processes			Invest in improving facilities and IT infrastructure		Build a modernize and analytics syst best-in-class d collection, sharing disseminatio		or Operational and programmatic excellence, particularly for mission essential functions, including regulatory and health			
		Hiring and workforce supports		Knowledge & tools				Culture			
	Learning & Growth	retention processes and systems (including service, emer		incentivize training s of equity, customer gency preparedness, ternal comms)		Center equity principles at all levels of organization		Promote equitable culture and processes of collaboration & innovation across offices & bureaus		Develop culture of defining emergency preparedness in the broadest sense	